

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

## **CRITERION 5 - STUDENT SUPPORT AND PROGRESSION**

### **5.2 Student Progression**

#### **5.2.1**

**Percentage of placement of outgoing students and students progressing to higher education  
during the last five years**



# JAYAWANT SHIKSHAN PRASARAK MANDAL's Bhivarabai Sawant Institute of Technology & Research

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

Gat No. 719/1 & 2, Wagholi, Pune-Nagar Road, Pune-412207

Ph : 020-067335108, 65217050, 67335100

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[EN 6311] / [CEGP-013100]



**Prof. Dr. T. J. Sawant**  
B.E. (Elec.) PGDM, Ph.D  
Founder Secretary

**Dr. T.K. Nagaraj**  
ME. (Civil Engg), Ph.D (Civil Engg)  
LMISTE, LMIGS, LMIRC  
LMISRMTT, LMIE  
Principal

Institute Accredited by National Assessment and Accreditation Council (NAAC), Bengaluru

National Board of Accreditation (NBA), New Delhi. Accredited Programs:

Information Technology, Electronics and Telecommunication Engineering, Electrical Engineering

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**Vision:** "To Satisfy the aspirations of youth force, who want to lead the nation towards prosperity through techno-economic development"

**Mission:** "To provide, nurture and maintain an environment of high academic excellence, research and entrepreneurship For all aspiring Students, which will prepare them to face global challenges maintaining high ethical and moral Standards"



**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**Academic Year 2018-19**

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF ELECTRICAL  
ENGINEERING**



JAYAWANT SHIKSHAN PRASARAK MANDAL'S  
**Bhivarabai Sawant Institute of Technology & Research**

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[EN 6313] / [CEEP-013100]



**Prof. Dr. T. J. Sawant**  
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Founder Secretary

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ME. (Civil Engg), Ph.D (Civil Engg)  
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**Principal**

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National Board of Accreditation (NBA), New Delhi. Accredited Programs:

Information Technology, Electronics and Telecommunication Engineering, Electrical Engineering

## Department of Electrical Engineering

### 5.2.1 Percentage of placement of outgoing students during 2018-2019



**Vision:** "To Satisfy the aspirations of youth force, who want to lead the nation towards prosperity through techno-economic development"

**Mission:** "To provide, nurture and maintain an environment of high academic excellence, research and entrepreneurship For all aspiring Students, which will prepare them to face global challenges maintaining high ethical and moral Standards"





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**wagholi, Pune**

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**PLACEMENT DETAILS - ACADEMIC YEAR – 2018-19**

<u>SR. NO.</u>	<u>NAME OF THE STUDENT</u>	<u>BRANCH</u>	<u>NAME OF THE COMPANY</u>
1	SATHE RUSHIKESH BABURAO	ELECTRICAL	SPORTSTEC INDIA PVT LTD (HUDL) PUNE
2	AGHAV SUDARSHAN SHRIRAM	ELECTRICAL	SPORTSTEC INDIA PVT LTD (HUDL) PUNE
3	FERAN AKSHAY RAJU	ELECTRICAL	SPORTSTEC INDIA PVT LTD (HUDL) PUNE
4	KALYANKAR UMRAO LAXMANRAO	ELECTRICAL	SPORTSTEC INDIA PVT LTD (HUDL) PUNE
5	KIRAN DAJI KAMBLE	ELECTRICAL	SPORTSTEC INDIA PVT LTD (HUDL) PUNE
6	MADE ANJALI BAJARANG	ELECTRICAL	SPORTSTEC INDIA PVT LTD (HUDL) PUNE
7	PATHAK PRASAD GANESH	ELECTRICAL	SPORTSTEC INDIA PVT LTD (HUDL) PUNE
8	RAJPURE PRATIK SUNIL	ELECTRICAL	SPORTSTEC INDIA PVT LTD (HUDL) PUNE
9	SURWASE SANGHARSH KAMLAKAR	ELECTRICAL	SPORTSTEC INDIA PVT LTD (HUDL) PUNE
10	THAKUR AKSHAY	ELECTRICAL	SPORTSTEC INDIA PVT LTD (HUDL) PUNE
11	BAKLE SHRIRAM BALASAHEB	ELECTRICAL	FLEXTRONICS TECHNOLOGIES I PVT LTD- HINJAWADI
12	GADGE SNEHA PRAKASH	ELECTRICAL	FLEXTRONICS TECHNOLOGIES I PVT LTD- HINJAWADI
13	KARAMUNGE ASHWINI PRAKASH	ELECTRICAL	FLEXTRONICS TECHNOLOGIES I PVT LTD- HINJAWADI
14	KINAGE DEVENDRA JAGANNATH	ELECTRICAL	FLEXTRONICS TECHNOLOGIES I PVT LTD- HINJAWADI



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15	KOLHE HRISHIKESH DATTATRAY	ELECTRICAL	FLEXTRONICS TECHNOLOGIES I PVT LTD- HINJAWADI
16	MALVE OMKAR BHAGWAN	ELECTRICAL	FLEXTRONICS TECHNOLOGIES I PVT LTD- HINJAWADI
17	NAGAWADE GOURI SHARADCHANDRA	ELECTRICAL	FLEXTRONICS TECHNOLOGIES PVT LTD- HINJAWADI
18	ROY PRATIK KANAILAL	ELECTRICAL	FLEXTRONICS TECHNOLOGIES I PVT LTD- HINJAWADI
19	GHANWAT PRATHAMESH BALASO	ELECTRICAL	L T MOTORS,AHMEDNAGAR MIDC
20	GUNJAL PRAGATI SUDHIR	ELECTRICAL	L T MOTORS,AHMEDNAGAR MIDC, AHMEDNAGAR - 414111,PHONE:+91- 2412777508
21	SALOKHE VARSHA SHIVAJI	ELECTRICAL	INFOSYS
22	MUNDADA KIRTI RAJKUMAR	ELECTRICAL	INFOSYS
23	GAWALI MAHESH RAJU	ELECTRICAL	INFOSYS
24	PANCHAKSHARI SANGAMESHWAR	ELECTRICAL	EATON INDIA PVT LTD, MAGARPATTA, PUNE
25	GANESH MORE	ELECTRICAL	EATON
26	BHOSALE MRUNALI JANARDHAN	ELECTRICAL	EXCELSIOR RESEARCH PVT LTD/VERIFICIENTSOLUTION GIGASPACE IT PARK
27	DESHMUKH NEHA SUDHAKAR	ELECTRICAL	INNOVATORY COMPENTS PVT LTD/ EXCELSIOR RESEARCH PVT LTD , PUNE
28	POOJA KAMBLE	ELECTRICAL	TRAINER IN PHINIX CLASSES , PUNE
29	KAKAD KALYANI	ELECTRICAL	RENATA PRECISION , PUNE
30	JADHAO AMOL RAM	ELECTRICAL	REVINE TECHNOLOGY, PUNE



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31	KADAM TEJAL DEEPAK	ELECTRICAL	PRECALL PVT LTD , PUNE
32	MALVADKAR KALPANA RAMLAL	ELECTRICAL	GE HEALTHCARE , INDIA
33	AJIT NIWAS PAWAR	ELECTRICAL	PRIVI ORGANICS INDIA PVT LTD ,MAHAD
34	DAPHAL AKSHAY KAILAS	ELECTRICAL	YAZAKI INDIA LTDI
35	DAUNDKAR HITESH KALURAM	ELECTRICAL	VALEO INDIA PVT LTD
36	DODAKE PRATIK VIJAY	ELECTRICAL	REMONDIS AQUA INDIA PVT LTD
37	GORDE GAJANAN LAXMAN	ELECTRICAL	QUALITAS GLOBAL
38	GUNJAL KAVITA BALASAHEB	ELECTRICAL	COSMIC REFRIGERATION PVT LTD
39	MANE ABHIJEET SATAYAWAN	ELECTRICAL	DSM INDIA PVT. LTD
40	NIVAGIRE MINAJI MAHADEV	ELECTRICAL	GKN DRIVELINE INDIA LTD, PUNE
41	PATIL SNEHA KAILAS	ELECTRICAL	CDK GLOBAL IN SHANTI NAGAR- YERAWADA, PUNE
42	PAWAR JAGANNATH SAMPAT	ELECTRICAL	SHREE ELECTRICAL, BHOSARI, PUNE





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43	RAJMANE AKASH SUDHAKAR	ELECTRICAL	THANGAM CORPORATE SERVICES PRIVATE LIMITED
44	SHASTRI MANSI RAGHVENDRA	ELECTRICAL	BAJAJ ELECTRICALS LIMITED
45	RAIPURE PRATIKSHA AMBADAS	ELECTRICAL	TECX LABS PRIVATE LIMITED
46	SHIRODE SAURABH RAJENDRA	ELECTRICAL	JABIL, RANJANGAON, PUNE.
47	SHUBHAM VAISHNAV	ELECTRICAL	XEAM VENTURES PRIVATE LIMITED
48	SWAMI AISHWARYA	ELECTRICAL	MSEDCL LATUR ZONE
49	WADGAONKAR MAHESH C	ELECTRICAL	NEILSOFT, PUNE
50	MULE DURGESH	ELECTRICAL	INFINITE AUTOMATION, BHOSARI, PUNE
51	PATIL PRASHANT	ELECTRICAL	SITES PVT, HYDRABAD.
52	DHANDARE SARANG ANIL	ELECTRICAL	HCL TECHNOLOGIES LIMITED
53	DHENDE KETAN CHANDRAKANT	ELECTRICAL	NXTRA BY AIRTEL,



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54	GUNE APURVA AMIT	ELECTRICAL	PRINCIPAL GLOBAL SERVICES PRIVATE LIMITED
55	LAXMAN GHORPADE	ELECTRICAL	SAIRON ENGINEERING PVT LTD
56	POKHARKAR KOMAL AVINASH	ELECTRICAL	UTS GLOBAL
57	AKSHAY BARHATE	ELECTRICAL	MASTERCARD
58	JADHAV ANITA ASHOK	ELECTRICAL	BENISON TECHNOLOGIES PRIVATE LIMITED
59	THANGE GAYATRI ARUN	ELECTRICAL	ATOS SYNTEL
60	KHOT INDRAJEET APPASO	ELECTRICAL	N-GEN CONTROL
61	AGHAV SUDARSHAN SHRIRAM	ELECTRICAL	INTELIWAVES TECHNOLOGIES PRIVATE LIMITED
62	HEMBADE MADHURI MOHAN	ELECTRICAL	OPTIMUS INFORMATION INDIA PRIVATE LIMITED
63	DANDALE RAHUL GIRIDHAR	ELECTRICAL	KALA GENSET PRIVATE LIMITED

  
**Head**  
Dept. of Electrical Engineering  
JSPM's Bhivarabai Sawant Institute of

## Department of Electrical Engineering

### 5.2.1 students progressing to higher education during 2018-19

Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to
<b>2018-19</b>	1)Rishab babar	BE Electrical	2018-19	Pimpri chinchwad college of engineering	MBA
	2) Raipure Pratiksha Ambadas	BE Electrical	2018-19	sinhgad Institute of management	MBA
	3)Saurabh Shirole	BE Electrical	2018-19	International Technology Transfer Management	MSc
	4)Mali AKshay Somnath	BE Electrical	2018-19	Lexicon Management Institute of leadership and excellence	PG diploma in Management
	5) Gune Apurva Amit	BE Electrical	2018-19	Maharshi karve stree Shikshan sanstha hiraben nanavati institute	MBA



Pimpri Chinchwad Education Trust's  
Pimpri Chinchwad College of Engineering  
Sector No.26, Pradhikaran, Nigdi, Pune - 411044.

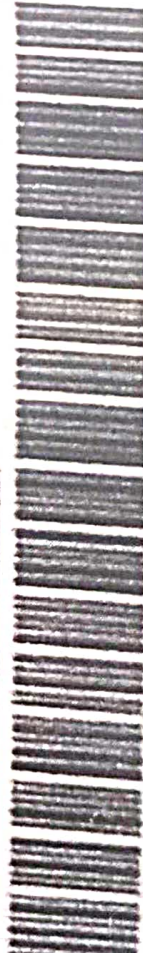
ID: 19016061B10515

Name: RISHABH HIMMAT BABAR

Branch : MBA

DoB: 18-07-1995

Blood Group: ab+



19016061B10515

Amwarg

Principal

Rishabh Himmat Babar (2018-19) (6)



Sinhgad Institute

**Sinhgad Institute of Management  
(SIOM), Vadgaon (Bk.)**

*Be Open to: Learn, Grow & Achieve*

# Raipure Pratiksha Ambadas

**Date of Birth**  
17-11-1996

**Blood Group**  
AB+

**Course**  
M.B.A

**Unique ID**  
DAFPY19

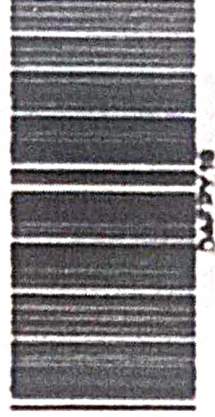
**Email Address**  
raipurepratiksha17@gmail.com

*[Signature]*  
**Principal / Director Sign**

**Jun-21**  
**Valid Until**



**STUDENT**



Raipure Pratiksha (2018-19) 103

bbw Hochschule ■ Leibnizstraße 11 - 13 ■ 10625 Berlin

Mr  
Saurabh Shirode  
Plot No 21, College Road, Vishwanand  
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431103 Aurangabad  
India

bbw Hochschule

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Rektor  
Prof. Dr.-Ing Gebhard Hafer

Kanzlerin  
Ursula Schwill

03.08.2022

### ADMISSION / REQUEST FOR PAYMENT

For the Master of Science programme International Technology Transfer Management at  
bbw University of Applied Sciences  
Matriculation number: 221114, Study Group: HM060

Dear Mr Shirode,

We are happy to welcome you at bbw University of Applied Sciences for the winter semester starting on October 1st 2022 in Berlin. Hereby, you are granted admission in the Master of Science programme International Technology Transfer Management with the internationally recognized degree "Master of Science" with the matriculation number: 221114.

Please have the following documents available in the first days at the campus:

- Originals of your school leaving certificates (10th & 12th class OR 10th class & diploma)
- Original of your Bachelor degree certificate
- Originals of your transcripts of records
- Original of your B2 English language certificate
- If relevant, de-registration certificate from previous German university
- Proof of payment of the first semester fee
- Valid student visa
- Proof of German health insurance coverage (Versicherungsbescheinigung)
- Current official proof of residence in Berlin (Meldebescheinigung)

With this letter, you receive also your provisional certificate of study and the invoice. Upon receiving present documents, the study contract is concluded and the study fees are due. Please have a look at our terms and conditions in the study contract.

If you have any questions, please do not hesitate to contact us. We wish you a pleasant journey and a successful start of your studies!

With kind regards  
bbw Hochschule - University of Applied Sciences

Jessica Herrmann  
Team leader Student Service Center



Deutsche Kreditbank AG  
BLZ 120 300 00  
Konto 19119346  
BIC BYLADEM1001  
IBAN DE20120300000019119346

bbw Hochschule in Trägerschaft der bbw Akademie  
für Betriebswirtschaftliche Weiterbildung GmbH  
Geschäftsführer  
Dr. Sascha J. Flemnitz, Kerstin Kehl

Amtsgericht  
Berlin-Charlottenburg  
HRB 38757  
USt.-IdNr. DE137209117



bbw Hochschule ■ Leibnizstraße 11 - 13 ■ 10625 Berlin

Mr  
Saurabh Shirode  
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Colony, kannad  
431103 Aurangabad  
India

bbw Hochschule

Leibnizstraße 11 - 13  
10625 Berlin

Tel.: 0800 0800 229  
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[www.bbw-hochschule.de](http://www.bbw-hochschule.de)

Rektor  
Prof. Dr.-Ing Gebhard Hafer

Kanzlerin  
Ursula Schwill

03.08.2022

**Provisional Certificate of Study**  
**Matriculation number: 221114**

Mr Saurabh Shirode, born on 19.07.1997, is enrolled at our institute of higher education under the registration number given above in the International Technology Transfer Management from 01.10.2022 until 30.09.2024.

Degree program: International Technology Transfer Management  
Type of attendance: Full-time  
Degree: Master of Science  
Teaching language: English  
Number of semesters: 1  
Holiday semesters: 0  
Current Semester: 1  
Semester period: 01.10.2022 until 31.03.2023

The provisional status refers to:

- Originals of university entrance qualification
- Valid student visa
- Proof of German health insurance coverage (Versicherungsbescheinigung)

This is a computer generated certificate and thus does not bear any signature.

Deutsche Kreditbank AG  
BLZ 120 300 00  
Konto 19119346  
BIC BYLADEM1001  
IBAN DE20120300000019119346

bbw Hochschule in Trägerschaft der bbw Akademie  
für Betriebswirtschaftliche Weiterbildung GmbH  
Geschäftsführer  
Dr. Sascha J. Flemnitz, Kerstin Kehl

Amtsgericht  
Berlin-Charlottenburg  
HRB 38757  
USt.-IdNr. DE137209117





**Lexicon**  
Management Institute  
of Leadership & Excellence



# POST GRADUATE DIPLOMA IN MANAGEMENT

LEXICON MANAGEMENT INSTITUTE OF  
LEADERSHIP AND EXCELLENCE

We,

The Chairman, Managing Trustees and Leadership of the S&S, T & H  
Lexicon Management Institute of Leadership and Excellence  
hereby in recognition of successful completion  
of the course of study as prescribed  
by the Academic Council congratulate and confer on

**Mali Akshay Somnath**

Batch 2020-22

Post Graduate Diploma in Management

Two Years Full Time AICTE Approved (AICTE Permanent ID : 1-1259511)

for the examination held on June/July-2022  
given on this day, the Third September Two Thousand Twenty Two.

*Parmeshwar Kawale*

**MR. PARMESHWAR KAWALE**  
Director - The Institute Group of Institutions  
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*Raju Varghese*

**DR. RAJU VARGHESE**  
Director, Dept. of Clinical Psychology  
LAKSHMI

*Jitender Sharma*

**DR. JITENDER KUMAR SHARMA**  
Director, Institute

*Nasir Shaikh*

**MR. NASIR SHAIKH**  
Group Chief Executive Officer  
The Institute Group of Institutions  
LAKSHMI

*Nehraj Sharma*

**MR. NEERAJ BHARMA**  
Vice-Chairman, The Institute Group  
of Institutions, Pimpri Chinchwad  
LAKSHMI

*Pankaj Sharma*

**MR. PANKAJ SHARMA**  
Director - The Institute Group of Institutions  
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Pimpri Chinchwad  
LAKSHMI



Branch : MASTER OF BUSINESS ADMINISTRATION (REV.2019) - OCTOBER 2020  
 SeatNo : 27289 Centre: 0594  
 Student Name : GUNE APURVA AMIT  
 Col/Inst.Name : 0594 MAHARSHI KARVE STREE SHIKSHAN SANSTHA'S SMT.HIRABEN NANAVATI INSTITUTE  
 PUNE

Perm Reg No(PRN) : 2052002960  
 Mother Name : KALPANA

SEM	SUBCODE	SUBJECT NAME	INT	UJEX	TOT	CREDITS	GRADE	GP
1	101	GC-01 MANAGERIAL ACCOUNTING	49	38	87	*3	A	027
	102	GC-02 ORGANIZATIONAL BEHAVIOUR	44	34	78	*3	B	024
	103	GC-03 ECONOMIC ANALYSIS FOR BUSINESS DECISIONS	40	44	84	*3	A	027
	104	GC-04 BUSINESS RESEARCH METHODS	37	44	81	*3	A	027
	105	GC-05 BASICS OF MARKETING	44	44	88	*3	A	027
	106	GC-06 DIGITAL BUSINESS	48	47	95	*3	O	030
	107	GE-UL-01 MANAGEMENT FUNDAMENTALS	44	44	44	*2	A	018
	109	GE-UL-03 ENTREPRENEURSHIP DEVELOPMENT	50	50	50	*2	O	020
	111	GE-UL-05 LEGAL ASPECTS OF BUSINESS	50	50	50	*2	O	020
	113	GE-IL-01 VERBAL COMMUNICATION LAB	42	42	42	*2	A	018
	116	GE-IL-04 MS EXCEL	38	38	38	*2	B	016
	119	GE-IL-07 FOREIGN LANGUAGE - I	50	50	50	*2	O	020
	191	HUMAN RIGHTS - I	20	20	20	*1	A	!
	192	INTRODUCTION TO CYBER SECURITY - I	24	24	24	*1	O	!
		GRAND TOTAL(OUT OF900)			787			

SGPA : (1) 9.13

RESULT DATE : 23 June 2021

TOTAL : CREDITS 30 GRADE POINTS 274

The results published online are for immediate information only. These cannot be treated as original statement of marks, Please verify the information from original statement of marks issued by the Savitribai Phule Pune University separately.

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**DEPARTMENT OF INFORMATION  
TECHNOLOGY ENGINEERING**

## Department of Information Technology

### 5.2.1 A-Percentage of placement of outgoing students and students progressing to higher education during the last five years

#### Academic Year 2018-19

Year	Name of student placed / enrolling into higher education and contact details	Program graduated from	Name of the employer with contact details / Name of institution joined	Pay package at appointment (In INR per annum) (applicable for students who got placement) / Name of program admitted to (applicable for students who progressed to higher education)
2018-19	Bhagat Nilesh Ramesh	Information Technology	Deloitte	4
2018-19	Dabade Madhuri Shivaji	Information Technology	Infosys	3.5
2018-19	Jadhav Mayur Shashikant	Information Technology	Tcs	3.8
2018-19	Joshi Ajinkya Abhay	Information Technology	Corequad Lab ,Kharadi Pune	4.25
2018-19	Prajakta Navnath Jadhav	Information Technology	Campucom-CSI System India Pvt.Ltd.	2.65
2018-19	Ragini Digambar Landge	Information Technology	Figmd(India) Pvt.Ltd	4
2018-19	Nanaware Nikhil Navanath	Information Technology	Capgemini	4.5
2018-19	Akshay Ashok Nikam	Information Technology	Concentrix	4
2018-19	Snehal Shivaji Machale	Information Technology	Eternus Solutions	5.5



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Dr. T.K. Nagara]

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LMISTE, LMIGS, LMIRC

LMISRMT, LMIE  
**Principal**

**Prof. Dr. T. J. Sawant**  
D.E. (Elec.) PGDM, Ph.D  
Founder Secretary

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National Board of Accreditation (NBA), New Delhi. Accredited Programs:

Information Technology, Electronics and Telecommunication Engineering, Electrical Engineering

2018-19	Nikita Pardeshi	Information Technology	Bitwise	3.5
2018-19	Shivani Subhash Shete	Information Technology	Cognizant	4.01
2018-19	Rekha Babu Shinde	Information Technology	Xceedance	5.23
2018-19	Shitre Jeevan Gunwant	Information Technology	Capgemini	4.5
2018-19	Singh Gunjan kumar Hirdya	Information Technology	Deloitte	3.5
2018-19	Rohini Mahendra Waghmare	Information Technology	Aven DATA	3.5
2018-19	Awachar Prashik	Information Technology	Easebuzz Pvt.Ltd	4
2018-19	Sushant Waghule	Information Technology	Tcs	4
2018-19	Vikas Jadhav	Information Technology	Moxiedeck	3.25
2018-19	Shivani Rajesh Sawant	Information Technology	Yash Technologies Pvt Ltd	3
2018-19	Kantale Roshni Arun	Information Technology	Xceedance	5.23
2018-19	Shraddha Pradeep Kurud	Information Technology	Cognizant	4.01
2018-19	Aarti Ganjewar	Information Technology	Teleperformance	1.93
2018-19	Dheeraj kulkarni	Information Technology	Infeon	3
2018-19	Aditya Gaikwad	Information Technology	Rainbow Infotech India Pvt.Ltd	3.5



**Vision:** "To Satisfy the aspirations of youth force, who want to lead the nation towards prosperity through techno-economic development"

**Mission:** "To provide, nurture and maintain an environment of high academic excellence, research and entrepreneurship For all aspiring Students, which will prepare them to face global challenges maintaining high ethical and moral Standards"



To,  
 Prajakta Navnath Jadhav,  
 24-Dec-2019  
 Pune

**SUB: OFFER OF EMPLOYMENT**

Dear Prajakta Navnath Jadhav,

We are pleased to offer you employment with CompuCom-CSI Systems India Private Limited for the position of **Operations I**. In addition to confirming the Offer, this letter sets out the terms and conditions of your employment.

**Terms and Conditions of Offer:**

Position	Operations I
Level	Level 1
Location	Full Time at Pune (initially)
Probation Period	90 Days
Notice Period	90 Days
Work Hours	9 hours (Rotational or Fixed timings, depending on business requirements)
Latest Joining Date	26-Dec-2019

During your employment, you will be covered under the local employment legislation in India. On joining, you will be required to complete all the joining formalities and sign the employment agreement and the Employee Non-Disclosure Agreement. The employment agreement will incorporate the terms set out below:

**Salary and Benefits:**

Total Annual Compensation	Rs. 265000
Variable Component	10%

Please refer to the Annexure I for detailed salary components.

Company has different Business Units and you may be transferred within or across Business Units or across other locations of the Company based on the requirement of Company.

During your employment with the Company, you shall be subject to, and have to abide by, the rules and regulations stipulated by the Company. The Company may, at its discretion, modify, from time to time, the rules and regulations, as it deems fit, without notice.

We will be required to conduct pre-employment background and reference checks as a condition to the offer of employment to you and this offer is subject to successful clearance of these checks.

You will be working out of **Level 2, Building 4C (SEZ) The Manjri Stud Farm Pvt. Ltd. (SP-Infocity) Sr. No 209, Pune-Saswad Road, Phursungi, Pune – 412308**, this is subject to change based on the organization's requirement.

CompuCom-CSI Systems India Pvt. Ltd.  
 Level 2, Building 4C • (SEZ) The Manjri Stud Farm Pvt. Ltd. (SP-Infocity) • Sr. No 209, Pune-Saswad Road, Phursungi, Pune – 412308, Maharashtra, India  
 Regd Office: Level 4, Tower 7 • Magarpatta SEZ • Hadapsar, Pune, Maharashtra India- 411 013  
 www.CompuCom.com • +91 20 6724 7888

You will report to Special Economic Zone Tower 7, 4th Floor, Magarpatta City, Pune-411028 Maharashtra, India for first day for the Joining formalities and Induction.

You will be required to submit all documents (Annexure – II) seven calendar days before the date of joining mentioned in this offer letter, failing which; this Employment Letter shall stand withdrawn automatically, without any further intimation to you.

You will be required to report for duties at the above location on **26-Dec-2019** at **11.00 AM**, failing which; this Employment Letter shall stand withdrawn automatically, without any further intimation to you.

On the day of joining you will report to **Nikhil Gawade / Girish Srivastava** (Email id: [nikhil.gawade@compucom.com](mailto:nikhil.gawade@compucom.com) / [girish.srivastava@compucom.com](mailto:girish.srivastava@compucom.com) , Phone No: - 020-67247888).

The formal appointment letter will be issued after we receive your acceptance and once you join the Organization.

We welcome you to the CompuCom family and wish you a successful career with us.

Sincerely,  
**For CompuCom CSI Systems India Pvt. Ltd.**



**Sushma Paul**  
Director- HR, CompuCom India

CompuCom-CSI Systems India Pvt. Ltd.

Level 2, Building 4C • (SEZ) The Manjri Stud Farm Pvt. Ltd. (SP-Infocity) • Sr. No 209, Pune-Saswad Road, Phursungi, Pune – 412 308, Maharashtra, India

Regd Office: Level 4, Tower 7 • Magarpatta SEZ • Hadapsar, Pune, Maharashtra India- 411 013  
[www.CompuCom.com](http://www.CompuCom.com) • +91 20 6724 7888



Offer : Computer Consultancy  
Ref : TCSL/EP2022CN1051593/ Pune/1931972  
Date : 07-AUG-2022

Mr. Mayur Shashikant Jadhav  
A-Wing/204, Kanhiya Residency, Shastri Nagar, Kasarwadi  
Pune, Maharashtra, India  
Tel No.: 7768058610

**Sub: Letter of Offer and Terms of Employment**

Dear Mr. Mayur Shashikant Jadhav,

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of Systems Engineer in Grade C1 at TCS - Pune. Your gross salary including all benefits will be Rs. 3,80,020/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer on-line through the option 'Accept Offer letter' and propose your tentative date of joining. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCSL. Please initiate your Background Check and submit required documents online within 5 days of your offer acceptance. Kindly note that your Offer is subject to a positive background check.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by TCSL.

Private and Confidential  
TCSL/1931972

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Nyati Tiara S No 103/A-1/129 CTS 1995 Nagar Road Yerwada Pune 411 006 India  
Tel 91 20 6608 7777 Fax 91 20 6608 7799 Website www.tcs.com  
Registered Office Nivali Building 9th Floor Nariman Point Mumbai - 400024

Sub: Appointment Letter

Dear. **Aarti Santukaro Ganjewar**

With reference to your application and subsequent interview in that regard, we are pleased to make an offer of appointment to works as Customer Care Executive on a fixed term basis w.e.f. 10<sup>th</sup> Aug 21 under the following terms and conditions of employment:

1. That your designation will be Customer Care Executive and you will be paid a consolidated salary of Rs **16108 /-** (Sixteen Thousand one hundred eight) per month inclusive of all allowances and statutory benefits etc.
2. That you are hereby appointed for a fixed period and your services shall be automatically come to an end on 31<sup>st</sup> Oct 21 by efflux of time. However, in case the requirement is extended , your services may continue till the determination of the requirement and in that situation your contract of service may also be renewed/ extended.
3. The Company's business operates on a 24x7 basis and you may therefore be required to work in shifts including periodic night shifts. Work exigencies and your profile may require you to extend your work-timings in accordance with the Working Hour & Attendance Policy. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. Your employment is conditional upon your successful clear of the training and assessment as required. In the event of your in-ability to clear the training, the Company may relieve you of your duties with immediate effect without-Notice Period or without payment in lieu of Notice Period.
5. That, after successful completion of training and confirmation of employment, if the employer wants to discontinue the services of the employee before this expiry of term of this contract, then the employer will give either 30 days notice or pay in lieu thereof.
6. That if the employee during the fixed term of contract or otherwise wants to exit then he/she will provide the thirty(30) days notice to the employer.
7. That at the expiry of fixed term as mentioned in here & above, if the requirement seems to exist, however if the employer wants to discontinue the services of the employee

8 (✓)



4



**Deloitte Consulting India Private Limited**  
Office Premises bearing no.201, 202, 203, 204, 205  
and 206, Fairmont, Level 2, 2nd Floor, High Street,  
Hiranandani Business Park, Powai,  
Mumbai Suburban, Maharashtra - 400076

Tel: +91 022 61137000  
www.deloitte.com

June 29, 2019

### To Whom It May Concern

This is to certify that **Mr. Bhagat Nilesh Ramesh (Employee ID - 00666245)** is employed with our organization since **March 29, 2019** and is currently designated as **Software Trainee Engineer**.

As declared by the employee, his residential address as per our records is:-

1442, Sahara Nagar,  
Rui,  
Ichalkaranji, Maharashtra, 416116, IN

Below is the office location details:

Fairmont,  
Hiranandani Business Park, Powai  
Mumbai, Maharashtra - 400076

We are not responsible for receiving employee's personal documents or communications via post or courier at our office address.

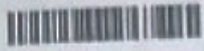
This certificate is issued to him only to serve as current proof of employment with us.

Sincerely,

For Deloitte Consulting India Private Limited

Date: 01.29.2022, 17.01.05 IST

**Executive Manager**  
**Employee Life Cycle Events**  
**Core Talent Services**  
ushydhrecc@deloitte.com



HRD/3T/19-20/13155289

Ms. Madhuri Shivaji Dabade  
Candidate ID: 13155289  
At-Laxminagar, Post-Kargani, Tal-Atpadi, Dist-Sangali

September 5, 2019

Sangali  
Maharashtra  
India  
Ph: (91) 96898 29915

Dear Madhuri,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF ELECTRONICS  
AND TELECOMMUNICATION  
ENGINEERING**



# Bhivarabai Sawant Institute of Technology & Research

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

Accredited with B++ Grade by NAAC

Gat No. 719/1 & 2, Wagholi, Pune-Nagar Road, Pune-412207

Ph : 020-067335108, 65217050, 67335100

Telefax : 020-67335100

Website : [www.jspm.edu.in](http://www.jspm.edu.in) / [www.bsiotr.org](http://www.bsiotr.org)

[EN 6311] / [CEGP-013100]



**Prof. Dr. T. J. Sawant**  
B.E. (Elec.) PGDM, Ph.D  
Founder Secretary

**Dr. T.K. Nagaraj**  
ME. (Civil Engg), Ph.D (Civil Engg)  
LMISTE, LMIGS, LMIRC  
LMISRMTT, LMIE  
Principal

## Placement Data A. Y. 2018-19 (UG- Electronics & Telecommunication)

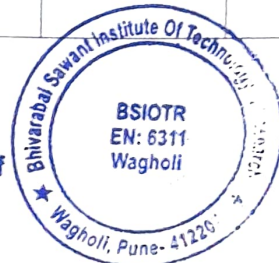
Sr. No.	Student Name	Enrollment No.	Discipline	Year of Passing	On / Off Campus	Name of the Employer
1	Gaikwad Yogita Bhikaji	71625443D	E&TC	2019	Off Campus	Capgemini
2	Ramteke Kajal Panditrao	71625597K	E&TC	2019	Off Campus	Capgemini
3	Patil Kajal Sudhakar	71625560L	E&TC	2019	On Campus	Quess
4	Khairnar Pooja Dilip	71625428L	E&TC	2019	Off Campus	Erricsson
5	Yadav Mayuri Dasharath	71625523F	E&TC	2019	Off Campus	Capgemini
6	Papal Dhiraj Arvind	71625544J	E&TC	2019	On Campus	Yazaki India Pvt Ltd, Pune
7	Gutal Rahul Dasharath	71625462L	E&TC	2019	On Campus	Institute of satellite telecom pvt.ltd.
8	Jagtap Ashwini Anil	71744455E	E&TC	2019	On Campus	Infosys
9	Jarande Akshay Niranjana	71744456C	E&TC	2019	Off Campus	Quess corp. ltd.
10	Ghorpade Prajakta Pradip	71744454G	E&TC	2019	Off Campus	Expelo india info system
11	Kabugade Shailaja Rajkumar	71744458K	E&TC	2019	Off Campus	ATE enterprises Pvt. Ltd.
12	Akshay Bharat Kshirsagar	71744440G	E&TC	2019	On Campus	Infosys
13	Dumbare Pravin Vasant	71744451B	E&TC	2019	On Campus	Yazaki India Pvt Ltd, Pune
14	Syed Nihal Ahmad Syed Iameel	71744479B	E&TC	2019	On Campus	Institute of satellite telecom pvt.ltd.

H.O.D.

Electronics & Telecommunication Dept.  
Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune- 412 207

PRINCIPAL

JSPM's Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune- 412 207





# JAYAWANT SHIKSHAN PRASARAK MANDAL'S Bhivarabai Sawant Institute of Technology & Research



**Prof. Dr. T. J. Sawant**  
B.E. (Elec.) PGDM, Ph.D  
Founder Secretary

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)  
Accredited with B++ Grade by NAAC  
Gat No. 719/1 & 2, Wagholi, Pune-Nagar Road, Pune-412207  
Ph : 020-067335108, 65217050, 67335100  
Telefax : 020-67335100  
Website : www.jspm.edu.in / www.bsiotr.org  
[EN 6311] / [CEGP-013100]

**Dr. T.K. Nagaraj**  
ME. (Civil Engg), Ph.D (Civil Engg)  
LMISTE, LMIGS, LMIRC  
LMISRMTT, LMIE  
Principal

Sr. No.	Student Name	Enrollment No.	Discipline	Year of Passing	On / Off Campus	Name of the Employer
15	Pawase Kalyani Sanjay	71744470J	E&TC	2019	Off Campus	EY global delivery services India LLP
16	Satav Snehal Tukaram	71744472E	E&TC	2019	Off Campus	Tata Consultancy Services
17	Chalwade Vitthal Dnyanoba	71744446F	E&TC	2019	On Campus	Institute of satellite telecom pvt.ltd.
18	Kattimani Jyoti Gopal	71744462H	E&TC	2019	Off Campus	Affinity-X
19	Kanade Ashwini Pradip	71744459H	E&TC	2019	Off Campus	Capgemini
20	Bansode Satyajeet Shivdas	71744442C	E&TC	2019	Off Campus	joy infotech consulting pvt. ltd.
21	Dhananjay Janardhan Gorde	71744450D	E&TC	2019	Off Campus	Institute of satellite telecom pvt.ltd.
22	Patil Snehalata Dhanraj	71744469E	E&TC	2019	Off Campus	Infosys
23	Joshi Sampada Vijay	71744457M	E&TC	2019	Off Campus	Infosys
24	Shete Mahesh Rameshwar	71744474M	E&TC	2019	On Campus	Yazaki India Pvt Ltd, Pune
25	Sneha Angad Kadam	71625502C	E&TC	2019	On Campus	ZABIL
<b>Entrepreneur</b>						
26	Abhang Ashwin Lalasaheb	71744438E	E&TC	2019	Founder	CATronix
27	Nikhil Kailas Morde	71744466L	E&TC	2019	Founder	Intelux (Placement), Trimax PCB

H. O. D.

Electronics & Telecommunication Dep,  
Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune- 412 207

**PRINCIPAL**  
JSPM's Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune-412 207



Date: Dec 13, 2019  
Offer No : DS2238463

**KAJAL SUDHAKAR PATIL**  
AMBODA, YAVATMAL, MAHARASHTRA-  
YAVATMAL 445205  
MAHARASHTRA

**FIXED TERM EMPLOYMENT CONTRACT**

Dear Kajal,

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

**DEPUTATION:**

You are deputed to THOMAS COOK INDIA PVT LTD under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from JAN 2, 2020 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

**TENURE:**

Your employment is conditional upon continuation of our contract with principle employer. Upon our contract being terminated by the principal employer, your employment with us shall come to an end.

**COTERMINOUS:**



*Quess Confidential*  
This is a system generated letter

Offer No : DS2238463

**QUESS Corp Ltd**

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quessecorp.com> | Toll Free No: 1800-572-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.**  
Open the camera on your smart phone and scan.

34

**EMPLOYMENT OFFER LETTER**

Cappgemini Ref: 5823216/1182142,

05/19/2022,

Kajal Panditrao Ramteke,

Ward no 15, Nalanda Nagar, in front of Rest house, Ner Parsopant, Tal : Ner (P), Dist : Yavatmal . 445102  
Yavatmal, Maharashtra  
India.

**Confidential**

Dear Kajal Panditrao Ramteke,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappgemini Technology Services India Limited ('Cappgemini' or 'Company') starting from 05/20/2022 (or such other date as may be communicated to you by the Company), as per details given below

- A) Your current designation will be Associate Consultant/B1.
- B) You will be required to work at the Company's offices in Pune.
- C) You have to report by 8:30 am at Pune office, for joining formalities and contact security at the main gate for your entry pass at:

Address  
Cappgemini Technology Services India Limited, A-1, Technology Park,  
A-1 Technology Park MIDC, Talwade, Pune, Maharashtra - 412114

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 14,44,394.00 (Rupees Fourteen Lakh Forty Four Thousand Three Hundred Ninety Four Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance pay out as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:





Yogita Gaikwad · 3rd  
Automation Test Engineer

- Cppgemini
- JSPMs BSIOTR, wagholi, pune  
Haveli, Maharashtra, India - [Contact info](#)

75 connections

[Message](#) [+ Follow](#) [More](#)

### Highlights

You both worked at Cppgemini  
Yogita worked at Cppgemini after you started

[Message](#)



### About

I have the 3+ year of experience, I would like to work in a challenging environment where I can use my skills. Currently I am in the Cppgemini Technology as associate Consultant .In this Organization i working as software test engineer. So i work as automation tester and hands on automation tool, also Test Case Design ,Grafana

### Featured

Image





23



Ericsson Confidential

Attending to this matter  
NO/EG/H/Abhishek Kumar/RB

Date  
2022-05-05  
Your Date

Reference  
EG/H-22-3689  
Your Reference  
Application/CV

For your information

Ms. Pooja Dilip Khairnar

**OFFER OF APPOINTMENT**

Dear Pooja,

It was our pleasure to note your interest and having opportunity to professionally interact with you. Congratulations! Based on our discussions, we are pleased to inform you of your appointment in our organization on the following terms and conditions:

- 1. Designation : Solution Integrator
- 2. Job Stage : 4
- 3. Date of Joining : On 2022-06-06 at Pune by 9:00 am
- 4. Location of work : Pune
- 5. Compensation : As detailed below

**TABLE 'A'**

SALARY COMPONENTS		
Components	Monthly INR	Annual INR
Basic	28,575	342,900
HRA	17,145	205,740
Composite Allowance	10,596	127,152
Leave Travel Allowance	2,381	28,572
<b>Total Fixed Salary</b>	<b>58,697</b>	<b>704,364</b>

\* Your Total Salary Compensation will be Rupees Seven Lakh Four Thousand Three Hundred Sixty Four Only .

**TABLE 'B'**

RETIRAL BENEFITS (EMPLOYER SHARE)		
Components	Monthly INR	Annual INR
Provident Fund	3,429	41,148
Gratuity	1,374	16,488
<b>Total Retiral</b>	<b>4,803</b>	<b>57,636</b>

\* Retiral Benefits shall be paid as per eligibility & applicability of law



Ericsson India Global Services Private Limited  
Knowledge Boulevard,  
A-8A, Sector 62A, NOIDA  
INDIA - 201 309  
www.ericsson.co.in / www.ericsson.com

CIN : U72200DL2010PTC204192  
Tel: + 91 120 3029000  
Tel: + 91 120 4256000  
Fax: + 91 120 3029135

Registered Office  
4<sup>th</sup> Floor, Dakha House  
16/17, W.E.A., Pusa Lane,  
Karee Bagh,  
New Delhi 110 005 INDIA

EMPLOYMENT OFFER LETTER

Cpgemini Ref: 5921168/1181095,

12/05/2020,

Mayuri Dashrath Yadav,

At Post: Kalaj, Dist. Satara 415528

India.

Confidential

Dear Mayuri Dashrath Yadav,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cpgemini Technology Services India Limited ('Cpgemini' or 'Company') starting from 12/15/20220 (or such other date as may be communicated to you by the Company), as per details given below

A) Your current designation will be Associate Consultant/B1.

B) You will be required to work at the Company's offices in Pune.

C) You have to report by 8:30 am at Pune office, for joining formalities and contact security at the main gate for your entry pass at:

Address

Cpgemini Technology Services India Limited, A-1, Technology Park,  
A-1 Technology Park MIDC, Talwade, Pune, Maharashtra - 412114

Please note that your name mentioned in the offer letter will be used to create your employee records in Cpgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 3,44,394.00 (Rupees Three Lakh Forty Four Thousand Three Hundred Ninety Four Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance pay out as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



Page 1 of 15



14th November 2019

Dhiraj Papal  
Pune

**YAZAKI INDIA PRIVATE LIMITED**  
Formerly known as -Yazaki India Limited  
CIN U34300PN1997PLC015436  
**Corporate Office:**  
ONYX Tower 5<sup>th</sup> Floor,  
North Main Road , Koregaon Park.  
Pune- 411001. Board:+9120 67083300  
Website: [http:// WWW.Yazaki-group.com](http://WWW.Yazaki-group.com)

Dear Dhiraj Papal

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Engineer Trainee - R&D ", with Yazaki India Pvt Ltd., in Grade "ET", on the following terms and conditions:-

You will be on training for a period of one year commencing from date of joining and on successful completion of your training your appointment may be confirmed in writing.

At present you will be posted at our "Pune" plant. However, your services are liable to be transferred to any other department, work sites, offices, branches, factories associate or group companies anywhere in India/outside India depending upon the exigencies of work.

Matters pertaining to your remuneration are treated in strictest of confidence by the Company and the same is expected on your part. You shall maintain complete confidentiality in all the information herein disclosed to you. Any inconsistent action by you involving a disclosure of these details will attract strict disciplinary action.

Your appointment is subject to your being certified fit by our Medical Officer.

You will join the Services of the Company on or before "27<sup>th</sup> November 2019 ". You are requested to bring the following documents along with you, at the time of joining.

- A photocopy of Certificates each of proof of Age, Qualification and Experience.
- Five copies of your recent Identity Card size & one copy of stamp size color photograph.
- A photocopy of Relieving letter from your previous Employer.
- Photocopy of documents showing account number of Provident Fund & Family Pension Account if any.

Please contact HR Department at 09.00 a.m. on the date of joining, to complete the joining formalities.

Please sign and return a duplicate copy of this letter in token of your acceptance of the terms contained herein and let us know the date on which you will join our services.

We look forward to having a long-term association with you.

Yours faithfully,  
FOR YAZAKI INDIA PVT. LTD.

Prashanth Nayak  
Chief Executive Officer



I have read and understood the terms and conditions mentioned above and in the annexure I and II. I undertake that there would be no breach of this confidentiality agreement. I hereby accept the engagement on the said terms and conditions. By accepting this offer, I authorize Yazaki India Pvt Ltd to verify the documents from an outside Background Screening Agency, which includes my current/previous Employment history, Educational / Professional Credentials and my Criminal background check.

Registered Office: Gat No 93, Survey No .166 ,High Cliff Industrial Estate, Wagholi-Rahu Road  
Kesnand , Pune 412207, India .Board :+91 20 66315000

HRD/BOV/1003451584/18-19

Ms. Ashwini Anil Jagtap,  
At Post UraliKanchan,  
Dist-Pune  
India

Ph: +91-7057763972

Dear Ashwini,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2022.03.28 15:20:23 IST  
Reason: Digitally Signed  
Location: Bangalore



INFOSYS LIMITED  
Ascendas SEZ Unit 2  
Building: Cypress, Floor 5, International Tech Park  
Plot No. 18, Rajiv Gandhi Infotech Park  
Hinjewadi, MIDC, Phase III  
Pune, Maharashtra, 411057, India

Corporate Office:  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



Date: Aug 16, 2022  
Offer No : QS2716513

**AKSHAY NIRANJAN JARANDE**  
AMBODA, YAVATMAL, MAHARASHTRA-  
YAVATMAL 445205  
MAHARASHTRA

**FIXED TERM EMPLOYMENT CONTRACT**

Dear **AKSHAY NIRANJAN JARANDE**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

**DEPUTATION:**

You are deputed to THOMAS COOK INDIA PVT LTD under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from AUG 22, 2022 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

**TENURE:**

Your employment is conditional upon continuation of our contract with principle employer. Upon our contract being terminated by the principal employer, your employment with us shall come to an end.

**COTERMINOUS:**

Quess Confidential  
This is a system generated letter

Offer No : QS2716513

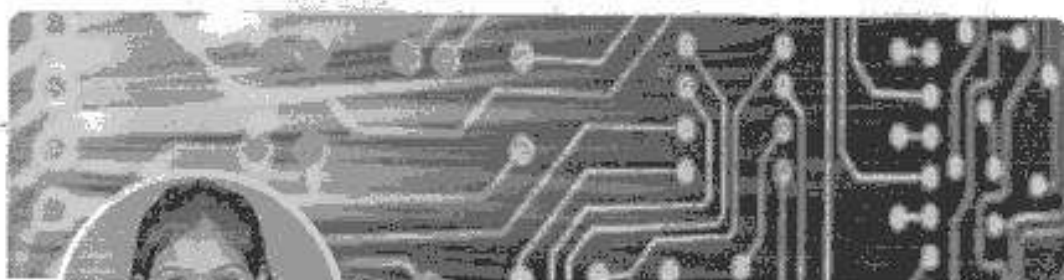
Page 1

**QUESS Corp Ltd**  
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quesscopy.com> | Toll Free No: 1800-572-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.**  
Open the camera on your smart phone and scan.





### Prajakta Ghorpade · 3rd

Associate software engineer at Expleo India Infosystem | ISTQB CTFL

Expleo India Infosystem

Pune, Maharashtra, India · Contact info

355 connections

- Message
- + Follow
- More

### Activity

354 followers

Prajakta hasn't posted lately

Prajakta's recent posts and comments will be displayed here.

Show all activity →

### Experience

**Expleo India infosystem**

1 yr 6 mos

Maharashtra, India

**Associate Software Engineer**

Jan 2022 - Present · 9 mos

**Associate technical engineer**

Full-time

Apr 2021 - Present · 1 yr 6 mos





## Trainee Engineer

1 message

Jan 3, 2020 at 10:55 AM To:

J Monteiro <jacintha.monteiro@ategroup.com>  
Shailaja Kabugade <shailajakabugade2007@gmail.com>  
Cc: Rashmi Patil <rashmi.patil@ategroup.com>

Dear Shailaja,

This has reference to your application and the subsequent interviews you had with us; we are pleased to offer you the position of Trainee Engineer.

Please note that your monthly gross salary would be about Rs.21,500/- and your annual CTC would be Rs. 2,88,000/-.

A detailed appointment letter will be handed over to you on joining our Bhosari, Pune office. You will be joining us at the earliest, but not later than January 10, 2020, failing which the appointment offered will be reviewed.

Your appointment will be subject to your submission of certified true copies of certificates as mentioned below:

1. Date of birth
2. Academic qualifications
3. 3 passport size colour photographs
4. PAN card
5. AADHAR Card
6. Relieving letter

Please, submit the above-mentioned supporting documents at the earliest.

Jacintha Monteiro | Senior Manager, Human Resources



A.T.E. ENTERPRISES PRIVATE  
LIMITED M: +91-98208 67827 T: +91-22-  
6676 6136 W: www.ategroup.com



March 28, 2019

HRD/BOV/1003451576/18-19

Mr. Akshay Bharat Kshirsagar,  
At Post Tembhorni,  
Dist-Solapur  
India

Ph: +91-8007258888

Dear Akshay,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2022.03.28, 15:20:23 IST  
Reason: Digitally signed  
Location: Bangalore



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Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com





14th November 2019

Pravin  
Pune

**YAZAKI INDIA PRIVATE LIMITED**  
Formerly known as -Yazaki India Limited  
CIN U34300PN1997PLC015436

**Corporate Office:**  
ONYX Tower 5<sup>th</sup> Floor,  
North Main Road , Koregaon Park,  
Pune- 411001, Board:+9120 67083300  
Website: [http:// WWW.Yazaki-group.com](http://WWW.Yazaki-group.com)

Dear Pravin Dumbare

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Engineer Trainee - R&D ", with Yazaki India Pvt Ltd., in Grade "ET", on the following terms and conditions:-

You will be on training for a period of one year commencing from date of joining and on successful completion of your training your appointment may be confirmed in writing.

At present you will be posted at our "Pune" plant. However, your services are liable to be transferred to any other department, work sites, offices, branches, factories associate or group companies anywhere in India/outside India depending upon the exigencies of work.

Matters pertaining to your remuneration are treated in strictest of confidence by the Company and the same is expected on your part. You shall maintain complete confidentiality in all the information herein disclosed to you. Any inconsistent action by you involving a disclosure of these details will attract strict disciplinary action.

Your appointment is subject to your being certified fit by our Medical Officer.

You will join the Services of the Company on or before "27<sup>th</sup> November 2019 ". You are requested to bring the following documents along with you, at the time of joining.

- A photocopy of Certificates each of proof of Age, Qualification and Experience.
- Five copies of your recent Identity Card size & one copy of stamp size color photograph.
- A photocopy of Relieving letter from your previous Employer.
- Photocopy of documents showing account number of Provident Fund & Family Pension Account if any.

Please contact HR Department at 09.00 a.m. on the date of joining, to complete the joining formalities.

Please sign and return a duplicate copy of this letter in token of your acceptance of the terms contained herein and let us know the date on which you will join our services.

We look forward to having a long-term association with you.

Yours faithfully,  
FOR YAZAKI INDIA PVT. LTD.

Prashanth Nayak  
Chief Executive Officer



*I have read and understood the terms and conditions mentioned above and in the annexure I and II. I undertake that there would be no breach of this confidentiality agreement. I hereby accept the engagement on the said terms and conditions. By accepting this offer, I authorize Yazaki India Pvt Ltd to verify the documents from an outside Background Screening Agency, which includes my current/previous Employment history, Educational / Professional Credentials and my Criminal background check.*

Registered Office: Gat No 93, Survey No .166 .High Cliff Industrial Estate, Wagholi-Rahu Road  
Kesnand , Pune 412207, India .Board :+91 20 66315000



EY Global Delivery Services India LLP  
3rd Floor, Tower 'C',  
RMZ Infinity, Old Madras Road,  
Bendiganahalli, K.R. Puram,  
Bangalore - 560016  
Karnataka, India

Tel: +91 980 6681 3000  
Fax: +91 980 6681 3334  
ey.com

**Annexure C**

**Relocation allowance / benefit recovery letter**

15 February, 2022

Ms Kalyani Sanjay Pawase  
Flat No-304, Shradhhdeep Residency,  
Awhaiwadi Road,  
Wagholi,  
Maharashtra - 412207

Contact No: 9209143092  
Email: pawasekalyani2@gmail.com

Dear Kalyani Sanjay,

As agreed during our discussion, you will join us on 02 March, 2022 & your initial place of posting will be PNQ Marisoft W-C/EYGDS/NON-SEZ. We will support you with relocation to PNQ Marisoft W-C/EYGDS/NON-SEZ. This is to ensure that you can commence your employment with GDS India with minimum disruption to personal life & claim reimbursement of expenses, as applicable, attributable to the relocation.

In the event of you deciding to leave the Firm or are terminated from the services of Firm before completion of 1 year with the Firm, from the date of your joining, then the amount paid towards the following will be recovered in full;

- Interim living (accommodation), if any
- Transportation of goods & Travel, if any
- Relocation allowance, if any

Yours faithfully,

for EY Global Delivery Services India LLP

Signed By: DIVYA PARBHAR  
Reason: Offer Letter  
Location: Bangalore  
Date: 02/15/2022 14:24:22

Authorized Signatory





35

22-OCT-2020

Letter Of Appointment

Ms. Snehal Satav  
TCS - Pune

Dear Ms. Snehal,

Further to your acceptance of our offer letter vide TCSL/CT20182445294/- Pune dated 04-Feb-2020 we are pleased to appoint you in our organisation in grade Y as A.S.E-Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 22-OCT-2020 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 1854465.

Yours sincerely,  
For TATA Consultancy Services Limited

VASUDEVAN RAJAGOPALAN  
Head Talent Acquisition - India

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

TCS House, Ravelling Street, Fort Mumbai 400 001 Maharashtra India  
Tel: 91 22 6778 9000 Fax: 91 22 6778 9000 website www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Private & Confidential

Private and Confidential

Ref: GASPL/HR/MI2021/36670

Date: 01-01-2021

To  
Jyoti Kattimani  
Emp Id: 36670  
Grade: O1  
Designation: Junior Associate

Subject: Increment letter

Dear Jyoti Kattimani,

It is our great pleasure to inform you that your annual total CTC has been increased by 85% and your new CTC is INR 3,95,571 (fixed + incentive) effective 01-01-2021.

I take this opportunity to congratulate you and wish you every success in your career with Global Advertisement Services Pvt. Ltd

Sincerely,  
For Global Advertisement Services Pvt. Ltd.

Shweta Gajria  
AVP – Human Resources



Global Advertisement Services Private Limited  
CIN: U74999PN2010PTC135492  
6<sup>th</sup> Floor, Wing 2, Cluster 'D',  
EON Kharadi Infrastructure Pvt. Ltd. IT & ITES, Special Economic Zone,  
Plot No 1, Survey No 77, Kharadi Knowledge Park, MIDC, Kharadi, Pune - 411 014.  
Tel: 020 66120333

AffinityX.com

EMPLOYMENT OFFER LETTER

Cappgemini Ref: 5921162/1181089,

12/05/2020,

Ashwini Pradip Kannade,

At Post: Gangapur

India.

Confidential

Dear Ashwini Pradip Kannade,,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappgemini Technology Services India Limited ('Cappgemini' or 'Company') starting from 12/15/2020 (or such other date as may be communicated to you by the Company), as per details given below

A) Your current designation will be Associate Consultant/B1.

B) You will be required to work at the Company's offices in Pune.

C) You have to report by 8:30 am at Pune office, for joining formalities and contact security at the main gate for your entry pass at:

Address

Cappgemini Technology Services India Limited, A-1, Technology Park,  
A-1 Technology Park MIDC, Talwade, Pune, Maharashtra - 412114

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 3,44,394.00 (Rupees Three Lakh Forty Four Thousand Three Hundred Ninety Four Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance pay out as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



Page 1 of 15



01 Aug 2022.

Location: Bangalore.

Dear Satyajeet Shivdas Bansode,

We are happy to offer you the position of **Software Engineer** with our Company. Your place of work initially will be at **Pune - Intellect**. However, you may be requested to relocate to anywhere in India as per client requirement / need anytime during your tenure. From time to time, you may be required to travel based on the requirement from prospective clients all over India and overseas as well.

At the time of joining, you are requested to bring copies of the following for our records:

1. Relieving order/letter from your present employer.
2. Self-attested certificates in support of your qualification (including degree certificates and final mark/grade sheets), experience and emoluments
3. Last three months Salary slips from your present employer.
4. Four Passport Size photographs.
5. Self attested relevant pages of your Passport.
6. Self attested Address Proof.
7. Two Reference details.
8. Self attested PAN Card.

Your Fixed Annual CTC shall be **INR 8,00,000/- (Rupees Eight Lakh Only)**. The detailed breakup of your compensation is as per attached **ANNEXURE - 1**.

Please note that this offer is based on information provided by you to us and may be withdrawn in case of any deviation in information provided to us or if you fail to report to work on **08 Aug 2022**.

Please sign copy of this letter as token of acceptance of this offer. Please address any inquiries to the HR team of JOY that you may have in connection with your proposed employment.

Sincerely,

For JOY InfoTech Consulting Pvt. Ltd.,



HR TEAM

Authorized Signatory



I agree to accept employment on the above-mentioned terms and conditions. I will report to duty on

**08 Aug 2022.**

Signed: \_\_\_\_\_  
(Satyajeet Shivdas Bansode)

**JOY Infotech Consulting Pvt Ltd**

21/1 1st Main Road, Byappanahalli Extension, Bangalore 560038

GSTIN: 29AADCJ6258M1ZX | CIN: U74900KA2015PTC084874

Ref: 626326/1934437/ELTP

18-AUG-2021

Mr. Dhananjay Janardhan Gorde  
Pune (Mah) - 412207  
Mobile: 7972987664

**Subject: Offer of Appointment**

Dear Mr. Dhananjay Janardhan Gorde

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub-Band 'U1' under ELTP Scheme**.
2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called **"Entry Level Integrated Training and Enablement" (ELITE)** will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your **"Annual Total Cash Compensation"** will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



# Infosys

Navigate your next

April 12, 2022

HRD/1002058320/22-23

Ms. Snehalata Dhanraj Patil  
H.No.G-210, Windsor County, Dutta Nagar Road,  
Near Relicon Garden Groove, Ambegaon BK,  
Pune-411046  
India

Ph: +91-9325226770

Dear Snehalata,

Congratulations! We are delighted to make you an offer as **Senior Systems Engineer** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

#### Joining Date

Your scheduled date of employment with us will be **April 21, 2022**.

#### Location

Your location for employment is **PUNE**, IL Pune SEZ Developers Plot no 24/3 Rajiv Gandhi InfoTech Park Hinjewadi, Taluka Mulshi Pune 411 057, India.

You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.



INFOSYS LIMITED  
IL Pune SEZ Developers  
Plot no 24/3  
Rajiv Gandhi InfoTech Park  
Hinjewadi, Taluka Mulshi  
Pune 411 057, India  
T 91 20 2293 2800

Corporate Office:  
CIN: L85110KA1984PLC013115  
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Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



March 28, 2022

16

HRD/COV/1003452014/21-22

Ms. Sampada Vijay Joshi  
Shivam Building, Sr No - 54/4/1,  
Galande Nagar, Near Mother Teresa School, Vadgaonsheri, Pune,  
Pune-411014  
India

Ph: +91-9370006191

Dear Sampada,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo;  
Date: 2022.03.28 10:20:23 +05'30  
Reason: Digitally Signed  
Location: Bangalore



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F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**Academic Year 2019-20**

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF ELECTRICAL  
ENGINEERING**



JAYAWANT SHIKSHAN PRASARAK MANDAL'S  
**Bhivarabai Sawant Institute of Technology & Research**

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

Gat No. 719/1 & 2, Wagholi, Pune-Nagar Road, Pune-412207

Ph : 020-067335108, 65217050, 67335100

Telefax : 020-67335100

Website : [www.jspm.edu.in](http://www.jspm.edu.in) / [www.bsioir.org](http://www.bsioir.org)

EN 6313 / CEGP-013100



**Prof. Dr. T. J. Sawant**  
B.E. (Elec.) PGDM, Ph.D  
Founder Secretary

**Dr. T.K. Nagaraj**  
ME. (Civil Engg), Ph.D (Civil Engg)  
LMISTE, LMIGS, LMIRC  
LMISRMTT, LMIE  
**Principal**

Institute Accredited by National Assessment and Accreditation Council (NAAC), Bengaluru

National Board of Accreditation (NBA), New Delhi. Accredited Programs:

Information Technology, Electronics and Telecommunication Engineering, Electrical Engineering

## Department of Electrical Engineering

### 5.2.1 Percentage of placement of outgoing students during 2019-2020



**Vision:** "To Satisfy the aspirations of youth force, who want to lead the nation towards prosperity through techno-economic development"

**Mission:** "To provide, nurture and maintain an environment of high academic excellence, research and entrepreneurship for all aspiring Students, which will prepare them to face global challenges maintaining high ethical and moral Standards"





**JSPM's**  
**Bhivarabai Sawant Institute of Technology and Research,**  
**wagholi, Pune**



Institute Accredited By NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC) , Bengaluru

**PLACEMENT DETAILS - ACADEMIC YEAR – 2019-20**

<u>SR. NO.</u>	<u>NAME OF THE STUDENT</u>	<u>BRANCH</u>	<u>NAME OF THE COMPANY</u>
1	CHABUKSKWAR AMRUTA SANJAY	ELECTRICAL	MPTA SKILL TRAINING FOUNDATION
2	YADAV MOHINI MANMATH	ELECTRICAL	MPTA SKILL TRAINING FOUNDATION
3	BHARANDE SUNITA NAGRAO	ELECTRICAL	MPTA SKILL TRAINING FOUNDATION
4	PAGDE PRANALI VIJAY	ELECTRICAL	MPTA SKILL TRAINING FOUNDATION
5	JADHAV RUKMINI KISHAN	ELECTRICAL	MPTA SKILL TRAINING FOUNDATION
6	ADSULE SHIVSHANKAR MOHAN	ELECTRICAL	MPTA SKILL TRAINING FOUNDATION
7	SHELAR SHRADDHA	ELECTRICAL	MPTA SKILL TRAINING FOUNDATION



**JSPM's**  
**Bhivarabai Sawant Institute of Technology and Research,**  
**wagholi, Pune**

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8	POKHARKAR ASHWINI POPAT	ELECTRICAL	MPTA SKILL TRAINING FOUNDATION
9	GAVANDE MANISH VISHNU	ELECTRICAL	MPTA SKILL TRAINING FOUNDATION
10	GADHAVE AKSHAY KIRAN	ELECTRICAL	MPTA SKILL TRAINING FOUNDATION
11	MAINDAD NAGESH NAVNATH	ELECTRICAL	LOGICON FACILITY MANAGEMENT PRIVATE LIMITED
12	KESARKAR SHAILESH PRAKASH	ELECTRICAL	LOGICON FACILITY MANAGEMENT PRIVATE LIMITED
13	DOSHI MAYANK BHAVESH	ELECTRICAL	LOGICON FACILITY MANAGEMENT PRIVATE LIMITED
14	DEEPAK BORDE	ELECTRICAL	CAPEGEMINI PVT LIMITED



**JSPM's**  
**Bhivarabai Sawant Institute of Technology and Research,**  
**wagholi, Pune**



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15	ROHIT PUDALIK MARATHE	ELECTRICAL	CAPEGEMINI PVT LIMITED
16	GAIKWAD DHANASHRI DATTATRAY	ELECTRICAL	CAPGEMINI TECHNOLOGY SERVICE INDIA LIMITED
17	TRUPTI SUDE	ELECTRICAL	INFOSYS
18	MOHITE SHIVANI SHRIKANT	ELECTRICAL	INFOSYS
19	PRADEEP CHANDRAKANT SAWANT	ELECTRICAL	INFOSYS
20	KULKARNI PRASAD PADMAKAR	ELECTRICAL	QUALITYKIOSK TECHNOLOGIES PRIVATE LIMITED
21	PATIL YASH	ELECTRICAL	QUALITYKIOSK TECHNOLOGIES PRIVATE LIMITED



**JSPM's**  
**Bhivarabai Sawant Institute of Technology and Research,**  
**wagholi, Pune**

Institute Accredited By NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC), Bengaluru



22	SONAWANE JAYASHREE KISHOR	ELECTRICAL	TRIMASYS CONTROL SOLUTION PVT.LTD.
23	UDAWANT SUYASH SATISH	ELECTRICAL	TRIMASYS CONTROL SOLUTIONS PRIVATE LIMITED
24	KINHOLKAR GAYATRI SANJAY	ELECTRICAL	HUDL INDIA PRIVATE LIMITED
25	SOHANI RASIKA SANDIP	ELECTRICAL	HUDL INDIA PRIVATE LIMITED
26	LOKRE SAMADHAN	ELECTRICAL	TCS
27	TAYADE VAISHNAVI DNYANESHWAR	ELECTRICAL	TCS
28	SOMOSHI SHRUTI VILAS	ELECTRICAL	TECH MAHINDRA LIMITED
29	MUNDE PALLAVI RAMRAO	ELECTRICAL	PMC TULIP
30	PAWAR MAYURI RAMCHANDRA	ELECTRICAL	ATOS SYNTEL





**JSPM's**  
**Bhivarabai Sawant Institute of Technology and Research,**  
**wagholi, Pune**



Institute Accredited By NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC) , Bengaluru

31	KIRAN RAJENDRA PISAL	ELECTRICAL	PHENIX HARNESS PVT.LTD
32	YERULE SNEHA SANTOSH	ELECTRICAL	S.N. RAUT CONSULTANT (MEP COULSULTANT)
33	JADHAV NITIN UTTAMRAO	ELECTRICAL	GAJANAN ENTERPRISES
34	SHINDE VIVEK NAGESH	ELECTRICAL	TRIOGENESYS PRIVATE LIMITED
35	ZAMBARE TEJAS SHANKAR	ELECTRICAL	MINDGATE
36	WAGHE MAYUR BANDU	ELECTRICAL	STEEPGRAPH SYSTEMS PRIVATE LIMITED
37	INGALE AMOL	ELECTRICAL	INFINITY AUTOMATION SYSTEMS PRIVATE LIMITED
38	KALE GEETANJALI VIVEK	ELECTRICAL	ICREON
39	KATKE PAYAL ASHOK	ELECTRICAL	NSEIT MUMBAI

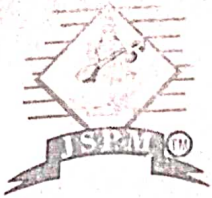


**JSPM's**  
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**wagholi, Pune**

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40	SHUBHAM BHAGWAT	ELECTRICAL	T E CONNECTIVITY PRIVATE LIMITED
41	DESAI DHANRAJ	ELECTRICAL	OLA ELECTRIC, PUNE
42	BODKE SOURABH RAJENDRA	ELECTRICAL	COGNIZANT
43	PAWAR AKSHAY BHAGWAN	ELECTRICAL	MORNING STAR
44	KSHIRSAGAR RANJIT RAJENDRA	ELECTRICAL	APTIV COMPONENTS INDIA PRIVATE LIMITED
45	RAUT ROHIT SHANKAR	ELECTRICAL	MAXINMOTION CONTROL
46	POTGHAN PRATIKSHA AVINASH	ELECTRICAL	XL DYNAMICS SOLUTIONS UNLIMITED
47	PATIL DARSHAN DEVIDAS	ELECTRICAL	ENZIGMA S/W
48	PRATIK KULKARNI	ELECTRICAL	TECH MAHINDRA



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**wagholi, Pune**



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49	JADHAV SHRAVAN RAMDHAN	ELECTRICAL	NSEIT MUMBAI
50	SATISH MOHAN MORE	ELECTRICAL	HINDWARE
51	SUNIL TULSHIDAS SHINDE	ELECTRICAL	LAYAM FLEXI SOLUTIONS PVT LTD
52	LOKESH MEHTRE	ELECTRICAL	AFFORDABLE ROBOTICS AND AUTOMATION LIMITED
53	KUSHALSABE	ELECTRICAL	CISCO
54	BHARIT ROHIT HARISHCHANDRA	ELECTRICAL	AQM TECHNOLOGIES PRIVATE LIMITED
55	DUBAKWAD ANUSAYA MAROTIRAO	ELECTRICAL	HCL TECHNOLOGIES LIMITED
56	SATPUTE SURAJ KAILAS	ELECTRICAL	LAYAM FLEXI SOLUTIONS PVT. LTD.
57	GHORPADE GANESH SUBHASH	ELECTRICAL	OLA ELECTRIC, PUNE



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58	JADHAV VANKATESH DATTATRAY	ELECTRICAL	JAVAGUILD TECHNOLOGIES
59	ATTARGE SHASHIKANT TULSHIDAS	ELECTRICAL	NIHILENT
60	PADUKONE MONIKA	ELECTRICAL	M.S. TECHNOLOGY
61	CHOUDHARI GORAKH	ELECTRICAL	KALPITA TECHNOGY
62	AKSHAY DABHADE	ELECTRICAL	ETE TECHNOLOGY
63	RAMESH SHRIMANT ZADKE	ELECTRICAL	AMOL ELECTRICALS

**Head**  
Dept. of Electrical Engineering  
JSPM's Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi Pune 412 207

## Department of Electrical Engineering

### 5.2.1 students progressing to higher education during 2019-20

2019-20	1) Darshan patil	BE Electrical	2018-19	Kautalya Institute of Managemen	MBA
	2) Girme swapnil adesh	<b>BE Electrical</b>	2019-20	Centre of Developement of Advanced computing	PG DAC
	3) Pradumn Ramchandra survyavanshi	<b>BE Electrical</b>	2019-20	mumbai	Mtech
	4) Godse Suraj Chandrakant	<b>BE Electrical</b>	2019-20	Kohinoor Business school, Kurla	MMS



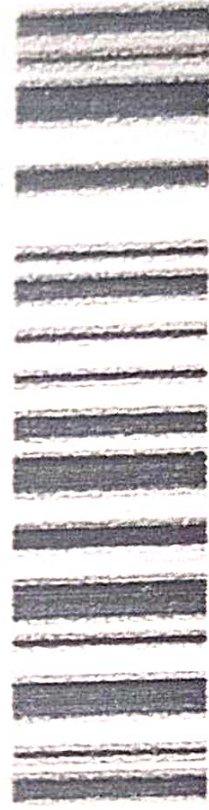
**Darshan Patil**

Dept. : MBA

Class : MBA - II

Regd. Dt. : 08/03/2022

I-Card No : 1527



*Darshan Patil*

Librarian Sign.

*[Signature]*  
Director

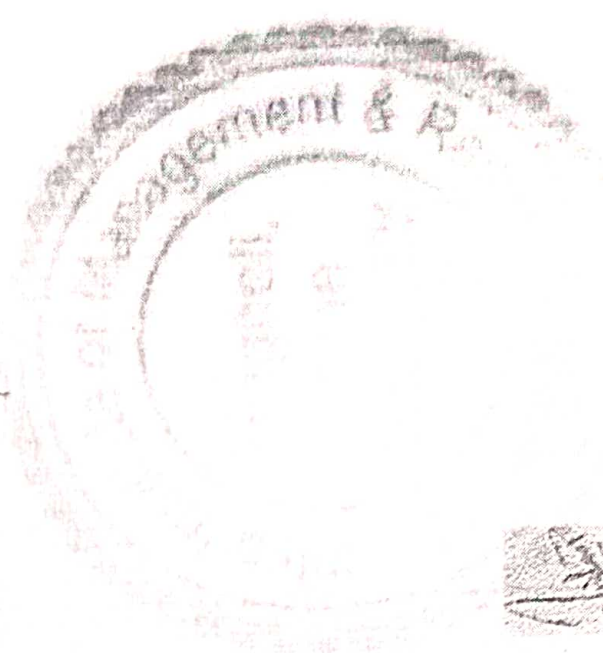
Address: Triveni niwas Ashokanagar bunglow  
colony kharadi bypass Pune 411014

Date of Birth : 11/02/1997      Blood Group :

Tel. No. :- 7066664632

Admission Year:- 2021-2022

Valid Till:- 31/12/2022



Student Sign.



# GATE 2020 Scorecard

Graduate Aptitude Test in Engineering

Name

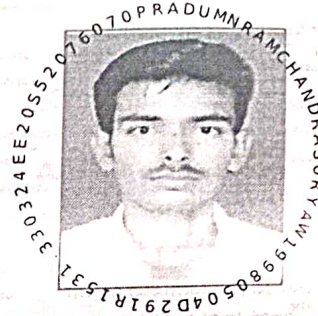
PRADUMN RAMCHANDRA SURYAWANSHI

Registration Number

EE20S52076070

Examination Paper

Electrical Engineering (EE)



*Pradumn*  
(Candidate's Signature)

Marks out of 100\*

31.33

Qualifying Marks\*\*

33.4

30.0

22.2

GEN/EWS

OBC (NCL)

SC/ST/PwD

All India Rank in this paper

16855

Number of Candidates appeared in this paper

93526

GATE Score

324

Valid from March 18, 2020 to March 17, 2023

Not Qualified under General/EWS Category

March 18, 2020

\* Normalized marks for Civil Engineering and Mechanical Engineering Papers

\*\* A candidate is considered qualified if the marks secured are greater than or equal to the qualifying marks mentioned for the category for which valid category certificate, if applicable, is produced along with this scorecard

Prof. B. R. Chahar

Organizing Chairman, GATE 2020  
(on behalf of NCB - GATE, for MHRD)



bcfce4346fe647140d64fc987ce19c29

Qualifying in GATE 2020 does not guarantee either an admission to a post-graduate programme or a scholarship/assistantship. Admitting institutes may conduct further tests or interviews for final selection.

In the GATE 2020, the qualifying marks for a general category candidate in each paper is  $\mu + \sigma$  or 25 marks (out of 100), whichever is greater, where  $\mu$  is the mean and  $\sigma$  is the standard deviation of marks of all the candidates who appeared in the paper. The qualifying marks for OBC(NCL) and SC/ST/PwD candidates are 90% and two-third of a general category candidate in the paper respectively.

The GATE 2020 score was calculated using the formula

$$GATE\ Score = S_q + (S_t - S_q) \frac{(M - M_q)}{(\bar{M}_t - M_q)}$$

where

$M$  is marks (out of 100) obtained by the candidate in the paper

$M_q$  is the qualifying marks for general category candidate in the paper

$\bar{M}_t$  is the mean of marks of top 0.1% or top 10 (whichever is greater) of the candidates who appeared in the paper (in case of multi-session papers including all sessions)

$S_q = 350$ , is the score assigned to  $M_q$

$S_t = 900$ , is the score assigned to  $\bar{M}_t$

In multi-session (Civil Engineering and Mechanical Engineering) papers, the normalized mark of  $j^{th}$  candidate in the  $i^{th}$  session  $\hat{M}_{ij}$  was computed using the formula

$$\hat{M}_{ij} = \frac{\bar{M}_t^g - M_q^g}{\bar{M}_{it} - M_{iq}} (M_{ij} - M_{iq}) + M_q^g$$

where

$M_{ij}$  is the actual marks obtained by the  $j^{th}$  candidate in  $i^{th}$  session

$\bar{M}_t^g$  is the average marks of the top 0.1% of the candidates considering all sessions

$M_q^g$  is the sum of mean and standard deviation marks of the candidates in the paper considering all sessions

$\bar{M}_{it}$  is the average marks of the top 0.1% of the candidates in the  $i^{th}$  session

$M_{iq}$  is the sum of the mean marks and standard deviation of the  $i^{th}$  session

Graduate Aptitude Test in Engineering (GATE) 2020 was organised by Indian Institute of Technology Delhi on behalf of the National Coordination Board (NCB) - GATE for the Department of Higher Education, Ministry of Human Resources Development (MHRD), Government of India.



प्रगत संगणन विकास केन्द्र  
CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING

R & D Organization of the Ministry of Electronics and Information Technology, Government of India



SOFTWARE TRAINING AND DEVELOPMENT CENTRE

C-DAC, Technopark Campus, Kariyavattom PO, Thiruvananthapuram - 695 581  
Phone: 0471-2781500, 8547882754 Email: stdc@cdac.in Website: www.stdc-t.in

STUDENT ID CARD

Name: GIRME SWAPHIL ADESH

PRN: 220360920020

Course: PG-DAC

Date of Issue: 08/03/2022

Valid Upto: 30/09/2022

Signature of Student



Section Head



सत्यमेव जयते

State Common Entrance Test Cell, Maharashtra State,  
Mumbai

8th Floor, New Excelsior Building, A.K. Nayak  
Marg, Fort, Mumbai-400001. (M.S.)

Provisional Allotment for CAP Round - II for Admission to  
First Year Post Graduate Technical Courses in Management  
Admissions (MBA/MMS) for the year 2021 - 2022

Application ID : MB21138192



Personal Details

Candidate's Full Name	GODSE SURAJ CHANDRAKANT		
Gender	Male	DOB (DD-MM-YYYY)	10-10-1998
Category for Admission	OPEN	Home University	Savitribai Phule Pune University
Candidate Category	OBC	Person with Disability	N.A.
Religious Minority	N.A.	Linguistic Minority	N.A.
EWS Status	N.A.	Orphan	N.A.
Candidature Type	Maharashtra State Candidate - Type A		

Provisional Allotment Details

Institute Allotted	Kohinoor Business School, Kurla (West), Mumbai
Course Allotted	M. M. S.
Choice Code Allotted	335410210 -Change In Choice Code
Seat Type Allotted	AI
Preference No. Allotted	27
CAP Round Allotted	2
All India Merit No	13241
State General Merit No	14476
Merit Score	79.3128655

IMPORTANT INSTRUCTIONS :

1. Check the allotment made in the CAP Round II through candidate's Login & Verify the correctness of the credentials used in seat allotment made to him/her in CAP round II as per the Rules & Regulations.
2. In later stage, if it is found that the seat allotted to the candidate on the false claims made in the application by the candidate, then such allotment/admission taken in the allotted institute shall be cancelled automatically.
3. The allotment given in CAP Round II is final allotment;
4. Reporting dates for admission in the allotted Institute **18-12-2021 to 21-12-2021 Up to 05.00 p.m.**



Printed On: 18-12-2021 12:30:02 PM

Printed By: MB21138192

URL: <https://mba21cap.mahacet.org.in/cetmba21/mba21/index.php/AllotmentController/displayAllotment?id=MTM4MTky&rnd=Mg==>

Published On: 18-12-2021



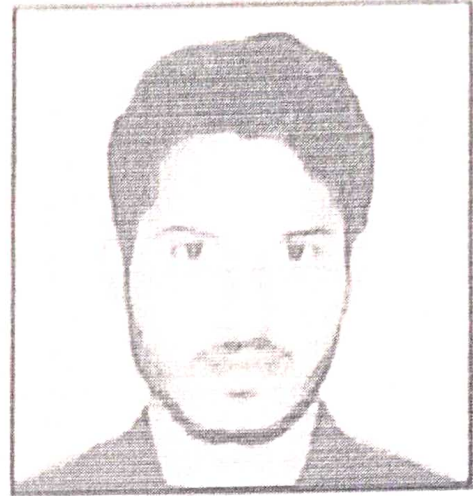
# Kohinoor

HELPING A THOUSAND BIRDS - 1981

Kohinoor Business School

# KBS

May you prosper and grow



## Godse Suraj Chandrakant

Course : MMS

Roll No. : 0221030

Year : 2021 - 2023

Contact No. : 7038084686

Date of Birth : 10.10.1998

Blood Group : B+ve

Aadhaar No. : 3239 9129 5122

[www.kohinoor.edu.in](http://www.kohinoor.edu.in)

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF INFORMATION  
TECHNOLOGY ENGINEERING**



## Department of Information Technology

### 5.2.1 A-Percentage of placement of outgoing students and students progressing to higher education during the last five years

#### Academic Year 2019-20

Year	Name of student placed / enrolling into higher education and contact details	Program graduated from	Name of the employer with contact details / Name of institution joined	Pay package at appointment (In INR per annum) (applicable for students who got placement) / Name of program admitted to (applicable for students who progressed to higher education)
2019-20	Jayant Salunkhe	Information Technology	XCEEDANCE	5.01
2019-20	Khushal Netake	Information Technology	Aqm	1.8
2019-20	Namrata Kate	Information Technology	Tcs	3.36
2019-20	Nehal Singh	Information Technology	Xceedance	5.23
2019-20	Komal Jadhav	Information Technology	XI-Dynamics	4
2019-20	Sushmita Chaudhari	Information Technology	XI-Dynamics	4
2019-20	Pratiksha Dhumal	Information Technology	Tcs	3.36
2019-20	Vaibhav Shinde	Information Technology	Capgemini	4.5
2019-20	Sakshi Zar	Information Technology	Atos	2.52
2019-20	Viraj Jadhav	Information Technology	Cognizant	4.01



**Vision:** "To Satisfy the aspirations of youth force, who want to lead the nation towards prosperity through techno-economic development"

**Mission:** "To provide, nurture and maintain an environment of high academic excellence, research and entrepreneurship for all aspiring Students, which will prepare them to face global challenges maintaining high ethical and moral Standards"





JAYAWANT SHIKSHAN PRASARAK MANDAL'S  
**Bhivarabai Sawant Institute of Technology & Research**

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)  
Gat No. 719/1 & 2, Wagholi, Pune-Nagar Road, Pune-412207  
Ph : 020-067335108, 65217050, 67335100  
Telefax : 020-67335100  
Website : www.jsprn.edu.in / www.bsiotr.org  
[EN 6311] / [CEGP-013100]



**Prof. Dr. T. J. Sawant**  
B.E. (Elec.) PGDM, Ph.D  
Founder Secretary

**Dr. T.K. Nagara**  
ME. (Civil Engg), Ph.D (Civil Engg)  
LMISTE, LMIGS, LMIRC  
LMISRMT, LMIE  
**Principal**

Institute Accredited by National Assessment and Accreditation Council (NAAC), Bengaluru

National Board of Accreditation (NBA), New Delhi. Accredited Programs:

Information Technology, Electronics and Telecommunication Engineering, Electrical Engineering

2019-20	Kunal Wagh	Information Technology	Capgemini	4.5
2019-20	Parhad Sayali	Information Technology	Zensar	1.2
2019-20	Niti Pawar	Information Technology	Cognizant	4.01
2019-20	Meera Kotgire	Information Technology	Elysium Business & Travel Mang(Opc) Pvt. Ltd.	1.56
2019-20	Praveen Kumar Priyadarshi	Information Technology	Syntel	3.5
2019-20	Amir Patel	Information Technology	Capgemini	4.5
2019-20	Barhate Sujata	Information Technology	XI-Dynamics	3.5
2019-20		Information Technology	Systools Software Pvt.Ltd---Ld	3
2019-20	Akshay Gothe	Information Technology	Infosys	3
2019-20	Dattatray Pawar	Information Technology	Cognizant	4.5
2019-20	Jai Chaudhary	Information Technology	Mphasis	2.5
2019-20	Suchita Shelar	Information Technology	Xoriant	4.5
2019-20	Komal Nimbhorkar	Information Technology	Infosys	3
2019-20	Ankita Kotgire	Information Technology	Infosys	3
2019-20	Doke Shruti	Information Technology	XI-Dynamics	
2019-20	Suraj Ghule	Information Technology	Xceedance	3.5
2019-20	Sayyed Sana	Information Technology	Acma	4
2019-20	Akshay Kothawade	Information Technology	Virtusa	3.36
2019-20	Gavhane Sonali	Information Technology	Tcs	4
2019-20	Aditi Nalawade	Information Technology	Deloitte	3.5
2019-20	Rupesh Lingayat	Information Technology	Deloitte	5.23



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# JAYAWANT SHIKSHAN PRASARAK MANDAL'S Bhivarabai Sawant Institute of Technology & Research

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

Gat No. 719/1 & 2, Wagholi, Pune-Nagar Road, Pune-412207

Ph : 020-067335108, 65217050, 67335100

Telefax : 020-67335100

Website : [www.jsprn.edu.in](http://www.jsprn.edu.in) / [www.bsiotr.org](http://www.bsiotr.org)

[EN 6311] / [CEGP-013100]



Dr. T.K. Nagara]

ME. (Civil Engg), Ph.D (Civil Engg)

LMISTE, LMIGS, LMIRC

LMISRMTT, LMIE  
Principal

Prof. Dr. T. J. Sawant  
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Institute Accredited by National Assessment and Accreditation Council (NAAC), Bengaluru

National Board of Accreditation (NBA), New Delhi. Accredited Programs:

Information Technology, Electronics and Telecommunication Engineering, Electrical Engineering

2019-20	Bobade Akash Sunil	Information Technology	Capgemini	3.8
2019-20	Sangale Sadashiv	Information Technology	XI-Dynamics	3.5
2019-20	Shubham Rajapure	Information Technology	Deloitte	3.5
2019-20	Shubhangi Belhekar	Information Technology	Mphasis	3.25
2019-20	Shubhangi Navale	Information Technology	Byjus	3
2019-20	Pratiksha Dhumal	Information Technology	Xceedance	3
2019-20	Nageshwar Patil	Information Technology	Deloitte	3.5
2019-20	Neha Langhe	Information Technology	Capgemini	4.5
2019-20	Omkar Agale	Information Technology	Tech Mahindra	4
2019-20	Sukriti Chettri	Information Technology	Tcs	3.36



**Vision:** "To Satisfy the aspirations of youth force, who want to lead the nation towards prosperity through techno-economic development"

**Mission:** "To provide, nurture and maintain an environment of high academic excellence, research and entrepreneurship For all aspiring Students, which will prepare them to face global challenges maintaining high ethical and moral Standards"



**Date: March 15, 2020**

**Strictly Private & Confidential**

**Sujata Barhate**

Dear Sujata Barhate,

**Re: Offer Letter**

Congratulations! Further to your application for employment with us and the subsequent selection process, we are delighted to offer you the role of **Associate Analyst**. The role will be based in our office at **Pune** (the exact address will be communicated to you via an e-mail) with the joining date of **Feb 23, 2021**. Please note that in accordance with the needs of the business or due to any unforeseen circumstances, you may be required, from time to time, to work from other locations in India or out of India. In case, you are required to work from other location due to whatsoever reason(s), all the terms and conditions mentioned in this offer letter / service agreement will remain same including the monetary terms. However, discretion to change / add / delete / amend any of the term including monetary terms in such a scenario will exclusively vest with the Company.

Your Gross CTC (Cost to Company) and the related important terms have been detailed in the Annexure A to this letter.

**Please note that this offer is subject to following conditions:**

- a. You satisfactorily clear the background check as per the company policy.
- b. You do not have any contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
- c. You do not have any health restrictions that might interfere with your ability to perform the inherent job requirements and job demands of the above-mentioned role.

**You are requested to note the important Terms:**

1. Your employment will be governed by the rules, regulations & policies of the Company. All the benefits are as per the Company's policies, which are subject to change from time to time.
2. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with XL Dynamics.
3. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-competition Agreement when you join the employment of the Company.



**Annexure A**

<b>Candidate's Name</b>	Barhate Sujata
<b>Position Offered</b>	Associate Analyst
<b>Shift</b>	Night
<b>Contract</b>	NA
<b>Joining Date</b>	Feb 23, 2021

**Salary Details**

<b>Fixed Components</b>	<b>Monthly</b>	<b>Annual</b>
Basic	15000	180000
HRA	6000	72000
Medical Reimbursement	0	0
Conveyance	0	0
COLA	1140	13680
<b>Variance Components (See notes)</b>		
Monthly Performance Incentive	3208	38496
Annual Bonus	1167	14004
<b>Medical Benefits (See notes)</b>		
Medicclaim	130	1560
<b>Retirements Benefits (See notes)</b>		
Provident Fund (Company Contribution)	1800	21600
Gratuity	722	8664
<b>Total CTC</b>	<b>29167</b>	<b>350004</b>

**Important Terms with respect to your CTC:**

- a. **Shift Allowance:**
  1. An additional Shift Allowance of Rs. 1,00,000/- Per Annum is applicable for all employees who are working in a Night Shift.
  2. An additional Shift Allowance of Rs. 50,000/- Per Annum is applicable for all employees who are working in a Mid Shift.
- b. Your monthly take home salary will consist of the components contained in the "Monthly Column" under "Fixed Components" of the Annexure, which includes Basic, HRA, Medical Reimbursement, Conveyance, COLA, and Shift Allowance (if applicable).
- c. Monthly Performance Incentive will be applicable post completion of your training once you start working/ contributing on productive tasks for the company's objectives. This may vary every month based on your performance during the month.



DirectCore/RH8604882/275275/Pune/December/V0

## PRIVATE AND CONFIDENTIAL

December 16, 2020

Jai Chaudhary

Maharashtra Pune

India .

Dear Jay,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band 5 and Level 1** with our organisation. The gross compensation will be **INR2,50,000/- (Two Lakhs Fifty Thousand rupees only)** per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/-(Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/-(Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

- Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 3 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination,

Contact Us:  
T : +91 080 6750 1000  
F : +91 080 6695 9948  
E: investor.relations@mphasis.com

[www.mphasis.com](http://www.mphasis.com)

Mphasis Limited  
Registered Office:  
Bagmane World Technology Centre,  
Marathahalli Outer Ring Road, Doddanakundi Village,  
Mahadevapura, Bangalore 560 048, India  
CIN: L3007KA1992PLC025294

**ANNEXURE - 1**

<b>Name</b>	<b>Jay Chaudhary</b>
<b>Band</b>	<b>Band 5</b>
<b>Level</b>	<b>Level 1</b>
<b>Title</b>	<b>Trainee Associate Software Eng</b>
<b>Salary Component</b>	<b>Amount (in Rs./Month)</b>
Basic	8,333
House Rent Allowance	4,467
Leave Travel Allowance	NA
Special Allowance	2,083
Ex-Gratia / Bonus*	3,200
<b>Total Fixed Cash</b>	<b>18,083</b>
Variable Pay**	1,042
Employer Provident Fund	1,250
Mediclaim Insurance Premium	458
<b>Target Cost to Company</b>	<b>20,833</b>
<b>Target Cost to Company (per annum)</b>	<b>2,50,000</b>

Note:

\* As per Statutory regulations, if your covered under Payment of Bonus act, this component will be paid as "Bonus" if not will be paid as "Ex- Gratia".

\*\* Variable Pay will be payable on Quarterly basis. Amount shown is payable on 100% Target achievement. The company and unit/function performance achievement against the target measured quarterly shall determine the payout under the Variable Pay Plan. Note: Variable Pay is governed by the provisions of Variable Pay Plan (available on Mphasis Intranet) and the same will be reviewed from time to time.

Contact Us  
 T : +91 080 6750 3000  
 F : +91 080 6895 9945  
 E : investor.relations@mphasis.com

[www.mphasis.com](http://www.mphasis.com)

Mphasis Limited  
 Registered Office:  
 Bagmane World Technology Centre,  
 Marathahalli Outer Ring Road, Doddanankundi Village,  
 Mahadevapura, Bangalore 560 048, India  
 CIN: L3007KA1992PLC025294



16-Dec -2021

Dear **Dattatray Banshi Pawar**

B.E., Information Technology

Bhivarabai Sawant Institute of Technology and Research, Wagholi, Pune

Candidate ID - 166257235

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Software Engineer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs. 450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Name: Dattatray Banshi Pawar

Designation: Software Engineer  
Trainee

## Compensation and Benefits

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
<b>Annual Gross Compensation</b>			<b>359,988</b>
Incentive Indication (per annum)**			22,500
<b>Annual Total Compensation</b>			<b>382,488</b>
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
<b>Annual Total Remuneration</b>			<b>401,988</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

**Leave & Vacation:**

· From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



**Offer: Computer Consultancy**  
**Ref: TCSL/CT20182459249/Pune**  
**Date: 15/02/2021**

Ms. Pratiksha Pratap Dhumal  
Saptrang Aakash, Flat No - F301Bhekraimata,  
Near Bhekraimata Mandir,  
Pune-412308,  
Maharashtra.  
Tel# 91-7249723045

Dear Pratiksha Pratap Dhumal,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/CT20182459249**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune-411 006 India

Tel. 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



## XCEEDANCE

Nehal Singh  
02-Jul-2021

Dear Nehal,

### OFFER OF APPOINTMENT

Further to our discussions, we are pleased to offer you appointment in our organization on the following terms and conditions:

• DESIGNATION	:	Analyst Programmer L2
• CAPABILITY	:	Business Intelligence & Reporting
• LOCATION	:	Gurgaon, UNIT-1, Candor IT/ITES SEZ, 4th Floor, Building No. 6, Village Tikri, Sector 48 Gurgaon- Haryana- India
• TOTAL CASH COMPENSATION	:	INR 5,23,903/-
Fixed CTC	:	INR 4,98,955/-
Performance Bonus	:	INR 24,948/-
• ANNUAL BENEFITS	:	INR 23,203/-
Gratuity	:	INR 9,600/-
Group Mediclaim Insurance	:	INR 12,600/-
Group Life Insurance	:	INR 778/-
Group Personal Accident Policy Premium	:	INR 225/-
• NOTICE IN TERMINATION OF EMPLOYMENT CONTRACT	:	90 days from either side post confirmation
• OTHER TERMS & CONDITIONS	:	As per the Company Policy
• DATE OF JOINING	:	15-Jul-2021

Please submit the following while reporting for duty:

- Documentary evidence in proof of your date of birth.
- Documents in Original and photocopy in support of your educational and other technical qualifications, etc.
- Carry your PAN Card & Aadhar Card Photo copy [2 copies each] and Original for Verification
- Six passport size color photographs.
- Relieving letter from the previous organization, if any.
- Documentary evidence in proof of your residential address.
- Name imprinted cancelled cheque/ Bank statement. (2 copies)
- If previously member of EPF then the candidate should carry copy of his/her UAN card with them. (2 copies)
- If you join us on or before 30<sup>th</sup> September then you would be eligible for further hike & performance bonus in upcoming appraisal cycle.

A detailed appointment letter will be issued to you on your joining.

Kindly sign and return the duplicate copy of this letter in token of having accepted the above offer and confirm the exact date of your joining us at Gurugram, India.

Yours faithfully,  
For Xceedance Consulting India Private Limited

Neeti Khanna  
Senior Manager - Human Resources

XCEEDANCE CONSULTING INDIA PRIVATE LIMITED  
Registered Office: Building 6, 4<sup>th</sup> Floor, Candor Tech Space,  
Sector 48, Tikri, Gurgaon, Haryana 122018, India

[www.xceedance.com](http://www.xceedance.com)  
e-mail: [compliance@xceedance.com](mailto:compliance@xceedance.com)  
CIN No.: U74999HR2016FTC065990  
Telephone: +91 124 4653000

Annexure			
Name	Nehal Singh	Designation	Analyst Programmer L2
Capability	Business Intelligence & Reporting	Location	Gurgaon
			5,47,106
Total Annual Cost to Company			24,948
Annual Performance Bonus * (if any)			4,98,955
Fixed Annual Cost To Company			
Salary Structure			
Components	Per Month	Per Annum	
Base Salary (A)			
Basic	16,632	1,99,582	
House Rent Allowance	8,316	99,791	
Statutory Bonus	1,000	12,000	
Special Allowance	13,636	1,63,632	
Reimbursements (B)			
Sub Total (A+B)	39,584	4,75,005	
Statutory Employer Part (C)			
Employer PF	1,996	23,950	
Sub Total (C)	1,996	23,950	
Fixed Cost to Company (A+B+C)	41,580	4,98,955	
Deductions Member Part (D)			
Member PF	1,996	23,950	
Sub Total (D)	1,996	23,950	
Take Home Salary (Subject to Applicable Taxes, if any)	37,588	4,51,055	
Benefits			
Gratuity * Payout as per payment of Gratuity Act	800	9,600	
Group Medidaim Insurance Premium	1,050	12,600	
Group Life Insurance Policy Premium	65	778	
Group Personal Accident Policy Premium	19	225	
Total Benefits	1,934	23,203	
Notes			
Currency : INR			
Group Medidaim Insurance: The organization will be providing the group medical insurance with the sum insured of INR 3 Lacs as per policy. The premium will be borne by the organization for Member, Spouse and 2 dependent children. Parental inclusion is optional and will be chargeable as mentioned below, however the major portion of the cost is still borne by the organization.			
The premium deduction will be INR 257 /parent/month and there is no proration of this amount. The parents will be covered under the same sum insured. This costing is applicable from 15-Oct-2020 to 14-Oct-2021.			
Group Life Insurance policy: You will be covered under Group Life Insurance policy for your self and the sum insured will be @ 3 times of your Annual fixed Cost to Company. The premium is borne by the organization.			
Group Personal Accident Insurance Policy: You will be covered under Group Personal Accident Insurance Policy for yourself and the sum insured will be @ 3 times of your Annual fixed Cost to Company. The premium is borne by the organization.			
Joining Bonus: .			
Annual Retention Bonus**:			
Annual Performance Bonus*: Subject to Performance during the given year and member not serving any Notice period on the day of payout. As per the current policy, performance bonus is paid on an annual basis.			
Monthly <input type="checkbox"/> Quarterly <input type="checkbox"/> Half Yearly <input type="checkbox"/> Yearly <input checked="" type="checkbox"/>			
Confidentiality: Matter of your compensation is confidential information of the organization. Any discussion/comparison or disclosure of your compensation with anybody other than your Reporting manager/capability lead or HR will be considered as breach of agreement by you.			
Note: The company reserves the right to change the above salary structure in future at any point of time as per the Company policies, laws applicable at that time .			





16-Nov-2020

Dear Viraj Sunil Jadhav  
B.E., Information Technology  
Bhivarabai Sawant Institute of Technology and Research, Wagholi, Pune

Candidate ID - 16625765

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Software Engineer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

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3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Regd Office: 115/535, Old Mahabalipuram Road, Okklam Thoraipakkam, Chennai - 600 097

## Compensation and Benefits

Name: Viraj Sunil Jadhav

Designation: Software Engineer  
Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
	<b>Annual Gross Compensation</b>		<b>359,988</b>
	Incentive Indication (per annum)**		22,500
	<b>Annual Total Compensation</b>		<b>382,488</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	<b>Annual Total Remuneration</b>		<b>401,988</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

**Leave & Vacation:**

· From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

· From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act

· In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF COMPUTER  
ENGINEERING**



॥ वसुधैव कुटुम्बकम् ॥

## SYMBIOSIS CENTRE FOR DISTANCE LEARNING

Symbiosis Bhavan, 1065 B, Gokhale Cross Road,  
Model Colony, Pune - 411016 (Mah.) India.

Tel: 020-66211000 Fax: 02066211040/ 41

Website: [www.scdl.net](http://www.scdl.net)



**Name:** Austin Wilson

**Program:** PGDDS **Reg. No.:** 202008547

**Address:** E1- 302 Pride Aashiyana Porwal Road,  
Dhanori, Lohegaon, Pune-411047, Maharashtra, India

**Email ID:** [aus20200854798@student.scdl.net](mailto:aus20200854798@student.scdl.net)

**Validity:** Jan 2021-Dec 2024

**Director**



# NEW HORIZON COLLEGE OF ENGINEERING



[Autonomous College affiliated to VTU, Approved by AICTE & UGC Accredited by NAAC with 'A' Grade]  
The Trust is a Recipient of Prestigious Rajyotsava State Award 2012 conferred by the Government of Karnataka

## T - IDENTITY CARD

Name

Dakshata Narenra Ramteke

Course

M.Tech

Branch

CF & IS

Validity

31-Dec-2021



*Dakshata*  
Student Sign



20SFC03

*[Handwritten Signature]*  
Director Admissions

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF ELECTRONICS  
AND TELECOMMUNICATION  
ENGINEERING**



# Bhivarabai Sawant Institute of Technology & Research

JAYAWANT SHIKSHAN PRASARAK MANDAL'S

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

Accredited with B++ Grade by NAAC

Gal No. 719/1 & 2, Wagholi, Pune Nagar Road, Pune 412207

Ph : 020 067 335108, 05217050, 67335100

Telefax : 020 67 335100

Website : www.jspm.edu.in / www.bsotr.org

[EN 6311] [CEGP-013100]



Dr. T.K. Nagaraj

ME (Civil Engg), Ph.D (Civil Engg)

EMBITE, LMIGS, LMIRC

LMIRMTT, LMIE

Principal

Prof. Dr. T. J. Sawant  
B.E. (Elec.) PGDM, Ph.D  
Founder Secretary

## Placement Data A. Y. 2019-20 (UG- Electronics & Telecommunication)

Sr. No.	Student Name	Enrollment No.	Discipline	Year of Passing	On / Off Campus	Name of the Employer
1	Jadhav Pradeep Raosaheb	71721933L	E&TC	2020	On Campus	TechMahindra, Pune
2	Patil Sonali Mukundrao	71722018E	E&TC	2020	On Campus	TechMahindra, Pune
3	Kumbhar Sahil Dilip	71721975F	E&TC	2020	On Campus	Qspider Pune
4	Karishma Mantoo	71721951J	E&TC	2020	On Campus	Talentio, Bangalore
5	Gaikwad Somnath Pandurang	71839561B	E&TC	2020	Off Campus	Mind fire solutions
6	Pise Prasad Santosh	71839861M	E&TC	2020	Off Campus	Misbah Enterprises, Pune presently at GIC Control, Bhosalri, Pune
7	Jadhav Rupesh Vasant	71839618K	E&TC	2020	Off Campus	LTI
8	Maske Prashant Pandit	71839742J	E&TC	2020	Off Campus	Capgemini
9	Kalukhe Abhijit Ashok	71839658J	E&TC	2020	Off Campus	Infosys
10	Ravindra Guvant Nagargoje	71839883B	E&TC	2020	On Campus	TechMahindra, Pune
11	Jamadar Shamal Ramesh	71839633C	E&TC	2020	Off Campus	Layam Flexi Solutions Pvt.Ltd. Pune
12	Shendage Bapu Nana	71839923E	E&TC	2020	Off Campus	Yazaki India Pvt Ltd, Pune
13	Komal Shivale	71625571F	E&TC	2020	On Campus	TechMahindra, Pune,

HOD

Electronics & Telecommunication Dep.  
Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune- 412 207

Principal

JSPM's Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune- 412 207





# Bhivarabai Sawant Institute of Technology & Research

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

**Prof. Dr. T. J. Sawant**  
B.E. (Elec.) PGDM, Ph.D  
Founder Secretary

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Gal No. 719/1 & 2, Wagholi, Pune-Nagar Road, Pune-412207  
Ph : 020-067335108, 65217050, 67335100  
Telefax : 020-67335100  
Website : [www.ispm.edu.in](http://www.ispm.edu.in) / [www.bsiotr.org](http://www.bsiotr.org)  
EN 6311 / ICGP-013100



**Dr. T.K. Nagaraj**  
ME. (Civil Engg), Ph.D (Civil Engg)  
LMISTE, LMIGS, LMIRC  
LMISRMTT, LMIE  
Principal

Sr. No.	Student Name	Enrollment No.	Discipline	Year of Passing	On / Off Campus	Name of the Employer
14	Swapnil Dhale	71744478D	E&TC	2020	Off Campus	Triad Industries(CR B Tech Solutions Pvt.Ltd.) Pune
15	Mayur Kothavale	71744463F	E&TC	2020	Off Campus	Youniverse 11 Marketing and Trade Private Limited, Pune
16	Aakash Takawale	71744439C	E&TC	2020	Off Campus	Triadss tech solutions pvt. Ltd.
17	Swapnil Tawar	71744480F	E&TC	2020	Off Campus	Pinnacle IT Solutions Pune
18	Sakshi Kataware	71744461K	E&TC	2020	On Campus	Cognizant
19	Gangadhar Gaikwad	71625579M	E&TC	2020	On Campus	TechMahindra, Pune,
20	Kolhe Gauri Sudhakar	71625581C	E&TC	2020	Off Campus	Vodafone

R.O.D.

Electronics & Telecommunication Dep.  
Bhivarabai Sawant Institute of  
Technology & Research

PRINCIPAL

JSPM's Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune-412207







Apisero Global Integration Solutions Pvt Ltd.,  
Teerth Technospace,  
Office No. B-205A, Level - 2,  
Next to Mercedes Benz Showroom,  
Bangalore-Mumbai Highway,  
Baner, Pune - 411 045  
Email: info@apisero.com  
Website: www.apisero.com

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09 May 2022

PRADEEP JADHAV

Dear Pradeep,

With reference to your application, we take pleasure in appointing you as **Senior Software Engineer**, with the following terms and conditions.

### 1. START DATE

Your employment with the Company shall commence on **10 May 2022** ("the Start Date") or such earlier date as is agreed between you and the Company.

### 2. PRE-EMPLOYMENT CONDITIONS

Your employment is subject to and conditional upon:

- a) A pre-employment screening check, including the receipt of references satisfactory to the Company; CID clearance if applicable.
- b) Verification of documents listed in Appendix 1 of this offer.
- c) Verification to the satisfaction of the Company of the information that has been provided to the Company in the course of the application process.
- d) You being (and to continue throughout your employment be) in possession of the necessary permission to live and work in India, and the Company being able to obtain all necessary work and residence permits for you. This includes satisfying the requirements of the government medical check if applicable. Failure to meet these requirements will lead to the withdrawal of your employment offer/termination of your employment.

Whilst every effort will be made to complete the recruitment procedures before the commencement of this Agreement, this may not be possible and the Company may terminate your employment at any time by giving one week's notice (if you have been employed for 1 month or more) or immediately (if you have been employed for less than one month) if either your references or other recruitment procedures are not completed to our satisfaction.

### 3. REMUNERATION

Your commencing gross annual salary will be **5,50,000.00 INR Rupees Five Lakhs Fifty Thousand only** inclusive of the fixed pay, variable pay, allowances and benefits described in **Appendix 2** attached hereto. Fixed and variable pay breakdown is as below:

- **Fixed Compensation** - Employee shall receive a fixed annual salary of **5,50,000.00 INR Rupees Five Lakhs Fifty Thousand only**



Ref: 862647/2004141/ELTP

22-DEC-2021

Ms. Sonali Patil  
Mobile: 9923163739

Subject: Offer of Appointment

Dear Ms. Sonali Patil

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1'** under **ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.





Qspiders Campus

Qspiders CampusConnect  
A Unit of Test Yatra Software Solutions India Pvt Ltd

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**CALL LETTER**

Dated: 28/02/2020

Dear **KUMBHAR SAHIL DILIP**

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

**NOTE:**

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Core Java, Manual Testing, SQL & General Aptitude.
- No other programs are included in this training module.

**RULES:**

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards  
QSPIDERS CAMPUS CONNECT



USN NO



10

November 20, 2019

## LETTER OF INTENT

**Karishma Mantoo**

71721951J  
BE- E&TC  
JSPM'S BSIOTR  
Pune

**Dear Karishma Mantoo,**

We are pleased to offer you the position of **Executive Trainer** at our Pune office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

### **Acceptance and Commencement**

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to [hr@talentio.in](mailto:hr@talentio.in) within **7 days** upon receiving the **Letter of Intent**.

By accepting this offer you have consented and authorized the Company to engage a third party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of Identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

**\* Please Note:** This offer is valid until **30<sup>th</sup> June, 2020**

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.



1

**APPOINTMENT LETTER AND EMPLOYMENT AGREEMENT**  
(Employee's Copy)

September 20, 2021

Somnath Pandurang Galkwad  
Pune  
Pune  
Maharashtra-

Dear Mr Somnath Pandurang Galkwad

We at Mindfire Solutions ("Organization") are glad to offer you employment in the position of Testing Software Engineer in QA Department or in such other capacity the management shall from time to time determine. Please note that the employment terms contained in this letter are subject to the Organization Policy.

**1. APPOINTMENT**

- a. Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **October 4, 2021** at our **BBSR** center
- b. You will be on probation for period of **Six** months from the date of your appointment. On completion of the probation period if the Organization finds you to be suitable for the appointed post, your appointment shall be confirmed and communicated to you in writing.
- c. You will be liable to be transferred in such capacity as the Organization may from time to time determine to any other location, department, function, establishment or branch of the Organization.
- d. We work with customers all over the world, in different time-zones including 24x7 basis. You would be operating from any of our locations and in any of the shifts, including night shift, as may be decided by the Organization keeping in mind business needs and customer deliverables.

**2. COMPENSATION**

- a. Core salary of Rs **40000** per month. This includes Basic, HRA and other allowances.
- b. Variable Pay is implemented as per Organization Policies, and can be modified at any time in full or part thereof, at the sole discretion of management.
- c. You will be entitled to other compensation and benefits in accordance with the Organization Policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Organization Policy.
- e. Changes in your compensation are subject to the discretion of the Organization and will be subject to and be on the basis of your effective performance and results during your employment and other relevant criteria.



## MISBAH ENTERPRISES

All Types of Single & Double Sided  
P.C.B. Assembly, Soldering & Testing

Behind Aai Mata Mandir, Near Radhika Residency,  
Opp. Sandvik Asia, Dapodi, Pune-411012.

Date: 19/06/2019 (mm/dd/yyyy)

To,

PRASAD SANTOSH PISE

MOB: 8888247158.

PUNE, MAHARASHTRA.

### OFFER LETTER


Dear PRASAD PISE,

With reference to your application and subsequent review of your candidature the management is pleased to offer you as Quality Engineers in MISBAH ELECTRONIC ENTERPRISES at Pune. You are requested to join on or before 19/11/2019 (mm/dd/yyyy)

As discussed and agreed your Monthly in hand salary will be Rs 8000/.The appointment letter will be issued after the entire joining documents as discussed and agreed after the joining.

As confirmation of your acceptance of above mentioned terms, please sign one copy of this offer letter and return it to us for record.

For Misbah Enterprises

  
Authorized Signatory



Name: Prasad Santosh Pise

Place: Pune

Signature

Scanned by CamScanner

Date: October 11, 2021  
Ref: LTI/HR/Campus/EN1/2020  
Name: Rupesh Jadhav  
College: Bhivarabai Sawant Institute Of technology Pune

**OFFER OF EMPLOYMENT**

Dear Rupesh Jadhav,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.3,52,637/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance. During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

**TERMS AND CONDITIONS**

**1. Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

**2. Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

**3. Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining the



EMPLOYMENT OFFER LETTER

Cappgemini Ref: 51181701967007,

20/09/2021,  
Prashant Pandit Maske,

Flat # 110, Oxy Primo Society, Bakori Phata, Nagar Road, Wagholi, Pune, Pin Code:412207  
Pune, Maharashtra  
India.

Confidential

Dear Prashant Pandit Maske,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappgemini Technology Services India Limited ('Cappgemini' or 'Company') starting from 12/10/2021 (or such other date as may be communicated to you by the Company), as per details given below:

- A) Your current designation will be Senior Analyst(A5).
- B) You will be required to work at the Company's offices in Hyderabad.

You have to report by 8:30 am at Hyderabad office, for joining formalities and contact security at the main gate for your entry pass at:

Address:  
Cappgemini Technology Services India Limited, IT Park 1, 115 / 32&35, Nanakram Guda,  
GechiBowli, Hyderabad - 500 032

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 400,010.00 (Rupees Four Lakh And Ten Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance payout as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



Jan 3, 2020

HRD/AOV/1003440108/19-20

Mr. Abhijit Ashok Kalukhe  
Pune-411014  
India

Ph: +91-9503460847

Dear Abhijit,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2022.03.29 15:20:23 IST  
Reason: Digitally signed  
Location: Bangalore

INFOSYS LIMITED  
Ascendas SEZ Unit 2  
Building: Cypress, Floor 5, International Tech Park  
Plot No. 18, Rajiv Gandhi Infotech Park  
Hinjewadi, MIDC, Phase III  
Pune, Maharashtra, 411057, India

Corporate Office:  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*



## Ravindra Nagargoje

Student at Bhivrai swawant institute of technology & research wagholi pune

- Cnc Web Technologies Pvt Ltd.
- Bhivrai swawant institute of technology & research wagholi pune  
Pune, Maharashtra, India · [Contact info](#)

92 connections

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Message

More

### Activity

94 followers

Ravindra Nagargoje commented on a post • 2mo

Congratulations

73,131

3,377 comments

Show all activity →

### Experience

#### Developer Support Engineer

Cnc Web Technologies Pvt Ltd. - Full-time

Dec 2020 - Present · 1 yr 10 mos

Pune, Maharashtra, India

To Support The Developer

Skills: Python (Programming Language)





Layam Flexi Solutions Pvt. Ltd

Letter No: LFS/A/25860/Y/G

Date: 23.01.2018

Mr. Shant Ramesh Jantadar,  
A P Nilegaon, Tal. Talajapur, Dist. Amravati  
Nilegaon, Osmanabad  
Maharashtra-413603

Dear Mr. Shant,

**Engagement Contract (Temporary)**

Management is pleased to offer you temporary engagement on contract in our organization as "Diploma Engineering Trainee" with effect from 23.01.2018 and deputed to M/s. Yazaki India Ltd., with effect from 23.01.2018 on the following Terms and Conditions

1. Your training period shall be for a period of from 23.01.2018 to 22.01.2019 (the Date of Joining). However, after completion of one year of training, further extension of training shall be subject to review.
2. The details of your remuneration are as indicated in the letter.
3. You will be required to contribute to Provident Fund and are entitled to employer's contribution of Provident Fund as per the provisions of the Provident Fund Act.
4. You will be covered under ESI, as applicable to the Company.
5. You will be entitled to all other statutory benefits wherever applicable during the period of training.
6. You are advised to understand the safety norms of the deputed work place and also the details of your engagement as trainee.
7. The contract shall be terminable by either party giving 15 days notice or salary in lieu thereof.

The terms of your deputation shall be as under:

1. You will, with effect from 23.01.2018 be required to undertake training.
2. During the tenure of the training, you will continue to be a Trainee of Layam Flexi Solutions.
3. You will receive instructions from your supervisor as nominated by M/s. Layam Flexi Solutions and will undertake to abide by them.
4. You shall take care not to disclose confidential information / trade secrets etc. that you may come across in the course of your training to any organization / individual external to the client.
5. You shall at no point of time have any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against the client namely Yazaki India Ltd. This arrangement is purely a contractual agreement for providing training between Layam Flexi Solutions and the client Yazaki India Ltd., for the period as specified.
6. You shall not engage in any act subversive of discipline (code of discipline as specified by M/s. Layam Flexi Solutions and agreed to by you). In the course of your training in the premises of the client or outside, and if you were at any time found indulging in such acts, we reserve the right to initiate disciplinary action as is deemed fit, against you.
7. You shall be responsible for protecting the property of the client as entrusted to you in the due discharge of your services and any consequential loss or damage of any kind will have to be indemnified to the client and this loss or damage will be recovered from you.

Layam Flexi Solutions Pvt. Ltd

Registered Office : 13/1, 5th Cross Street, Indira Nagar, Adyar, Chennai - 600 020.

Ph : 044-24452506 | 24456449 | 40639999 | IP Add : 119.226.180.150

(CIN : U74999TN2009PTC072554) | Email : connectus@layamweb.com | Website : www.layamgroup.com



Scanned by CamScanner



## bapu shendge

Electronic and Telecommunications Engineering

- JSPM's Bhivarabai Sawant College of Engineering & Research, Wagholi, Taluka Haveli, District Pune 412207.

Pune, Maharashtra, India · [Contact info](#)

16 connections

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### Activity

16 followers

bapu hasn't posted lately

bapu's recent posts and comments will be displayed here.

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### Experience

#### Engineering

Yazaki India Private Limited · Full-time

Jun 2021 - Present · 1 yr 4 mos

Wagholi pune

components testing

#### pune

L&W Supply

Mar 2022



Ref: 862651/2004152/ELTP

22-DEC-2021

Ms. Komal Shivale  
Pune  
Mobile: 9011354004

Subject: Offer of Appointment

Dear Ms. Komal Shivale

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.





CRB Pune Co-ordinator <coordinator.pune@crbindia.in>

19

LOI

Medha Keskar <hr@tria-group.com>  
To: coordinator.pune@crbindia.in

Fri, Aug 16, 2019 at 2:46 PM

To,

The Coordinator,

CRB Tech Solutions Pvt. Ltd.

Pune

Subject: Letter of Intent

Dear Sir / Madam,

We are pleased to inform you that following students have been shortlisted:-

- 1) Swapnil Dhale
- 2) Ketaki Ghumnar
- 3) Vaibhav Roman
- 4) Shubham Hegde
- 5) Swapnil Malkar
- 6) Puja Waghmare
- 7) Dhanraj Thak
- 8) Shahrukh A Salim Khan
- 9) Kedharseti Santosh Kumar

The mentioned students can be considered for an opening of Trainee Engineers at TRIA INDUSTRIES *Subject to the fulfilment of our Internal HR criteria, as well as all following criteria:-*

1. Candidate need to successfully complete the Industry Ready Training being conducted by CRB Tech in the duration of 5 months.




20

**Youniverse11 Marketing  
And Trade Private  
Limited**

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CIN U74999PN2019PTC182803  
PAN: AABCY1624C  
TAN: PNEY03651E  
Registered date: 15<sup>th</sup> March 2019  
Date: 06<sup>th</sup> MAY 2019


**OFFER LETTER**

Dear Mayur A. Kojhawale

*Congratulation and welcome to the Youniverse 11 family.*

*With reference to your resume and subsequent interview you had with us, we take the pleasure to appoint to you as Telesales Executive in our organization on the terms and conditions as discussed with you at the time of interview. Your date of joining is 10th July 2019.*

**SALARY DETAILS:**

- Basic Pay 7000/- (TARGET- 10 CARD APPROVED)
  - If your business is below 10 CARD then salary would be calculated as 800Rs./CARD.
  - Salary billing cycle starts from 1st to 30th of month.
  - Your Salary date will be 10 TO 17 of every month.
  - Incentive Will be released by 25<sup>th</sup> of every month.
  - Less than 30 days of Employment Candidate is not eligible for Salary. And above salary criteria will be applicable from the FIRST month of employment.
  - All office belongings need to submit before leaving the company.
- 

Registered Office Address  
Gr. No 124, Plot No. 5, Ashirwad society,  
Jadhavwadi, Opposite to Chawara  
Church, Pune 411015  
Contact Number: +91-751-7222-365





**Offer cum Appointment Letter**

TO

Date: 13.06.2019

Mr. Takawale Akash Shankar  
A/P.Hargude - Tal.purandar, Dist - Pune- 412311

Dear Mr. TAKAWALE AKASH SHANKAR

Further to your application for a suitable post in our organization and your subsequent interview with us, we are pleased to offer you an appointment as per the following terms and conditions.

1. Designation : Field Engineer
2. Salary:

You shall get a CTC of Rs. 15,562/- (Rupees Fifteen Thousand Five Hundred Sixty Two only) per month, all statutory & applicable taxes will be deducted from your CTC.

3. Secrecy:

You shall not divulge or disclose to anyone by word of mouth or otherwise particulars of TRIADSS TECH SOLUTIONS PT LTD business, Clients, Employees, technical know-how, administrative or organizational matters pertaining to the company which may be your personal privilege to know by virtue of being in the employment of the company. A breach on this account will warrant the immediate termination of services; without notice.

4. Full Time Employment:

This is a full time employment, and therefore you shall devote full time to the work of the company and will not undertake or continue any direct / indirect work while in the employment of TRIADSS TECH SOLUTIONS PT LTD and You will be deputed to NCR CORPORATION INDIA PRIVATE LIMITED.

**Triadss Tech Solutions Pt Ltd**

**Reg. Office**

Flat No: 10, GE, Pocket -5, DDA Flats,  
Sector -12, Dwarka, New Delhi -110075  
Work: 011 - 43071757.

**Chennai Office**

F2, EsElEn Flats, No.2, 1<sup>st</sup> Floor  
13th Main Road, Vijayanagar  
Velachery, Chennai - 600042





November 15<sup>th</sup>, 2018

Ref: PIN/HR/006

To: Swapnil Tawar

A/ 25 Shantai Niwas, Suvarnapark lane,

Pimple Gurav, Pune-411046

Mobile: 9923199792

Email id: swapnil.tawar@gmail.com

Subject: Offer Letter

Dear Swapnil,

We are pleased to extend an offer of employment to you in the role of a **Trainee Software Developer** with our organization.

#### Effective date and Basic Salary

Your appointment will be effective from December 1<sup>st</sup>, 2018, at an annual employment charge of **INR 84,000/- (INR Eighty Four Thousand)** only. \* The above mentioned compensation is subject to appropriate taxes.

#### Notice Period

The notice period for resignation by you is one (1) month, or payment of one month's Salary/Employment charges (costs to company) in lieu of notice by you to the Company. The Company shall be entitled to terminate your services without assigning any reason whatsoever by giving one (1) month notice in advance. On giving above notices either by you or the company, you will immediately return to the Company all tools, accessories, formulae, documents, specifications, books, computer software, client visiting cards and hardware etc. of whatsoever nature in your custody, care or charge and obtain clearance from the relevant person(s), office(s), department(s), on production of which alone will the Company settle what is due to you.

Notwithstanding anything herein contained, in the event of any breach by you of any of the terms and conditions herein contained or any of its Rules and Regulations/Guidelines, the Company will have the right to terminate your appointment and services without any notice or notice pay or compensation whatsoever.



22-Nov-2021

Dear Sakshi Sanjeev Katware,  
 B.E., Electronics and Telecommunication Engineering  
 Bhivarabai Sawant Institute of Technology and Research, Wagholi, Pune

Candidate ID -- 16398895

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or **Continuous Skill Development (CSD)** program as detailed below.

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

2



20<sup>th</sup> June 2022

PRIVATE & CONFIDENTIAL

Gangadhar Gayakwad,

Mumbai

Dear Gangadhar,

Planit Testing India Pvt Ltd (the "Company"), is pleased to offer you employment on the terms and conditions set out below.

**Commencement Date** The terms and conditions set out in this letter will apply once you have returned a signed copy of this offer to Planit. If you accept this offer you will be required to commence your duties on 30<sup>th</sup> June 2022. Please note, this offer is conditional upon the Company verifying the information detailed in the clause below.

**Employment Verification**

Your employment and this offer are subject to the following conditions being satisfied:

- (a) provision of satisfactory documentation from you to the Company showing proof of identity, proof of address.
- (b) receipt of references satisfactory to the Company. Please provide details of your referees;
- (c) verification of curriculum vitae;
- (d) the result of a criminal record check being satisfactory to the Company.

For the purposes of enabling the Company to satisfy itself that the conditions listed above are met, you authorise the Company to obtain the relevant information and agree to sign any consent or documentation that the Company requires in order to obtain the relevant information.

If information obtained in relation to any of the conditions is not satisfactory to the Company, then this offer of employment will be rescinded and will be of no effect. If your employment has commenced at the time that the unsatisfactory information is obtained by the Company, the employment may be terminated summarily.

You understand that in order for the Company to comply with its service obligations to its clients, it may be necessary on occasions for the Company to disclose employment related information to its clients, where the client has requested or requires that information. By accepting this offer you consent to that disclosure.

**Position**

You will be employed in the position of **Engineer Level 2**. You will be employed on a full-time basis. Your duties and responsibilities are contained in the Position

testing consultancy | training + certification | test tools + solutions

Planit Testing India Pvt. Ltd  
Plot No. 5, First Floor, South Block, JVP Building, Software Units Layout, Madhapur, Hyderabad - 500081  
CIN No U72900TG2014FTC11046



**Letter of Intent/Appointment Offer**

Dear Gauri Sudhakar Kolhe,

Date: 10 Apr 2021

With reference to your application/interview and subsequent discussions you had with us, we are pleased to offer you a position of **Engineer CHM RAN** with Team Lease Services Limited on fixed-term assignment and your date of joining would be **12 Apr 2021**. Your appointment is subject to confirmation from our client on the selection of your candidature by our client, in accordance with their selection criteria.

Your Monthly & Annual CTC will be **INR 17500.00** and **210000.00** respectively. The Management reserves the right to bifurcate or merge the allowances in basic salary. Your work location will be **Pune**. The job is transferable anywhere within India.

The appointment offer is subject to the information provided by you in your Resume / Bio-data/CV and interviews are correct and valid. Detailed job objectives and salary structure along with appointment letter will be provided upon joining. This Letter of Intent /Appointment Offer does not guarantee employment and shall be valid for two weeks or till the date of joining, whichever is earlier.

You are required to download the TeamLease Mobile App and upload the mandatory documents listed below. Appointment Letter is issued subject to filling all mandatory fields on the Mobile App and uploading the mandatory documents on the Mobile App.

- Copy of Aadhaar Card (both sides).
- Copy of the first sheet of Bank Passbook or canceled cheque (with your name, bank account number, and IFSC clearly printed).
- Copy of highest educational qualification certificate.
- Copy of PAN card.

Link for Android App: <https://play.google.com/store/apps/details?id=com.teamlease.associate&hl=en>

Link for iOS App: <https://itunes.apple.com/in/app/teamlease/id1033421268?mt=8>

Please note that any claims based on the alleged verbal promises by any authority, not a part of this letter, will not be entertained in the future.

Yours sincerely,

**For TEAMLEASE SERVICES LIMITED**

Accepted and Agreed



**Ritupama Chakraborty**  
(Authorized Signatory)



Signature and date:

Name:

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**Academic Year 2020-21**



JAYAWANT SHIKSHAN PRASARAK MANDAL'S  
**Bhivarabai Sawant Institute of Technology & Research**

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

Gat No. 719/1 & 2, Wagholi, Pune-Nagar Road, Pune-412207

Ph : 020-067335108, 65217050, 67335100

Telefax : 020-67335100

Website : [www.jspm.edu.in](http://www.jspm.edu.in) / [www.bsioir.org](http://www.bsioir.org)

[EN 6313] / [CEEP-013100]



**Prof. Dr. T. J. Sawant**  
D.E. (Elec.) PGDM, Ph.D  
Founder Secretary

**Dr. T.K. Nagaraj**  
ME. (Civil Engg), Ph.D (Civil Engg)  
LMISTE, LMIGS, LMIRC  
LMISRMTE, LMIE  
**Principal**

Institute Accredited by National Assessment and Accreditation Council (NAAC), Bengaluru

National Board of Accreditation (NBA), New Delhi. Accredited Programs:

Information Technology, Electronics and Telecommunication Engineering, Electrical Engineering

## Department of Electrical Engineering

### 5.2.1 Percentage of placement of outgoing students during

2020-2021



**Vision:** "To Satisfy the aspirations of youth force, who want to lead the nation towards prosperity through techno-economic development"

**Mission:** "To provide, nurture and maintain an environment of high academic excellence, research and entrepreneurship For all aspiring Students, which will prepare them to face global challenges maintaining high ethical and moral Standards"





**JSPM's**  
**Bhivarabai Sawant Institute of Technology and Research,**  
**wagholi, Pune**

Institute Accredited By NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC) , Bengaluru



PLACEMENT DETAILS - ACADEMIC YEAR – 2020-21

<u>SR</u> = <u>NO.</u>	<u>NAME OF THE</u> <u>STUDENT</u>	<u>BRANCH</u>	<u>NAME OF THE COMPANY</u>
1	BILGUNDE AISHWARYA RAVINDRANATH	ELECTRICAL	INFOSYS
2	PRASAD BOCHRE	ELECTRICAL	INFOSYS
3	CHANDAPURE LAKHAN DIGNBAR	ELECTRICAL	INFOSYS
4	HULWAN AARTI SUBHASH	ELECTRICAL	INFOSYS
5	AVDHUT ASHOK NIKAM	ELECTRICAL	INFOSYS
6	AMRUTKAR PRASAD SOPAN	ELECTRICAL	INFOSYS
7	AKASHKUMAR RAJE	ELECTRICAL	INFOSYS
8	KAILAS SHINDE	ELECTRICAL	INFOSYS



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**Bhivarabai Sawant Institute of Technology and Research,**  
**wagholi, Pune**



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9	KUNDANSING KAYATE	ELECTRICAL	COGNIZANT
10	VINAYAK MAHADEO PANIRE	ELECTRICAL	COGNIZANT
11	SHRADDHA UDAYKUMAR SADARVATE	ELECTRICAL	COGNIZANT
12	LOHARE RAMESHWAR BHIMASHANKAR	ELECTRICAL	COGNIZENT
13	ANJALI MADHUKAR PACHPUTE	ELECTRICAL	CAPEGEMINI
14	SURAJ THOPATE	ELECTRICAL	CAPGEMINI
15	SHINDE PRANJAL GOPAL	ELECTRICAL	CAPGEMINI,PUNE MAHARASHTRA
16	PATIL HITESH EKANATH	ELECTRICAL	TCS





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**Bhivarabai Sawant Institute of Technology and Research,**  
**wagholi, Pune**



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17	SAWANT AKSHAY NANASO	ELECTRICAL	TCS
18	PAWAR SHUBHANGI JAGANNATH	ELECTRICAL	TCS
19	BADHEKAR ABHIJIT KERBHAU	ELECTRICAL	TCS
20	ABHISHEK KALAPAD	ELECTRICAL	ATOS SYNTE
21	AMBADAS KACHAVE	ELECTRICAL	ATOS
22	BANSODE AKASH BAJIRAO	ELECTRICAL	ATOS SYNTEL, TALWADE
23	MAYUR SADASHIV KAWALE	ELECTRICAL	TATA
24	BHUJBAL SHUBHAM RAJENDRA	ELECTRICAL	TATA MOTORS LIMITED
25	TUSHAR KASAR	ELECTRICAL	TATA CONSULTANCY SERVICES
26	GOPAL MAHADEV RAHANE	ELECTRICAL	TATA CONSULTANCY SERVICES



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27	SIDHESHWAR SHIVHAR PATIL	ELECTRICAL	TATA CONSULTANCY SERVICES LIMITED
28	UMALE AKASH BALIRAM	ELECTRICAL	TATA CONSULTANCY SERVICES
29	PRIYANKA MORE	ELECTRICAL	TATA CONSULTANCY SERVICES
30	SHRUTI SHARAD PATIL	ELECTRICAL	TECH MAHINDRA
31	SAYALI VIJAY CHAVAN	ELECTRICAL	TECH MAHINDRA
32	AYESHA AYYUB PATHAN	ELECTRICAL	ACCENTURE
33	KOMAL SATISH SONAR	ELECTRICAL	ACCENTURE
34	CHAVAN ADESH MAHESHKUMAR	ELECTRICAL	MPHISIS PVT LTD



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**Bhivarabai Sawant Institute of Technology and Research,**  
**wagholi, Pune**

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35	VAISHNAVI FATATE	ELECTRICAL	MPHISIS
36	ANUSAYA MAROTIRAO DUBAKWAD	ELECTRICAL	HCL
37	PUJARI SWAPNIL VILAS	ELECTRICAL	HCL
38	AKASH SUBHASH JASUD	ELECTRICAL	FEV PRIVATE LIMITED
39	ROHIT BHOSALE	ELECTRICAL	NSEIT
40	CHANDANKAR RUSHIKESH RAJENDRA	ELECTRICAL	MINDTREE PVT LTD
41	SHIVKUMAR CHANDAPURE	ELECTRICAL	ASCENT INTELLIMATION PVT LTD
42	SAGAR DEOKATE	ELECTRICAL	NEWTON SOFTWARE PRIVATE LIMITED
43	GAYATRI SATISH GANGAPURE	ELECTRICAL	DXE TECHNOLOGY

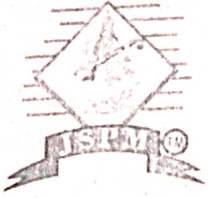


JSPM's  
Bhivarabai Sawant Institute of Technology and Research,  
wagholi, Pune



Institute Accredited By NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC), Bengaluru

44	PRAJAKTA DEVIDAS HINGE	ELECTRICAL	GREENOVATIVE
45	GOSAVI RUTUJA SANTOSH	ELECTRICAL	KIRLOASKAR
46	KAMLESH RAVINDRA SABLE	ELECTRICAL	VIRTUOSO
47	VIJAY ADIK NUMUNKAR	ELECTRICAL	SUMA SOFT
48	VAISHALI VIJAY SATHE	ELECTRICAL	JOHN DEERE
49	KAJAL MAHABARE	ELECTRICAL	KONEM PVT LTD
50	SAURABH MIRAJKAR	ELECTRICAL	DIMAK CONSULTANTS PVT LTD
51	RUTUJA PALVE	ELECTRICAL	T20 ENGINEERS (INDIA) PRIVATE LIMITED



**JSPM's**  
**Bhivarabai Sawant Institute of Technology and Research,**  
**wagholi, Pune**



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52	PRITI MANOHAR PATIL	ELECTRICAL	VOLVO
53	SAPNA PAWAR	ELECTRICAL	FUJITSU
54	MAYUR HARIHAR PIMPLE	ELECTRICAL	PUBLICIS SAPIENT
55	GURUNATH SUTAR	ELECTRICAL	KPIT
56	SHRIRAM SUBHASH SHELAKHE	ELECTRICAL	PAYMENT VISIONS
57	SHANTANU G. THAKARE	ELECTRICAL	SARA SOLUTIONS PRIVATE LIMITED
58	MADHAVRAO VALANDE	ELECTRICAL	LENTRA AI PRIVATE LIMITED
59	KADAM AKASH AKARAM	ELECTRICAL	AGS HOUSE, MUMBAI
60	SURYAWANSHI VITASTA VALMIK	ELECTRICAL	ALPHABET FACTORY INCORPORATED




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**Bhivarabai Sawant Institute of Technology and Research,**  
**wagholi, Pune**



Institute Accredited By NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC) , Bengaluru

61	TIWARI RAKESH OMPRAKASH	ELECTRICAL	VALEO INDIA
62	MIRAJKAR SAURABH SURESH	ELECTRICAL	IDEA USHER
63	KORE LALIT MILIND	ELECTRICAL	WIPRO
64	SURYAVANSHI VAIBHAV SUNIL	ELECTRICAL	ACCENTURE
65	DANDGE VISHAL JAGARAM	ELECTRICAL	NATIONAL INFOTECH
66	PACHPHULE OMPRAKASH HARIDAS	ELECTRICAL	CYBAGE
67	PANDHARPATTE AMRUTA SHRIKANT	ELECTRICAL	FINE EQUIPMENT INDIA PRIVATE LIMITED
68	MANSI SANJAY PATIL	ELECTRICAL	UNITECH AUTOMATION
69	KSHITIKA ASHOK PANHERKAR	ELECTRICAL	BAJAJ
70	SHUBHAM SUNIL BHAGWAT	ELECTRICAL	TE CONNECTIVEITY, PUNE

  
**Head**  
Dept. of Electrical Engineering  
JSPM's Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune - 412 207

## Department of Electrical Engineering

### 5.2.1 students progressing to higher education during 2020-21

2020-21	1) Vishal Dandge	BE Electrical	2020-21	NIT Surat SVNIT	Mtech
	2) Prashant Dattatray jawale	BE Electrical	2020-21	Walchand College Of engineering	Mtech
	3) Rajashree Gaikwad	BE Electrical	2020-21	VJTI, Mumbai	M tech Control System



Jayawant Shikshan Prasarak Mandal  
Bhivarabai Sawant Institute of Technology &  
Research, Wagholi, Pune



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# DEPARTMENT OF ELECTRICAL ENGINEERING

## “HIGHER STUDIES”

Academic Year (2020-21)





# WALCHAND COLLEGE OF ENGINEERING

(Government Aided Autonomous Institute)

Vishrambag, Sangli 416 415

## STUDENT IDENTITY CARD



**PRASHANT DATTATRAYA JAWALE**

PRN : 21351001

Date of Birth : 03-08-1999

Branch : Power System Engg.

Mobile : 9860976715

Email : prashantjawale5560@gmail.com

Valid Till : 2021-23



21351001

  
Registrar Sign.



सरदार वल्लभभाई राष्ट्रीय प्रौद्योगिकी संस्थान, सूरत  
SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT  
सरदार वल्लभभाई राष्ट्रीय प्रौद्योगिकी संस्था, સુરત


SVNIT

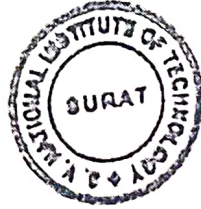
2

Admission Letter

Mr. VISHAL JAGARAM DANDGE is admitted to M. Tech. - I.  
POWER ELECTRONICS & ELECTRICAL DRIVES, 1<sup>st</sup> semester  
Admission No. P21EL020 during Academic Year 2021-22.

Date: 30-09-2021

  
30/9/2021  
ASSOCIATE DEAN (ACAD) &  
CENTRE IN-CHARGE  
(CCMT-2021)  
SVNIT, SURAT



**Receipt-Cum-Acknowledgement of Confirmation of Admission to First Year of Post Graduate Technical Courses in Engineering and Technology for the Academic Year 2021-22**

Application ID : ME21602976      Receipt No : 301212073

<b>Personal Details</b>				
Candidate Name	GAIKWAD RAJESHREE NARAYAN		Date of Birth	29/05/1999
Gender	Female		Person with Disability	Not Applicable
Candidature Type	Maharashtra - Type A		Category for Admission	SC
Category	SC		Applied for Orphan	No
Applied for EWS	No		Religious Minority	Not Applicable
Linguistic Minority	Not Applicable			

<b>Admission Details</b>			
Merit No	2774	Merit Marks	3
Institute Name	3012 - Veermata Jijabai Technological Institute(VJTI), Matunga, Mumbai		
Course Name	Control System Engineering		
Choice Code	301229410	Seat Type	GSCS
Preference No.	1	Date of Admission	03/12/2021

<b>Fee Details</b>						
Sr. No.	Payment Mode	Fee Amount (₹)	DD/Cheque Number	Payment Date	Bank Name	Branch Name
1.	Online	10,234/-		03/12/2021		

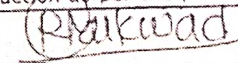
<b>List of Documents Submitted at Institute</b>	
Sr. No.	Document Name
1.	Certificate of Indian Nationality in the Name of the Candidate.
2.	Birth Certificate of the Candidate showing his / her Place of Birth in the State of Maharashtra.
3.	Caste Certificate clearly mentioning the Category of the Candidate and also the remarks that the caste is recognised as backward class in the State of Maharashtra.
4.	Caste / Tribe Validity Certificate in the Name of the Candidate, issued by the Caste / Tribe Validity Committee of Maharashtra State.
5.	Statement of Marks or Certificate of Passing SSC / Equivalent Examination.
6.	Statement of Marks or Certificate of Passing HSC / Equivalent Examination.
7.	Graduation Mark sheet from recognized University.
8.	Valid Score Card of GATE / GPAT.

Comments : Admitted

**Undertaking By Candidate**

I hereby agree to confirm to rules, acts and laws enforced by Government from time to time. I hereby undertake that so long as I am student of College / Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the Principal / Director of College / Institute will have rights to expel, rusticate me from the institute, for any infringement of the rules prescribed by the college / institute / university / government and the undertaking given above. I also herewith undertake that, at later stage, if it is found that I have submitted false certificate(s)/document(s), I am aware that my admission stands cancelled and fees paid by me will be forfeited. Further I will be subjected to legal and/or penal action as per the provisions of the law.

Place : \_\_\_\_\_ Date : \_\_\_\_\_

  
Signature of Candidate  
(GAIKWAD RAJESHREE NARAYAN)

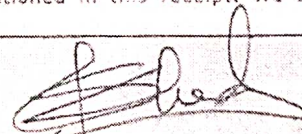
Printed On : 03/12/2021 1:21:20 PM

**Declaration by the College / Institute**

We hereby declare that, we are admitting this Candidate to our Institution for the Academic Year 2021-22 on verification of Candidate's Identity and all the required documents mentioned. The candidate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate.

Printed By : 3012  
Reported By : 3012  
Reported On : 03/12/2021 1:21:17 PM



  
Name, Designation and Signature of the Issuing Officer



# Veermata Jijabai Technological Institute

H.R. Mahajani Marg, Matunga, Mumbai - 40

(Government Owned Autonomous Institute)

**ETSI**



*RN Gaikwad*

**ID.No : 212071002**

**RAJESHREE N. GAIKWAD**

**M.Tech-Electrical-Control Sys.**

**DOB : 29/05/1999**

**Validity : 2023**

*DR. Patel*

**Director**

## Department of Information Technology

### 5.2.1 A-Percentage of placement of outgoing students and students progressing to higher education during the last five years

#### Academic Year 2020-21

Year	Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2020-21	Kulkarni Chetan Jitendra	Information Technology	Infosys	3.6
2020-21	Adawade Tejashri Tukaram	Information Technology	Cognizant	4.19
2020-21	Shinde Poonam Ganpat	Information Technology	Honeywell	3.25
2020-21	Vishwakarma Akash Sanjay	Information Technology	Amdoc	4
2020-21	Pansare Rutuja Balasaheb	Information Technology	Cognizant	4.19
2020-21	Suraj Bhauso Dhaigude	Information Technology	Mindtree	3.12
2020-21	Tapkir Nisha Shamrao	Information Technology	Tcs Ninja	3.36
2020-21	Avinash M Kore	Information Technology	Xoriant	4.5
2020-21	Dhamal Kundan Subhash	Information Technology	Cognizant	4.19
2020-21	Atul Yadav	Information Technology	Fis	5.35
2020-21	Divekar Manoj Bhimaji	Information Technology	Infosys	3



# JAYAWANT SHIKSHAN PRASARAK MANDAL'S Bhivarabai Sawant Institute of Technology & Research



**Prof. Dr. T. J. Sawant**  
B.E. (Elec.) PGDM, Ph.D  
Founder Secretary

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Website : [www.jsprn.edu.in](http://www.jsprn.edu.in) / [www.bsiotr.org](http://www.bsiotr.org)  
[EN 6311] / [CEGP-013100]

**Dr. T.K. Nagarkar**  
ME. (Civil Engg), Ph.D (Civil Engg)  
LMISTE, LMIGS, LMIRC  
LMISRMYY, LMIE  
**Principal**

Institute Accredited by National Assessment and Accreditation Council (NAAC), Bengaluru  
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Information Technology, Electronics and Telecommunication Engineering, Electrical Engineering

2020-21	Kumbhar Sourabh Dattatray	Information Technology	Deloitte	3.5
2020-21	Mane Suraj Satyawar	Information Technology	Tcs	3.36
2020-21	Mansee Prakash Bhandari	Information Technology	Acl Wolrdwide	8.5
2020-21	Waikar Komal Sanjay	Information Technology	Persistent	4
2020-21	Baraskar Mauli Popat	Information Technology	Cognizant	4.5
2020-21	Jagadish Shrikant Navale	Information Technology	Cognizant	4.19
2020-21	Mohd Mohtashim Nayyar Sadique	Information Technology	Infosys	3.5
2020-21	Krushna Ingale	Information Technology	Mphasis	2.5
2020-21	Sangam Karadkhele	Information Technology	Cognizant	4.19
2020-21	Shubhangi Titame	Information Technology	Tcs	4.69
2020-21	Harshada Pasalkar	Information Technology	Wipro	4
2020-21	Pratiksha Magar	Information Technology	Capgemini	3
2020-21	Rutik Kailas Sutar	Information Technology	Tata Consultancy Services Limited	3.36
2020-21	Shrutika Nakhale	Information Technology	Tieto India Private Limited	4.5
2020-21	Ajay Dongare	Information Technology	Nseit	3.95
2020-21	Bhagyashree Ingale	Information Technology	Infosys	3
2020-21	Jaydeep Gawade	Information Technology	Infosys	3.5
2020-21	Chavan pragati	Information Technology	Virtusa	3.25
2020-21	Pathan Nilofar	Information Technology	Tcs	3.36
2020-21	Rachana patil	Information Technology	Primus Techsystems	3
2020-21	Chaudhar Pratiksha Dilip	Information Technology	Stonewain Systems	3
2020-	Anagha Kulkarni	Information	Amdocs	4



**Vision:** "To Satisfy the aspirations of youth force, who want to lead the nation towards prosperity through techno-economic development"

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[EN 6311] / [CEGP-013100]



**Dr. T.K. Nagara]**

ME. (Civil Engg), Ph.D (Civil Engg)

LMISTE, LMIGS, LMIRC

LMISRMTT, LMIE  
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National Board of Accreditation (NBA), New Delhi. Accredited Programs:

Information Technology, Electronics and Telecommunication Engineering, Electrical Engineering

21		Technology		
2020-21	Nikita Neharkar	Information Technology	Cognizant	4.19
2020-21	Akshay Momle	Information Technology	Tcs	3.36
2020-21	Patil Pritesh	Information Technology	Nse(Nseit)	3.95
2020-21	Vyakhya Gondhale	Information Technology	Michelin	3
2020-21	Tonge Pratik	Information Technology	Mphasis	2.5
2020-21	Kajal Thakur	Information Technology	Brillio	4.5
2020-21	Sarika Shirke	Information Technology	Amdocs	1.8



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DirectCore/RH8604882/275178/Pune/December/V0

## PRIVATE AND CONFIDENTIAL

December 16, 2021

Krushna Ingale

Maharashtra Pune

India .

Dear Krushna Ingale,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band 5** and **Level 1** with our organisation. The gross compensation will be **INR2,50,000/- (Two Lakhs Fifty Thousand rupees only)** per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/-(Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/-(Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

- Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 3 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination,

Contact Us:

T : +91 080 6750 1000

F : +91 080 6895 9943

E : investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited

Registered Office:

Bagmane World Technology Centre,

Maralhalli Outer Ring Road, Doddanakundi Village,

Mahadevapura, Bangalore 560 048, India

CIN: L3007KA1992PLC025294



**ANNEXURE - 1**

<b>Name</b>	<b>Krushna Ingale</b>
<b>Band</b>	<b>Band 5</b>
<b>Level</b>	<b>Level 1</b>
<b>Title</b>	<b>Trainee Associate Software Eng</b>
<b>Salary Component</b>	<b>Amount (in Rs./Month)</b>
Basic	8,333
House Rent Allowance	4,467
Leave Travel Allowance	NA
Special Allowance	2,083
Ex-Gratia / Bonus*	3,200
<b>Total Fixed Cash</b>	<b>18,083</b>
Variable Pay**	1,042
Employer Provident Fund	1,250
Mediclaim Insurance Premium	458
<b>Target Cost to Company</b>	<b>20,833</b>
<b>Target Cost to Company (per annum)</b>	<b>2,50,000</b>

**Note:**

\* As per Statutory regulations, if your covered under Payment of Bonus act, this component will be paid as "Bonus" if not will be paid as "Ex- Gratia".

\*\* Variable Pay will be payable on Quarterly basis. Amount shown is payable on 100% Target achievement. The company and unit/function performance achievement against the target measured quarterly shall determine the payout under the Variable Pay Plan. Note: Variable Pay is governed by the provisions of Variable Pay Plan (available on Mphasis Intranet) and the same will be reviewed from time to time.

**Contact Us:**

T : +91 080 6750 1000

F : +91 080 6695 9943

E : investor.relations@mphasis.com

[www.mphasis.com](http://www.mphasis.com)
**Mphasis Limited**

Registered Office:

 Bagmane World Technology Centre,  
 Marathahalli Outer Ring Road, Doddanakundi Village,  
 Mahadevapura, Bangalore 560 048, India

CIN: L3007KA1992PLC025294

**ANNEXURE - II**  
(Compensation post Unit allocation)

**COMPENSATION DETAILS**  
(All figures in INR per month)

NAME	Mr. Chetan Kulkarni		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
<b>1. MONTHLY COMPONENTS</b>			
BASIC SALARY			15,000
BASKET OF ALLOWANCES			4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)			2,850
<b>MONTHLY GROSS SALARY</b>			<b>22,328</b>

<b>2. ANNUAL COMPONENT</b>			
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			150

<b>3. RETIRAL BENEFITS</b>			
PROVIDENT FUND - 12% of Basic Salary			1,800
GRATUITY - 4.81% of Basic Salary*			722
<b>FIXED GROSS SALARY (1+2+3)</b>			<b>25,000</b>

<b>4. INCENTIVE COMPONENTS</b>	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>			<b>26,250</b>
<b>TOTAL GROSS SALARY (Inclusive of the Incentive Component at indicative payout 10% of FGS)</b>			<b>27,500</b>
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>			<b>30,000</b>

**OTHER BENEFITS**

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act



**GROSS SALARY SHEET**

**Annexure 1**

<b>Name</b>	<b>Akshay Vyankat Momle</b>
<b>Designation</b>	<b>Assistant System Engineer-Trainee</b>
<b>Institute Name</b>	<b>Others</b>

Table 1: Compensation Details (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,877</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>

TCS Confidential  
TCSL/DT20219117703

13

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India

Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



20-21 9

Offer: Computer Consultancy  
Ref: TCSL/DT20219117703/Lucknow  
Date: 21/12/2021

Mr. Akshay Vyankat Momle  
Lane No-01,  
Vaygaon,  
Latur-413514,  
Maharashtra.  
Tel# -

Dear Akshay Vyankat Momle,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20219117703

1

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India  
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF COMPUTER  
ENGINEERING**



**State Common Entrance Test Cell, Maharashtra State, Mumbai  
8th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Mumbai-  
400001.(M.S.)**



**Receipt-cum-Acknowledgement of Institute Reporting for  
Admission to First Year Post Graduate Technical Courses in  
Management Admissions (MBA/MMS) for the year 2021 - 2022**

**Application ID : MB21141368**

**Personal Details**

<b>Full Name</b>	AGAWANE PRIYANKA KANCHAN			
<b>Nationality</b>	Indian	<b>Gender</b>	Female	
<b>Date of Birth(DD-MM-YYYY)</b>	17-05-1995	<b>Annual Family Income (₹)</b>	7,00,001 - 8,00,000	
<b>Category-Caste</b>	SC -Chambhar	<b>PwD Type</b>	N.A.	
<b>EWS Status</b>	N.A.	<b>Orphan Status</b>	N.A.	
<b>Religious Minority/Linguistic Minority</b>	N.A.	<b>Type of Candidature</b>	Maharashtra State Candidate - Type A	

**Seat Acceptance Fee is filed by online payment of Rs. 1000/-**

<b>Paid Amount (₹)</b>	₹ 1000/-	<b>Payment Status</b>	Successful	<b>Transaction Id</b>	order_IUWGKXEpy4bsn0
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**Allotment Details**

<b>Allotted Choice Code</b>	616010110
<b>Allotted Seat Type</b>	GOPENH
<b>Preference No.</b>	1

**Reporting Details**

<b>Institute</b>	JSPM's Imperial College of Engineering and Research, Wagholi, Pune		
<b>Tuition Fees (₹)</b>	0/-	<b>Course</b>	616010110-M. B. A.
<b>Development Fees (₹)</b>	0/-	<b>Admission Date</b>	07-12-2021
<b>Other Fees (₹)</b>	1000/-	<b>Admission Type</b>	CAP Round
<b>Total Fees (₹)</b>	1000/-		
<b>Remark</b>	Confirmed		

**Declaration by Candidate :** I hereby agree to conform to rules, acts and laws enforced by Government. I hereby undertake that so long as I am student of College/ Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the Principal/Director of the institute/college will have rights to expel, rusticate me from the institute, for any infringement of the rules prescribed by the college/institute/university/Government and the undertaking given above.

**Date:** 25-02-2022

**Place :**

**Signature of The Candidate**  
(AGAWANE PRIYANKA KANCHAN)



**INSTITUTE USE ONLY**

**Declaration by the College/Institute :** We hereby declare that, we are admitting this Candidate to our College / Institute for First Year Post Graduate Technical Courses in Management Admissions (MBA/MMS) for the year 2021 - 2022 on verification of Candidate's Identity. The candidate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate.

**Seal of JSPM's Imperial College of Engineering and Research, Wagholi, Pune**

**Signature of Institute Officer (6160)**

**Reported On:** 07-12-2021 04:32:21 PM

**Reported By:** 6160

<b>Printed On :</b> 25-02-2022 03:16:13 PM	<b>Printed By:</b> 6160
<b>Last Modified On :</b> 07-12-2021 04:32:21 PM	<b>Last Modified By:</b> 6160
<b>URL:</b> <a href="https://mbausers21cap.mahacet.org.in/cetmba21/mba21/index.php/InstituteReportingController/admitReceipt?id=NjAyMA==&amp;rnd=MQ==">https://mbausers21cap.mahacet.org.in/cetmba21/mba21/index.php/InstituteReportingController/admitReceipt?id=NjAyMA==&amp;rnd=MQ==</a>	

Savitribai Phule Pune University



(Formerly University of Pune)

HallTicket For M.E.(Rev.2017) COMPUTER (COMPUTER ENGINEERING) Oct./Nov.2021

SeatNo	PRN	CentreCode	CollegeCode	PUN Code
11762	77100283B	73	73	CEGP013100

Name : KAPSE POOJA RAJENDRA

Mother : SARASWATI

Centre : BHIVRABAI SAWANT INSTI.OF TECH.& REASEARCH



Sub Code	Subject Name	Type	Exam Date	Exam Time
510101	RESEARCH METHODOLOGY			
510102	BIO-INSPIRED OPTIMIZATION ALGORITHMS			
510103	SOFTWARE DEVELOPMENT AND VERSION CONTROL			
510104	EMBEDDED AND REAL TIME OPERATING SYSTEMS			
510105B	DATA MINING			
510106	LABORATORY PROFICIENCY-I			

**NOTE:**

Students should ensure that details like Name,Photo, PRN, Subjects printed on Hall Ticket are correct. In case of any discrepancy, please immediately contact to College Exam Officer (CEO).

In Case,College does not have Exam Center,please follow University Circular.

In Case of any discrepancy between hallticket & time table published on university website (<http://exam.unipune.ac.in>), the timetable on website to be followed.

Signature of Student

College Principal / Director

BHIVRABAI SAWANT INSTI.OF TECH.& REASEARCH



Savitribai Phule Pune University



(Formerly University of Pune)

HallTicket For M.E.(Rev.2017) COMPUTER (COMPUTER ENGINEERING) Oct./Nov.2021

SeatNo	PRN	CentreCode	CollegeCode	PUN Code
11763	77100366J	73	73	CEGP013100

Name : LOBHE SAKSHI ANNASAHEB

Mother : MEENAKSHI LOBHE

Centre : BHIVRABAI SAWANT INSTI.OF TECH.& REASEARCH



Sub Code	Subject Name	Type	Exam Date	Exam Time
510101	RESEARCH METHODOLOGY			
510102	BIO-INSPIRED OPTIMIZATION ALGORITHMS			
510103	SOFTWARE DEVELOPMENT AND VERSION CONTROL			
510104	EMBEDDED AND REAL TIME OPERATING SYSTEMS			
510105B	DATA MINING			
510106	LABORATORY PROFICIENCY-I			

**NOTE:**

Students should ensure that details like Name,Photo, PRN, Subjects printed on Hall Ticket are correct. In case of any discrepancy, please immediately contact to College Exam Officer (CEO).

In Case,College does not have Exam Center,please follow University Circular.

In Case of any discrepancy between hallticket & time table published on university website (<http://exam.unipune.ac.in>), the timetable on website to be followed.

Signature of Student

College Principal / Director

BHIVRABAI SAWANT INSTI.OF TECH.& REASEARCH



**State Common Entrance Test Cell, Maharashtra State, Mumbai  
8th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Mumbai-  
400001.(M.S.)**



**Receipt-cum-Acknowledgement of Institute Reporting for  
Admission to First Year Post Graduate Technical Courses in  
Management Admissions (MBA/MMS) for the year 2021 - 2022**

**Application ID : MB21147649**

**Personal Details**

<b>Full Name</b>	TALKE VAIBHAV KALIDAS			
<b>Nationality</b>	Indian	<b>Gender</b>	Male	
<b>Date of Birth(DD-MM-YYYY)</b>	10-03-1998	<b>Annual Family Income (₹)</b>	7,00,001 - 8,00,000	
<b>Category-Caste</b>	OPEN	<b>PwD Type</b>	N.A.	
<b>EWS Status</b>	N.A.	<b>Orphan Status</b>	N.A.	
<b>Religious Minority/Linguistic Minority</b>	N.A.	<b>Type of Candidature</b>	Maharashtra State Candidate - Type A	

**Seat Acceptance Fee is filed by online payment of Rs. 1000/-**

<b>Paid Amount (₹)</b>	₹ 1000/-	<b>Payment Status</b>	Successful	<b>Transaction Id</b>	order_IU9CpyXkm8Yu0Y
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**Allotment Details**

<b>Allotted Choice Code</b>	616010110
<b>Allotted Seat Type</b>	AI
<b>Preference No.</b>	1

**Reporting Details**

<b>Institute</b>	JSPM's Imperial College of Engineering and Research, Wagholi, Pune		
<b>Tuition Fees (₹)</b>	25000/-	<b>Course</b>	616010110-M. B. A.
<b>Development Fees (₹)</b>	0/-	<b>Admission Date</b>	07-12-2021
<b>Other Fees (₹)</b>	0/-	<b>Admission Type</b>	CAP Round
<b>Total Fees (₹)</b>	25000/-		
<b>Remark</b>	ok		

**Declaration by Candidate :** I hereby agree to conform to rules, acts and laws enforced by Government. I hereby undertake that so long as I am student of College/ Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the Principal/Director of the institute/college will have rights to expel, rusticate me from the institute, for any infringement of the rules prescribed by the college/institute/university/Government and the undertaking given above.

**Date:** 25-02-2022

**Place :**

**Signature of The Candidate  
(TALKE VAIBHAV KALIDAS)**



**INSTITUTE USE ONLY**

**Declaration by the College/Institute :** We hereby declare that, we are admitting this Candidate to our College / Institute for First Year Post Graduate Technical Courses in Management Admissions (MBA/MMS) for the year 2021 - 2022 on verification of Candidate's Identity. The candidate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate.

**Seal of JSPM's Imperial College of Engineering and Research, Wagholi, Pune**

**Signature of Institute Officer (6160)**

**Reported On:** 07-12-2021 12:44:39 PM

**Reported By:** 6160

<b>Printed On</b> :25-02-2022 03:15:29 PM	<b>Printed By</b> :6160
<b>Last Modified On</b> :07-12-2021 12:44:39 PM	<b>Last Modified By</b> :6160
<b>URL</b> : <a href="https://mbausers21cap.mahacet.org.in/cetmba21/mba21/index.php/InstituteReportingController/admitReceipt?id=MjcwMg==&amp;rnd=MQ==">https://mbausers21cap.mahacet.org.in/cetmba21/mba21/index.php/InstituteReportingController/admitReceipt?id=MjcwMg==&amp;rnd=MQ==</a>	

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF ELECTRONICS  
AND TELECOMMUNICATION  
ENGINEERING**



# Bhivarabai Sawant Institute of Technology & Research

JAYAWANT SHIKSHAN PRASARAK MANDAL'S

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

Prof. Dr. T. J. Sawant  
B.E. (Elec.) PGDM, Ph.D  
Founder Secretary

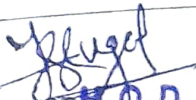
Accredited with B++ Grade by NAAC  
Gat No. 719/1 & 2, Wagholi, Pune-Nagar Road, Pune-412207  
Ph : 020-067335108, 65217050, 67335100  
Telefax : 020-67335100  
Website : [www.jspm.edu.in](http://www.jspm.edu.in) / [www.bsirt.org](http://www.bsirt.org)  
EN 6311 / ICEGP-013100



Dr. T.K. Nagara  
M.E. (Civil Engrg), Ph.D (Civil Engrg)  
LMISTE, LMIGS, LMIRC  
LMIGRMTT, LMIE  
Principal

## Placement Data A. Y. 2020-21 (UG- Electronics & Telecommunication)

Sr. No.	Student Name	Enrollment No.	Discipline	Year of Passing	On / Off Campus	Name of the Employer
1	Akanksha Kumari	71839413F	E&TC	2021	On Campus	Pentagon Space Pvt Ltd Pune
2	Jagtap Ganesh Keshav	71839629E	E&TC	2021	Off Campus	Infosys
3	Mahajan Gayatri Shashikant	71839723B	E&TC	2021	Off Campus	Game Cloud Technologies
4	Matekar Shila Sharad	71839745C	E&TC	2021	On Campus	Pentagon Space Pvt Ltd Pune
5	Solepatil Aditi Avinash	71839951L	E&TC	2021	Off Campus	Tech Mahindra
6	Tanpure Mahesh Prakash	71839970G	E&TC	2021	Off Campus	Yazaki India Pvt Ltd, Pune
7	Kagane Nayan Anna	71934778F	E&TC	2021	Off Campus	Yazaki India Pvt Ltd, Pune
8	Gadade Shivraj Prakash	71934775M	E&TC	2021	Off Campus	ACCU Service Global Technology Ventures Pvt. Ltd
9	Lavare Shakuntala Dattatray	71934782D	E&TC	2021	Off Campus	Yazaki India Pvt Ltd, Pune
10	Rasal Shivkanya Anil	71934784L	E&TC	2021	Off Campus	JSPM's BSIOTR
11	Dhame Shital Ganpat	71934774C	E&TC	2021	Off Campus	NSE (NSEIT)
12	Ankita Bhogade	71934771J	E&TC	2021	Off Campus	Game Cloud Technologies

  
HOD, H. O. D.  
Electronics & Telecommunication Dep.  
Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune- 412 207

  
Principal  
JSPM's Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune- 412 207





# Bhivarabai Sawant Institute of Technology & Research

JAYAWANT SHIKSHAN PRASARAK MANDAL'S

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

**Prof. Dr. T. J. Sawant**  
B.E. (Elec.) PGDM, Ph.D  
Founder Secretary

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Gat No. 719/1 & 2, Wagholi, Pune-Nagar Road, Pune-412207  
Ph : 020-067335108, 65217050, 67335100  
Telefax : 020-67335100  
Website : [www.jspm.edu.in](http://www.jspm.edu.in) / [www.bsioir.org](http://www.bsioir.org)  
[EN 6311] / [CEGP-013100]

**Dr. T.K. Nagaraj**  
ME. (Civil Engg), Ph.D (Civil Engg)  
LMISTE, LMIGS, LMIRC  
LMISRMTT, LMIE  
Principal



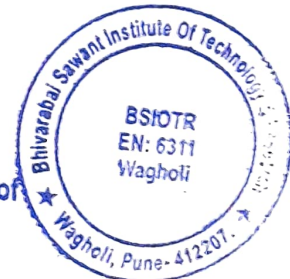
Sr. No.	Student Name	Enrollment No.	Discipline	Year of Passing	On / Off Campus	Name of the Employer
13	Khaire Sayali Prakash	71934781F	E&TC	2021	Off Campus	Itone infotech
14	Vetal Vijaya Dattatray	71934788C	E&TC	2021	Off Campus	Game Cloud Technologies
15	Akash Ankush Gaikwad	71934770L	E&TC	2021	Off Campus	Capgemini
16	Kakde Pranjali Dayanand	71934779D	E&TC	2021	Off Campus	Capgemini
17	Sawale Abhijit Rajendra	71934786G	E&TC	2021	Off Campus	Cummins Technologies India Pvt. Ltd.
18	Shubham Vasant Gade	71721914D	E&TC	2021	Off Campus	Mphasis
21	Kavita Kachhawa	71839643L	E&TC	2021	Off Campus	Infosys
22	Annesh Puranik	71839865D	E&TC	2021	On Campus	Zinzout Teletch
23	Shubham Kawade	71839675J	E&TC	2021	Off Campus	Bluesoft Ventures Pvt. Ltd./ATE Enterprises Pvt. Ltd.
24	Pooja Kulkarni	71744464D	E&TC	2021	Off Campus	UNO MINDA
25	Vijay Zare	71744483L	E&TC	2021	Off Campus	Profinch Solutions
<b>Entrepreneur</b>						
26	Agarwal Rahul Satish	71934769G	E&TC	2021	Home Business	Supreme Decor Lip, Pune
27	Chavare Prasad Rajkumar	71934773E	E&TC	2021	Founder	Own Hotelling Business (catering)

H. O. D.

Electronics & Telecommunication Dep,  
Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune-412 207

PRINCIPAL

JSPM's Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune-412 207





2

**PENTAGON SPACE**  
Mastering The Future

## CSR Campus Drive -2022

Dear Akanksha Kumari,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on **JAVA FULLSTACK COURSE**. The Date of Batch commencement would be officially sent to your registered mail id.

**Adding to the benefits, you get**

1. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: \_\_\_\_\_

College Name: \_\_\_\_\_

Branch: \_\_\_\_\_

USN/ Reg Number: \_\_\_\_\_

Date: \_\_\_\_\_

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant



Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040,  
(300 mts from Haschali Metro Station)

+91 99010 66669  
080 41 632964  
info@pentagon.space.in  
www.pentagon.space.in

CIN NO.: U74999KA2020PFC133021



## Offer of Employment - Virtual onboarding and Training



Inbox



Offers@infosys.com 9:01 pm

to me

Dear Ganesh,

Congratulations!!!

We hope you and your family are staying safe and keeping healthy. We appreciate the resolve and patience you have kept in matters of your joining date.

At Infosys, the health and well-being of our employees is a key concern and in keeping with the same we would like to congratulate you once again on your successful participation in our selection process. Please find attached the Offer of Employment with your confirmed date of joining for the role of Systems Engineer at Infosys Limited. The instructions to complete the agreement is attached for your reference.

Kindly note that this is a conditional Offer of Employment being extended to you on the basis of the information that you have filled at the time of the selection process. If you fail to meet any of our selection criteria, the organization has the rights to revoke the offer.

We will be reaching out to you regularly, primarily through online avenues between now and the time you join. Also, a primarily online mode of communication regarding the joining related formalities will be sent to you a couple of weeks before your joining date. We request you to keep regular online vigilance for the same.

We would like to reiterate the fact that this Offer of Employment with Infosys Limited shall be valid only if you fulfill the eligibility criteria specified by us during the time of recruitment.

It is mandatorily required that you are located in India to complete virtual onboarding and training.





**APPOINTMENT LETTER AND EMPLOYMENT AGREEMENT**  
(Employee's Copy)

September 20, 2021

Gayatri Sashikant Mahajan  
Pune  
Maharashtra-

Dear Gayatri

We at Game Cloud Technologies ("Organization") are glad to offer you employment in the position of Trainee Software Engineer in QA Department or in such other capacity the management shall from time to time determine. Please note that the employment terms contained in this letter are subject to the Organization Policy.

**1. APPOINTMENT**

- a. Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than October 4, 2021 at our center.
- b. You will be on probation for period of Six months from the date of your appointment. On completion of the probation period if the Organization finds you to be suitable for the appointed post, your appointment shall be confirmed and communicated to you in writing.
- c. You will be liable to be transferred in such capacity as the Organization may from time to time determine to any other location, department, function, establishment or branch of the Organization.
- d. We work with customers all over the world, in different time-zones including 24x7 basis. You would be operating from any of our locations and in any of the shifts, including night shift, as may be decided by the Organization keeping in mind business needs and customer deliverables.

**2. COMPENSATION**

- a. Core salary of Rs 25565 per month. This includes Basic, HRA and other allowances.
- b. Variable Pay is implemented as per Organization Policies, and can be modified at any time in full or part thereof, at the sole discretion of management.
- c. You will be entitled to other compensation and benefits in accordance with the Organization Policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Organization Policy.
- e. Changes in your compensation are subject to the discretion of the Organization and will be subject to and be on the basis of your effective performance and results during your employment and other relevant criteria.





PENTAGON SPACE  
Mastering The Future

## CSR Campus Drive -2022

Dear Shila Matekar,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on **JAVA FULLSTACK COURSE**. The Date of Batch commencement would be officially sent to your registered mail id.

**Adding to the benefits, you get**

1. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: \_\_\_\_\_

College Name: \_\_\_\_\_

Branch: \_\_\_\_\_

USN/ Reg Number: \_\_\_\_\_

Date: \_\_\_\_\_

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant



Plot No.765, 5th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040.  
(300 mts from Hosahalli Metro Station)

+91 99010 66669  
080 41632964  
info@pentagonspace.in  
www.pentagonspace.in

CIN NO.: U74999KA2020PTC133021

Ref: 862651/2004145/ELTP

22-DEC-2021

Ms. Aditi Avinash Solepatil  
Ahmednagar (Mah) - 413201  
Mobile: 9623435205

**Subject: Offer of Appointment**

Dear Ms. Aditi Avinash Solepatil

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1'** under **ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



7

# YAZAKI

**YAZAKI INDIA PRIVATE LIMITED**  
Formerly known as -Yazaki India Limited  
CIN U34300PN1997PLC015436

**Corporate Office:**  
ONYX Tower 5<sup>th</sup> Floor,  
North Main Road , Koregaon Park,  
Pune- 411001, Board:+9120 67083300  
Website: [http:// WWW.Yazaki-group.com](http://WWW.Yazaki-group.com)

18th June 2021

Mahesh  
Pune

Dear Mahesh

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Diploma Engineer Trainee - R&D ", with Yazaki India Pvt.Ltd., in Grade "DET", on the following terms and conditions:-

You will be on training for a period of one year commencing from date of joining and on successful completion of your training your appointment may be confirmed in writing.

At present you will be posted at our "Pune" plant. However, your services are liable to be transferred to any other department, work sites, offices, branches, factories associate or group companies anywhere in India/outside India depending upon the exigencies of work.

Matters pertaining to your remuneration are treated in strictest of confidence by the Company and the same is expected on your part. You shall maintain complete confidentiality in all the information herein disclosed to you. Any inconsistent action by you involving a disclosure of these details will attract strict disciplinary action.

Your appointment is subject to your being certified fit by our Medical Officer.

You will join the Services of the Company on or before "25<sup>th</sup> June 2021 ". You are requested to bring the following documents along with you, at the time of joining.


- A photocopy of Certificates each of proof of Age, Qualification and Experience.
- Five copies of your recent Identity Card size & one copy of stamp size color photograph.
- A photocopy of Relieving letter from your previous Employer.
- Photocopy of documents showing account number of Provident Fund & Family Pension Account if any.

Please contact HR Department at 09.00 a.m. on the date of joining, to complete the joining formalities.

Please sign and return a duplicate copy of this letter in token of your acceptance of the terms contained herein and let us know the date on which you will join our services.

We look forward to having a long-term association with you.

Yours faithfully,  
FOR YAZAKI INDIA PVT. LTD.

  
Prashanth Nayak  
Chief Executive Officer

*I have read and understood the terms and conditions mentioned above and in the annexure I and II. I undertake that there would be no breach of this confidentiality agreement. I hereby accept the engagement on the said terms and conditions. By accepting this offer, I authorize Yazaki India Pvt Ltd to verify the documents from an outside Background Screening Agency, which includes my current/previous Employment history, Educational / Professional Credentials and my Criminal background check.*

Registered Office: Gat No 93, Survey No .166 ,High Cliff Industrial Estate, Wagholi-Rahu Road  
Kesnand, Pune 412207, India .Board :+91 20 66315000



**YAZAKI INDIA PRIVATE LIMITED**  
 Formerly known as -Yazaki India Limited  
 CIN U34300PN1997PLC015436  
**Corporate Office:**  
 ONYX Tower 5<sup>th</sup> Floor,  
 North Main Road, Koregaon Park,  
 Pune- 411001. Board : +91 20 67083300  
 Website: [http:// WWW.Yazaki-group.com](http://WWW.Yazaki-group.com)

18th June 2021

Nayan Kagane  
Pune

Dear Nayan Kagane

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Diploma Engineer Trainee - R&D ", with Yazaki India Pvt Ltd., in Grade "DET", on the following terms and conditions:-

You will be on training for a period of one year commencing from date of joining and on successful completion of your training your appointment may be confirmed in writing.

At present you will be posted at our "Pune" plant. However, your services are liable to be transferred to any other department, work sites, offices, branches, factories associate or group companies anywhere in India/outside India depending upon the exigencies of work.

Matters pertaining to your remuneration are treated in strictest of confidence by the Company and the same is expected on your part. You shall maintain complete confidentiality in all the information herein disclosed to you. Any inconsistent action by you involving a disclosure of these details will attract strict disciplinary action.

Your appointment is subject to your being certified fit by our Medical Officer.

You will join the Services of the Company on or before "25<sup>th</sup> June 2021 ". You are requested to bring the following documents along with you, at the time of joining.

- (a) A photocopy of Certificates each of proof of Age, Qualification and Experience.
- (b) Five copies of your recent Identity Card size & one copy of stamp size color photograph.
- (c) A photocopy of Relieving letter from your previous Employer.
- (d) Photocopy of documents showing account number of Provident Fund & Family Pension Account if any.

Please contact HR Department at 09.00 a.m. on the date of joining, to complete the joining formalities.

Please sign and return a duplicate copy of this letter in token of your acceptance of the terms contained herein and let us know the date on which you will join our services.

We look forward to having a long-term association with you.

Yours faithfully,  
FOR YAZAKI INDIA PVT. LTD.

Prashanth Nayak  
Chief Executive Officer

*I have read and understood the terms and conditions mentioned above and in the annexure I and II. I undertake that there would be no breach of this confidentiality agreement. I hereby accept the engagement on the said terms and conditions. By accepting this offer, I authorize Yazaki India Pvt Ltd to verify the documents from an outside Background Screening Agency, which includes my current/previous Employment history, Educational / Professional Credentials and my Criminal background check.*

Registered Office: Gat No 93, Survey No .166 ,High Cliff Industrial Estate, Wagholi-Rahu Road  
Kesnand , Pune 412207, India .Board :+91 20 66315000

Ref: 21-22/ LOI/HR/ 0019  
05<sup>th</sup> January 2022

**Mr. Shivraj Prakash Gadade,**  
Brahmwadi, Tal-sengaon,  
Dist hingoli, Post Yeldari camp-431510.

*Sub: Letter of Intent (LOI) for Appointment as Junior Quality Engineer.*

Dear Shivraj,

*Congratulations!*

*It is with great pleasure that we are writing you to offer the position of "Junior Quality Engineer" with AccuService Global Technology Ventures Pvt Ltd. Your experience and enthusiasm will be an asset to our company.*

*You shall be posted to Pune (Maharashtra). You shall join latest by 10<sup>th</sup> January 2022.. Six Month probation period with 1-month compulsory notice period from your side.*

*On our before joining please submit the following documents:*

- 1. Relieving letter from previous employer. (Mandatory)\**
- 2. Form 16 (If required)*
- 3. 1 passport size photographs (Hard copy and soft copy) (Mandatory)\**
- 4. Educational Qualification Certificates (Mandatory)\**
- 5. PAN Card Copy. (Mandatory)\**
- 6. Address Proof (Mandatory)\**
- 7. Salary slips/certificates of latest 3 months of previous employer. (If experienced)*
- 8. Aadhar Card Copy (Mandatory)\**
- 9. First page - Bank passbook copy / cancelled cheque copy (Mandatory)\**
- 10. UAN No. (If any)*
- 11. ESIC No. (If any)*
- 12. Medical fitness Certificate, not more than 1 month old. (Mandatory)\**

*Also, you are requested to submit the copy of resignation letter immediately along with our offer acceptance mail.*

*\*Note- It has also been agreed that by signing this offer letter, you are accepting our clauses mentioned in Non-competing, Undertaking of employment as well as Employment Contract Agreement. These documents will be issued to you at the time of joining with us.*

*We look forward to welcoming you as part of the ACCU Team!*

Thanking You  
For AccuService Global Technology Ventures Pvt Ltd.



Sangeeta Chauhan  
Head-Human Resources



CIN NO - U74999MH2016PTC27321

Corporate Office: 304, M- Arch Center, Sus road, Baner Gaon, Pune - 411021, Maharashtra, INDIA

Contact No: 7420081050 / 7420015507 | Email: support\_india@accu-group.com | Website: www.accu-group.com

# 24 VISION

STAFFING SOLUTIONS PVT. LTD.



NAME :- SHIVRAJ P. GADADE

EMP ID :- 118129

DESIGNATION :- Trainee Engineer

2, Krishna Plaza, opp. PMC Water Tank,  
Bombay Sappers Colony, Pune -Nagar  
Road Pune 411014 info@24visionsspl.com  
www.24visionsspl.com + 91 2027033223

Layam Flexi Solutions Pvt. Ltd



Letter No: LFS/A/329869/Y-P

MsShakuntala Dattatray Fakira Lavare,  
Garinpanchayat, Hivare Korda, Hivare korda,  
Ahmadnagar,  
Maharashtra 414103.

Dear MsShakuntala Dattatray Fakira Lavare,

### Engagement Contract (Temporary)

Management is pleased to offer you temporary engagement on contract in our organization as "Diploma Engineering Trainee" with effect from 15.01.2019 and deputed to M/s. Yazaki India Ltd., with effect from 15.01.2019 on the following Terms and Conditions.

1. Your training period shall be for a period of from 15.01.2019 to 14.01.2020 the Date of Joining. However, after completion of one year of training, further extension of training shall be subject to review.
2. The details of your remuneration are as indicated in the letter.
3. You will be required to contribute to Provident Fund and are entitled to employer's contribution of Provident Fund as per the provisions of the Provident Fund Act.
4. You will be covered under ESI as applicable to the Company.
5. You will be entitled to all other statutory benefits wherever applicable during the period of training.
6. You are advised to understand the safety norms of the deputed work place and also the details of your engagement as trainee.
7. The contract shall be terminable by either party giving 15 days notice or salary in lieu thereof.

The terms of your deputation shall be as under:

1. You will, with effect from 15.01.2019 be required to undertake training.
2. During the tenure of the training, you will continue to be a Trainee of Layam Flexi Solutions.
3. You will receive instructions from your supervisor as nominated by M/s. Layam Flexi Solutions and will undertake to abide by them.
4. You shall take care not to disclose confidential information / trade secrets etc. that you may come across in the course of your training to any organization - individual external to the client.
5. You shall at no point of time have any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against the client namely Yazaki India Ltd. This arrangement is purely a contractual agreement for providing training between Layam Flexi Solutions and the client Yazaki India Ltd. for the period as specified.
6. You shall not engage in any act subversive of discipline code of discipline as specified by M/s. Layam Flexi Solutions and agreed to by you. In the course of your training in the premises of the client or outside, and if you were at any time found indulging in such act/s, we reserve the right to initiate disciplinary action as is deemed fit, against you.
7. You shall be responsible for protecting the property of the client as entrusted to you in the due discharge of your services and any consequential loss or damage of any kind will have to be indemnified to the client and this loss or damage will be

LAYAM FLEXI SOLUTIONS PVT. LTD

Registered Office: 13/1, 5th Cross Street, Indra Nagar, Adyar, Chennai - 600 020

Ph : 044-24452506 | 24456449 | 40639999 | GSTIN : 33AABCL6457A1ZW

( CIN : U74999TN2009PTC072554 ) | Email : connectus@layamweb.com | Website : www.layamgroup.com



Yazaki HR Walk-In/ 2021

Date: 25/05/2021

To  
Name: *Halsuntala Irawan*  
Address:

**OFFER OF ASSOCIATE TRAINEE**

Dear

Thank you for taking time in attending Interview today. Further to our discussion, we are pleased to inform you that your candidature has been selected for the training. We are pleased to offer you traineeship in our Organization.

Please note that this offer is subject to passing the medical examination by our certified Doctor & submitting all relevant documents.

Please report on 06:15 a.m. at the following address and meet our HR representative.

Venue:  
Yazaki India Pvt Ltd  
Gate No 93, Survey No 166  
High Cliff Industrial Estate,  
Kasarwad, Wadhwa, Pune- 412207



Regards,

Authorized Signatory

1. Please sign and return the duplicate copy of this letter as a token of your acceptance of the offer.

2. You are requested to get the following original copies & attested documents while coming for joining.

- a) Qualification Certificates (Whatever Applicable)
  - SSC Mark sheet / Certificate
  - HSC Mark sheet / Certificate
  - Diploma Mark sheet ( Final Year ) & Certificate
  - Other Qualification Mark sheet / Certificate
- b) Aadhar Card Photocopy
- c) Identity Card (Voters ID / Passport / License / Pan Card / Other)
- d) Address Proof (Electricity / Ration Card / Tel. Bill / Other)
- e) 2 Passport Size Latest Color Photographs
- f) Earlier Companies Relieving Letter / Exp Certificate and Last two Months Salary Slips
- g) Axis / HDFC / ICICI / IDFC / CITI BANK Bank's Account no. (if available) cancel

Chaque



# Jayawant Shikshan Prasarak Mandal

(Regd.No: MAH/632/98/ Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT  
M.A.D.A.E., D.D.  
PRESIDENT

PROF. DR.TANAJI SAWANT  
B.E.(Elect.), PGDM, Ph.D  
FOUNDER SECRETARY

Regd. Off: S. No. 80, Pune-Mumbai Bypass Highway, Tathawade, Pune-411033. Phone:(020)22933423,22934084.Fax: (020) 22933424  
Corporate Office : "SAWANT CORNER", S.No. 84/2E1/5,3<sup>rd</sup> Floor,Katraj Chowk, New Pune - Mumbai By Pass Highway, Katraj, Pune - 46.  
Phone : 020-24317383/84/85. www.jspm.edu.in

JSPM/EST/NT/WGH/13854/2021-22

Date : 25.11.2021

## OFFER LETTER FOR JOINING

I hereby pleased to offer you to serve in our JSPM Group of Institutes, Pune. You are welcomed in our institute. The detail of your Offer is as follows.

- 1) Name in full : Ms.Rasal Shivkanya Anil. (Mob No.-9922827832)
- 2) Offered Designation: Lab Technician
- 3) Offered Salary per month consolidated in Rs. 15,000/- per month.
- 4) Appointment for Academic Year-2021-22 only.
- 5) Name of the Campus: Wagholi.
- 6) Institute: Bhivarabai Sawant Institute of Technology & Research
- 7) Department: E&ITC.
- 8) Probable date of Joining: 29.11.2021.

To,

Campus Director / Principal / Director,

Take the all his / her documents with photograph, Bio-Data and Joining Report at the time of Joining .Inform to Corporate office accordingly.



9.15  
Founder Secretary  
JSPM



25

OFFER LETTER

March 23, 2011  
NSEIT/HR/OL/TMS/07614

To,  
Shital Dama  
C/202, Aarambh Society  
Ivy Estate  
Waghodi  
Pune - 411007

Dear Shital Dama,

Further to your application and subsequent discussions that we had with you, we are pleased to offer you the position of a **Software Tester** in our company.

1. Your tenure will be for a period of Two years from the date of your appointment in the company.
2. During the period, you will be eligible for a monthly gross salary of Rs.22800/- per month.
3. You are required to sign a commitment for serving the organization for a minimum period of 2 years from the date of joining the organization.
4. Your appointment will be subject to you being found medically fit for service in the company and the report thereof being received.

If you find the terms and conditions acceptable, we expect you to join us on or before 44650

Kindly return the duplicate copy of this letter duly signed as a token of acceptance of offer.

A duplicate letter will be issued to you on joining.

We look forward to working with you.

Yours  
For NSEIT

Tina  
Head



NSEIT  
HR  
NSEIT  
059

026

Page 0 of 5

1 Floor, Trade Globe, Sir M.V. Road, Andheri-Kurla Road, Andheri (East), Mumbai -400  
2547600 | www.nseit.com | CIN U72200MH1999PLC122456



**JOHN DEERE**

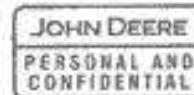
John Deere India Private Limited  
CIN - U74220PN1997PTC112441  
Unit: John Deere Electronic Solutions  
Sanghar Warehousing, Gat no, 26/1 &  
27,  
Village Lonikand, Taluka Haveli,  
Pune 412 216, India

Tel: +91 (20) 6733 5038

**JDES-LR/ PERS/DAT/2019/27**

**Jan 04, 2019**

**To : Shital Dhame**  
**Address : A/P Naroli,**  
**Tal : Baramati**  
**Dist : Pune**



Dear Shital,

**APPOINTMENT AS TECHNICIAN APPRENTICE**

1. This has reference to the written test and subsequent interview you had with us; we have pleasure in offering you appointment as a Technician Apprentice on the following terms and conditions with effect from Jan 07,2019
2. Your period of Apprenticeship will be for one year from the date of joining at John Deere India Private Limited, Unit: John Deere Electronic Solutions India, Lonikand. Your apprenticeship will automatically stand terminated at the end of one year as on Jan 06, 2020 or earlier as per clause No.15, whichever applicable.
3. During the course of your Apprenticeship you will carry out all directions and instructions issued to you by the Company, its officers and representatives diligently and faithfully. The course and manner of your training will be decided solely by the Company in accordance with the Apprentice Act 1961 and you may be required to work as part of your training, in any of the departments/ establishment of the Company.
4. During the course of your Apprenticeship, the Company will pay you a stipend as per annexure 'A'
5. Your appointment is subject to your being found medically fit by the Company's Doctor.
6. Your leaves will be governed by the provisions of the Apprenticeship Act, 1961.
7. The Company will not bear or reimburse any of your medical expenses during training period.
8. You shall not at any time engage in or be concerned with or be interested, directly or indirectly, in any business, work or activity other than that of the Company or

Registered Office : Tower XIV, Cyber City, Magarpata City, Hadapsar, Pune 411 013, India.  
Tel: + 91 (20) 66425000, Fax : + 91 (20) 66425001  
Website: [www.deere.co.in](http://www.deere.co.in)

**APPOINTMENT LETTER AND EMPLOYMENT AGREEMENT**  
(Employee's Copy)

September 20, 2021

Ankita Ankush Bhogade  
Pune  
Maharashtra

Dear **MS. Ankita Ankush Bhogade**

We at Game Cloud Technologies ("Organization") are glad to offer you employment in the position of Testing Software Engineer in QA Department or in such other capacity the management shall from time to time determine. Please note that the employment terms contained in this letter are subject to the Organization Policy.

**1. APPOINTMENT**

- a. Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **October 4, 2021** at our center
- b. You will be on probation for period of Six months from the date of your appointment. On completion of the probation period if the Organization finds you to be suitable for the appointed post, your appointment shall be confirmed and communicated to you in writing.
- c. You will be liable to be transferred in such capacity as the Organization may from time to time determine to any other location, department, function, establishment or branch of the Organization.
- d. We work with customers all over the world, in different time-zones including 24x7 basis. You would be operating from any of our locations and in any of the shifts, including night shift, as may be decided by the Organization keeping in mind business needs and customer deliverables.

**2. COMPENSATION**

- a. Core salary of Rs **25565** per month. This includes Basic, HRA and other allowances.
- b. Variable Pay is implemented as per Organization Policies, and can be modified at any time in full or part thereof, at the sole discretion of management.
- c. You will be entitled to other compensation and benefits in accordance with the Organization Policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Organization Policy.
- e. Changes in your compensation are subject to the discretion of the Organization and will be subject to and be on the basis of your effective performance and results during your employment and other relevant criteria.





Regarding Documents\_  
ITOne Infotech Inbox



Jagruti Deshpande 5:16 PM  
to me, Pradnya



Dear Sayali,

**Greetings from ITONE INFOTECH PVT LTD!!!**

**Congratulations! you are selected for "Trainee-Application Development & Support".**

This is with reference to your recent interview for the "Trainee- Application Development & Support", kindly find attached list of Documents & NOC Format (NOC from parents & from Training Institute) for your reference. Be ready with all the documents.

**We will give you the Date for documentation formalities, please carry all the mentioned original & xerox hard copies of the documents while coming.**



**APPOINTMENT LETTER AND EMPLOYMENT AGREEMENT**  
(Employee's Copy)

September 20, 2021

Vijaya Dattatray Vetal  
Pune  
Maharashtra-

Dear MS. Vijaya,

We at Game Cloud Technologies ("Organization") are glad to offer you employment in the position of Game Testing Engineer in QA Department or in such other capacity the management shall from time to time determine. Please note that the employment terms contained in this letter are subject to the Organization Policy.

**1. APPOINTMENT**

- a. Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **October 4, 2021** at our center.
- b. You will be on probation for period of **Six** months from the date of your appointment. On completion of the probation period if the Organization finds you to be suitable for the appointed post, your appointment shall be confirmed and communicated to you in writing.
- c. You will be liable to be transferred in such capacity as the Organization may from time to time determine to any other location, department, function, establishment or branch of the Organization.
- d. We work with customers all over the world, in different time-zones including 24x7 basis. You would be expected to work from any of our locations and in any of the shifts, including night shift, as may be decided by the Organization keeping in mind business needs and customer deliverables.

**2. COMPENSATION**

- a. Core salary of Rs **22565** per month. This includes Basic, HRA and other allowances.
- b. Variable Pay is implemented as per Organization Policies, and can be modified at any time in full or part thereof, at the sole discretion of management.
- c. You will be entitled to other compensation and benefits in accordance with the Organization Policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Organization Policy.
- e. Changes in your compensation are subject to the discretion of the Organization and will be subject to and based on the basis of your effective performance and results during your employment and other relevant criteria.



EMPLOYMENT OFFER LETTER

Cappgemini Ref: 5922068/1181995,

04/18/2022,

Aakash Ankush Gaikwad.

At Post: Haveli, Dist. Pune  
India

Confidential

Dear Aakash Ankush Gaikwad,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappgemini Technology Services India Limited ('Cappgemini' or 'Company') starting from 07/08/2022 (or such other date as may be communicated to you by the Company), as per details given below

A) Your current designation will be Associate Developer/B1

B) You will be required to work at the Company's offices in Pune.

C) You have to report by 8:30 am at Pune office, for joining formalities and contact security at the main gate for your entry pass at:

Address:

Cappgemini Technology Services India Limited - A-1, Technology Park  
A-1 Technology Park MIDC, Talwade, Pune, Maharashtra - 412114

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 3,15,394.00 (Rupees Three Lakh Fifteen Thousand Three Hundred Ninety Four Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance pay out as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:





## EMPLOYMENT OFFER LETTER

Cappgemini Ref: 5922068/1181987,

04/18/2022,  
Pranjali Kakde,

At Post: Dhyari, Taluka : Haveli, Dist. Pune  
India.

Confidential

Dear Pranjali Kakde,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappgemini Technology Services India Limited ('Cappgemini' or 'Company') starting from 07/08/2022 (or such other date as may be communicated to you by the Company), as per details given below

A) Your current designation will be Trainee Software Developer Developer/81.

B) You will be required to work at the Company's offices in Pune.

C) You have to report by 8:30 am at Pune office, for joining formalities and contact security at the main gate for your entry pass at:

### Address

Cappgemini Technology Services India Limited, A-1, Technology Park,  
A-1 Technology Park MIDC, Talwade, Pune, Maharashtra - 412114

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 3,15,394.00 (Rupees Three Lakh Fifteen Thousand Three Hundred Ninety Four Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance pay out as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



Page 1 of 15



Ref: POWER SYSTEMS/ENG/CTIPL/BS32

Date: 1<sup>st</sup> June 2022

Abhijit Rajendra Sawale,  
S/O: Rajendra Sawale, Ved Vihar,  
Hadapsar, Pune, 411006, Maharashtra  
Subject: **Letter of Offer & Appointment**

Dear Abhijit,

This is with reference to our discussions for the role with Cummins Technologies India Pvt Ltd, we are pleased to communicate your appointment. Please find details of your Offer

BUSINESS TITLE : JUNIOR SHOP ENGINEER  
GLOBAL POSITION PROFILE : PRODUCT FUNCTIONAL TEST MECHANICAL TECHNICIAN - LEVEL II  
LOCATION : PUNE  
SALARY GRADE : JSM-1  
DATE OF JOINING : 15<sup>th</sup> June 2022

**Annual Total Compensation:** Your annual total compensation will be 3,00,646/- (Three Lakhs Six Hundred And Forty Six only), excluding Indirect Benefits. Pls. Refer to Annexure A for detailed salary breakup.

**Relocation Reimbursement:** Outstation candidates shall be eligible for a One Time reimbursement of the relocation expenses, as per Company policy. The details of Relocation benefits are enclosed in Annexure B

**Notes:**

1. The attached Compensation sheet (ANNEXURE A) includes your total compensation including Guaranteed Cash, Performance Pay (at payout factor 1) & Retirals.
2. Total Compensation however, does not include any indirect benefits, which are over and above, as per policy
3. Performance pay is governed by the provisions of Annual Variable Pay Policy
4. This offer is subject to you clearing our Background Verification process and pre-employment medical examination. In the event of any discrepancy being found as the result of the background verification check, the Company retains the right to terminate the employment with immediate effect.
5. The details shared above are strictly confidential and not to be disclosed.

This offer is valid subject to your joining on the date mentioned above. You are requested to communicate your acceptance and acknowledgement of offer on or before (a week's time from date of issue) through an email or by sending us a duplicate copy of this Offer letter with your signature and date mentioned on it, failure to which, the offer will be deemed invalid.

Please feel free to reach Paulomi Lodh ( [Paulomi.lodh@cummins.com](mailto:Paulomi.lodh@cummins.com) ) for any questions on the same. We look forward to the pleasure of having you on board for a long and fruitful association.

For Cummins Technology India Pvt Ltd

Digitally signed  
by Amarjeet Singh  
Date: 2022.06.16  
17:23:28 +05'30'

Amarjeet Singh  
HR Leader PS Eng and Project Business

Cummins India Limited  
Registered Office  
Cummins India Office Campus  
Tower A, 5th Floor, S.No. 21, Sakewadi,  
Pune - 411 045 Maharashtra, India  
Tel +91 020 67067000  
Fax +91 20 67067015  
[ciinvestors@cummins.com](mailto:ciinvestors@cummins.com)

CIN : L29112PN1962PLC012276



**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**Academic Year 2021-22**

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF ELECTRICAL  
ENGINEERING**



## Department of Electrical Engineering

### 5.2.1 Percentage of placement of outgoing students during

2021-2022



**Vision:** "To Satisfy the aspirations of youth force, who want to lead the nation towards prosperity through techno-economic development"

**Mission:** "To provide, nurture and maintain an environment of high academic excellence, research and entrepreneurship For all aspiring Students, which will prepare them to face global challenges maintaining high ethical and moral Standards"





JSPM's  
Bhivarabai Sawant Institute of Technology and Research,  
wagholi, Pune

Institute Accredited By NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC), Bengaluru



PLACEMENT DETAILS - ACADEMIC YEAR - 2021-22

<u>SR. NO.</u>	<u>NAME OF THE STUDENT</u>	<u>BRANCH</u>	<u>NAME OF THE COMPANY</u>
1	BEDKUTE SNEHAL ANADRAO	ELECTRICAL	CAPGEMINI
2	SARWADE VINOD RAGHUNATH	ELECTRICAL	CAPGEMINI
3	CHAVAN SAMRUDDHI DIPAK	ELECTRICAL	CAPGEMINI
4	MAKNE SUMEET NANDKISHOR	ELECTRICAL	CAPGEMINI
5	ZADI SAKSHI POCHAM	ELECTRICAL	WIPRO
6	JAGTAP ADITYA	ELECTRICAL	WIPRO
7	JAYBHAY HARSHAD HANUMANT	ELECTRICAL	WIPRO
8	SHUBHAM DHIRAJ DHAKULKAR	ELECTRICAL	WIPRO
9	KUNAL ANIL TAYADE	ELECTRICAL	WIPRO
10	GADHAVE NISHA ASHOK	ELECTRICAL	TCS NINJA
11	JONDHALE MAMTA SUNIL	ELECTRICAL	TCS NINJA

**JSPM's**  
**Bhivarabai Sawant Institute of Technology and Research,**  
**wagholi, Pune**



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12	SHINDE VIPUL RAYBA	ELECTRICAL	TCS NINJA
13	AGRE RAMANNA MAHESH	ELECTRICAL	TCS NINJA
14	KADAM SHIVAM KASHINATH	ELECTRICAL	COMPANY 3
15	DHAGE VAISHNAVI SURENDRA	ELECTRICAL	COMPANY 3
16	CHAVAN KOMAL MADHUKAR	ELECTRICAL	COMPANY 3
17	JADHAV KULDEEP NIMBAJI	ELECTRICAL	JOHN DEERE
18	ANIKET SHANKARRAO DONGARE	ELECTRICAL	JOHN DEERE
19	RAVEENA DEEPAK JAWALE	ELECTRICAL	JOHN DEERE
20	CHANDANE BHAGYASHRI SANJAY	ELECTRICAL	JOHN DEERE
21	POKHHARKAR ADITI	ELECTRICAL	INFOSYS
22	MITALI VIJAY KUMAR RAJE	ELECTRICAL	INFOSYS
23	GANJALE SHUBHAM GANESH	ELECTRICAL	ELECTRICAL CONTRACTOR
24	DHULGANDE DYANESHVAR GANPATRAO	ELECTRICAL	ELECTRICAL
25	GANESH SANJAY PATIL	ELECTRICAL	ST ELECTRICAL



**JSPM's**  
**Bhivarabai Sawant Institute of Technology and Research,**  
**wagholi, Pune**



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26	GADEKAR RUTUJA TULSHIDAS	ELECTRICAL	KIRLOSKAR
27	SUYASH DHAYARKAR	ELECTRICAL	KIRLOSKAR
28	SOLUNKE RAGHUVeer YUVRAJ	ELECTRICAL	SHR TECH SOLUTION
29	WAGHMODE SWATI APPASHA	ELECTRICAL	Q CONNEQT
30	HARGUDE ASHWINI UTTAM	ELECTRICAL	TATA ELXI
31	HIRMUKHE MEGHA DAYANAND	ELECTRICAL	YAZAKI INDIA PVT. LTD
32	DAGADE SAMIR SANJAY	ELECTRICAL	ZYGAL
33	AMBALE ABHAY RAVINDRA	ELECTRICAL	GAGAN AUTO LLP
34	AJAY TUSHAR NARKHEDE	ELECTRICAL	SHARADA MOTOR
35	JOSHI PRAFUL RAJENDRA	ELECTRICAL	PRAJ INDUSTRIES
36	GIRI ABHIJEET	ELECTRICAL	HONEYWELL AUTOMATION
37	WAGAJKAR PRATIK NILESH	ELECTRICAL	BUSINESS
38	VELDURKAR SHUKLESH RAJESH	ELECTRICAL	SEW ENGENDERING
39	ANIKET A TALDEVKAR	ELECTRICAL	ALECTRA

**Head**  
Dept. of Electrical Engineering  
JSPM's Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi Pune-412 207



**Department of Electrical Engineering**

**5.2.1 students progressing to higher education during 2021-22**

<b>2021-22</b>	Kadam Shivam Kashinath	<b>BE Electrical</b>	2021-22	Cleveland State University, USA	MS Electrical Engineering
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## Test Report Form

ACADEMIC

**NOTE** Admission to undergraduate and post graduate courses should be based on the ACADEMIC Reading and Writing Modules.  
GENERAL TRAINING Reading and Writing Modules are **not** designed to test the full range of language skills required for academic purposes.  
It is recommended that the candidate's language ability as indicated in this Test Report Form be re-assessed **after two years** from the date of the test.

Centre Number  Date  Candidate Number

### Candidate Details

Family Name   
First Name   
Candidate ID



Date of Birth  Sex (M/F)  Scheme Code

Country or Region of Origin

Country of Nationality

First Language

### Test Results

Listening  Reading  Writing  Speaking  Overall Band Score  CEFR Level

### Administrator Comments

#### Centre stamp



#### Validation stamp



Administrator's  
Signature

Date

Test Report Form Number

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF INFORMATION  
TECHNOLOGY ENGINEERING**

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF INFORMATION  
TECHNOLOGY ENGINEERING**

## Department of Information Technology

### 5.2.1 A-Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Rushikesh Rajendra Bhalsing	Information Technology	2021-22	TERADATA	4.93
2021-22	Shreyash Bharat Talekar	Information Technology	2021-22	Bajaj Allianz	4
2021-22	Avinash Bhausahab Ahire	Information Technology	2021-22	Qspiders	4
2021-22	vishal vidyabhushan chamwad	Information Technology	2021-22	ITC Infotech	4.25
2021-22	Nikita hirave	Information Technology	2021-22	Qspiders	4
2021-22	Janhavi Patil	Information Technology	2021-22	Capgemini	4
2021-22	Pratap Thakur	Information Technology	2021-22	Neo-soft	3.6
2021-22	Ashwini Eknath Thorat	Information Technology	2021-22	TERADATA	4.5
2021-22	POOJA APPASAHEB GIRAMKAR	Information Technology	2021-22	Accenture	4.5
2021-22	Pritam Dilip Dange	Information Technology	2021-22	webtech developmnt	3.5
2021-22	Jadhav Payal Balasaheb	Information Technology	2021-22	Wipro	3.5
2021-22	Shritej Sandeep Kardile	Information Technology	2021-22	Wipro	3.5 LPA
2021-	Mayur Manohar Mhalsane	Information	2021-22	Persistant	4.71



# JAYAWANT SHIKSHAN PRASARAK MANDAL'S Bhivarabai Sawant Institute of Technology & Research

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)  
Gat No. 719/1 & 2, Wagholi, Pune-Nagar Road, Pune-412207  
Ph : 020-067335108, 65217050, 67335100  
Telefax : 020-67335100

**Prof. Dr. T. J. Sawant**  
B.E. (Elec.) PGDM, Ph.D  
Founder Secretary

Website : [www.jsprn.edu.in](http://www.jsprn.edu.in) / [www.bsioir.org](http://www.bsioir.org)  
[EN 6311] / [CEGP-013100]



**Dr. T.K. Nagaraj**  
ME. (Civil Engg), Ph.D (Civil Engg)  
LMISTE, LMIGS, LMIRC  
LMISRMYY, LMIE  
**Principal**

Institute Accredited by National Assessment and Accreditation Council (NAAC), Bengaluru  
National Board of Accreditation (NBA), New Delhi. Accredited Programs:

Information Technology, Electronics and Telecommunication Engineering, Electrical Engineering

22		Technology			
2021-22	SHWETA HARISHCHANDRA NAIK	Information Technology	2021-22	Expleo	3.5
2021-22	Punit Bandal	Information Technology	2021-22	Teradata	4.93
2021-22	Tanmay Deore	Information Technology	2021-22	Capgemini	4
2021-22	SHUBHAM VIJAYKUMAR DONGARE	Information Technology	2021-22	Capgemini	4
2021-22	KARPE ABHISHEK BHAGAWAT	Information Technology	2021-22	Xorient	5
2021-22	Tauqeer Khan	Information Technology	2021-22	Capgemini	4
2021-22	Rinal Sanjay Lokhande	Information Technology	2021-22	PARKER DIGITAL	4.5
2021-22	Manjare Shubham Dattatray	Information Technology	2021-22	VOIS	4.75
2021-22	Kimaya Dilip Sawant	Information Technology	2021-22	Wipro	3.5
2021-22	Survase Aarati Shankar	Information Technology	2021-22	,ITC infotech	3.5
2021-22	Maheshvari Digambar Shinde	Information Technology	2021-22	Accenture	4.5
2021-22	Alesha Abdulkarim Sayyad	Information Technology	2021-22	Functionup	5
2021-22	Abhishek aaviinash Chidrawar	Information Technology	2021-22	Thinikitive	3.8
2021-22	Omkar Janardhan Suryawanshi	Information Technology	2021-22	Blancco diagnostic pvt.ltd	6.1
2021-22	Ghule Sachin Yashwant	Information Technology	2021-22	Parkar digital	4.25
2021-22	Sarthkee Jalindar Waghchaure	Information Technology	2021-22	(QuantumID SmartKargo Pvt. Ltd.)	3
2021-22	Pratiksha Santosh Hingmire	Information Technology	2021-22	TRICENTIS	5
2021-22	CHOTHE AYUSH MAHESH	Information Technology	2021-22	Crest Data Systems	8
2021-22	Bhoknal Nikita Balasaheb	Information Technology	2021-22	Pentagon	5
2021-22	Khaire Jaymala Nandaram	Information Technology	2021-22	Parkar Digital	4.5
2021-22	Shreya Tukaram Kute	Information Technology	2021-22	Persistant	4.71



**Vision:** "To Satisfy the aspirations of youth force, who want to lead the nation towards prosperity through techno-economic development"

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Dr. T.K. Nagara]

ME. (Civil Engg), Ph.D (Civil Engg)

LMISTE, LMIGS, LMIRC

LMISRMTT, LMIE  
**Principal**

**Prof. Dr. T. J. Sawant**  
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Information Technology, Electronics and Telecommunication Engineering, Electrical Engineering

2021-22	GAVRE SHUBHAM LAXMAN	Information Technology	2021-22	Capgemini	4
2021-22	VYAVHARE MOHIT DAMODHAR	Information Technology	2021-22	TCS	4.5
2021-22	Avadhut Sunil Joshi	Information Technology	2021-22	TERADATA	4.93
2021-22	WABLE KOMAL RAJKUMAR	Information Technology	2021-22	Wipro	3.6
2021-22	Rutuja Pralhad Shinde	Information Technology	2021-22	NSEIT	4.5
2021-22	vaishnavi yetekar	Information Technology	2021-22	Qspiders	4.25
2021-22	Mayuri Sanjay Shelar	Information Technology	2021-22	TOLL	7.8
2021-22	Minu Jadhav	Information Technology	2021-22	SAMSUNG	3.5
2021-22	Ranjit Maruti Gund	Information Technology	2021-22	ITC infotech	4.25
2021-22	Chirag Dinesh Shaha	Information Technology	2021-22	Infosys	3.6
2021-22	Pratiksha Shantaram Arjugade	Information Technology	2021-22	Inominds	3.5
2021-22	Shruti Sandip Narlawar	Information Technology	2021-22	TERADATA	4



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Date: 25/09/2021

Dear Ayush,

We are pleased to offer Ayush Chothe ("Employee") a full-time position at Crest Data Systems Pvt. Ltd. ("Company" or "Crest Data Systems"). We strongly believe that our team is our biggest asset and that our success is directly dependent how we collectively perform together as a team. With that spirit we would like to make the offer below. Please do not hesitate to reach out to us if you have any further questions. We would like to request you to treat all the information in this offer letter as highly confidential and discuss the details only with the HR or your hiring manager.

### 1. Appointment

We are pleased to extend a joint internship plus full-time employment offer of appointment as a Software Engineer at Crest Data Systems. Your primary responsibilities shall include but not be limited to the following:

- Understand new technologies and programming languages that the Company works with.
- Complete necessary training provided by the company.
- Assist project team with Software Development, QA, Automation, CloudOps/SRE, and Support to deliver technology solutions in the field of Data Analytics, Cyber Security, ML/AI, DevOps, and Cloud for the company.
- Focus on solving customer requirements and perform multiple engineering roles as needed for the project.

The Company shall be at liberty to change the job description when a business necessity for the change arises without any prior intimation.

You agree, as a condition of employment, that you will execute the Company's 'Non-Disclosure and Confidentiality Undertaking' Simultaneously with the execution of this letter.

### 2. Compensation and Benefits

During internship, your monthly total compensation will be Rs. 10,000/- (Rupees Ten Thousand). Your compensation will be paid monthly and will be subject to deduction of tax at source in accordance with regulations. Your compensation and benefits may be amended at the sole discretion of the Company.

Upon successful completion of the Internship, you are offered Full-time Employment at the Company with an annual compensation package of INR Rs. 800,000/- (Rupees Eight Lakh) inclusive of all the benefits, allowances, PF, and ESIC. Your compensation will be paid monthly and will be subject to deduction of tax at source in accordance with regulations.

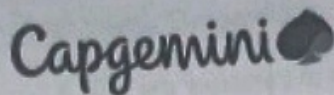
### 3. Term of Employment

The internship will start from the date your college allows you to start the internship to the date the Company verifies the provisional degree certificate from your college. During the internship period, you are expected to work during regular business working hours (or your rotation shift hours as necessary for the business) and will be subject to the same company working hour policies as a regular employee. Upon verification of the provisional or final degree certificate by the Company, you will be converted to a Full-time employee at the Company.

You acknowledge that you will be under 18 months of service agreement with the Company, which would be applicable from the first day of internship to 18 months thereafter. In the event of your leaving, abandoning, or resigning the service of the Company in the breach of the terms of the agreement before expiry of the term would be quantified at INR Rs. 1,00,000/- (Rupees One Lac) or 1 month cost to company salary whichever is higher.

AC





Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Superset ID: 1185967**

**Letter of Intent ("LOI")**

Dear Shubham Dongare,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

## ANNEXURE 1

**Shubham Dongare**  
**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

This is a system generated document and does not need a signature

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Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



## APPOINTMENT LETTER

April 22, 2022

Dear Shritej Kardile,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to [policyclearinghouse@wipro.com](mailto:policyclearinghouse@wipro.com).

### **ANNEXURE II**

#### **PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000**

I Shritej Kardile, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

### **ANNEXURE III**

#### **SALARY OFFER SHEET**

Name: Shritej Kardile

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit (Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>

**Total Cost to Company per annum****3,50,004**

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- Onetime interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

#### **ANNEXURE – IV**

##### **Bonus Details**

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

<b>Year</b>	<b>Bonus</b>
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

**I. The special bonus is subject to:**

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

**II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.**

**III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts**

**IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy**

**V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.**

**VI. You shall keep the contents of this letter confidential**

# PARKAR DIGITAL

Private and Confidential

Date: May 13<sup>th</sup>, 2022  
Ref: PAR/0287/2022

Jaymala Khaire  
Kuran, Pune,  
Maharashtra: 410 511.

Dear Jaymala,

On behalf of Parkar Global Technologies Pvt. Ltd. ("Parkar" or the "Organization"), I am pleased to confirm the offer of employment to you as **Trainee Software Engineer** based in Pune. During the course of employment with the company, you may be appointed/ transferred/ deputed to any of the offices/ projects/ divisions/ departments/ client / units of the company/affiliates /group companies existing or to be set up at any other location in India or abroad.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. We are excited with the prospect of you joining our organization on or before **July 04<sup>th</sup>, 2022**.

Your Annual Compensation is **INR 4,50,000/- (Rupees Four Lakh Fifty Thousand Only)** and shall be subjected to statutory and other deductions as per Organization's policies and practices. The details of your compensation breakdown are provided in Annexure A of this letter.

Your employment with us shall be governed by the terms and conditions set out in organization's employment policy and other relevant rules, regulations, guidelines, standing orders, policies, and practices of the organization (collectively "**Organization Policy**"). The Organization reserves its right to amend its Organization Policy from time to time, and you will be appropriately informed of such changes.

You shall be on 'Probation' for 12 months (365 Days) commencing from the date of your joining. During the Probation period you will be given objective to achieve which the Organization shall review. Unsatisfactory performance at any time during the probation period could lead to the termination of your employment upon 15 days' notice or your probation period until the company's management confirms your employment. Upon satisfactory completion of the probationary period, the Organization may confirm your employment. Further, it shall be the sole discretion of the Organization to confirm your employment.

Your offer is valid subject to clearing your degree and submitting the Degree certificate or passing marksheet on or before **July 04<sup>th</sup>, 2022**.

You shall also be entitled to participate in associate benefit plans maintained by Parkar that are available to all the associates of the Organization. The Organization reserves the right to change them at any time in its sole discretion from time to time in accordance with law in force.

08  
PD

Parkar Global Technologies Private Limited  
Registered Office: C Wing, 5<sup>th</sup> Floor, Manikchand Ikon, Bund Garden Road, Pune- 411001  
Tel: +91 020 68281800 e-mail: [info@parkar.digital](mailto:info@parkar.digital)  
[www.parkar.digital](http://www.parkar.digital)  
CIN No: U74999PN2016FTC157824

03-August-2022

Prerana Babarao Patil  
Laxmi Nagar, Perne Phata, Tal Haveli, Pune - 412216

Dear Prerana,

**Welcome to Vodafone!**

We are pleased to offer you the position of **Graduate Engineer Trainee with Vodafone India Services Private Limited**. The current role is subject to change depending upon work assignment from time to time. The terms and conditions of the offer are mentioned below.

1. Your place of work will be **EON Free Zone, Kharadi, Pune - 411014**. During your employment with the Company, depending upon business requirements, you may be transferred/ deputed to any operating office or location of the Company or any Group company which may come into existence in future, in India or Abroad; or you may be required to work from home which shall at all times be based out of the home address as per office records, unless otherwise approved by the company in writing. You are expected to keep your home address updated at all times in company records during the course of your employment and maintain reasonable infrastructure at home to perform your services effectively while you are working from home (details will be provided separately). You understand that the Company shall provide you with the necessary equipment, and IT assets as may be required to perform your services efficiently. You shall be responsible for any damage to the assets provided to you by the Company during and post termination of your employment and you agree to the same.  
For adherence to the applicable regulation related to your employment and all other matters connected with the employment and to provide you any organizational support and assistance that you may require from time to time, your assigned office location be **Pune, EON**. However, your services are transferable, and you may be assigned to any other department, function, location or to another company under the same management, whether existing or to be set up in future. In such cases, your employment will be governed by the terms and conditions of service applicable at the new undertaking.
2. You are expected to join as early as possible and not later than **08-August-2022** after which the offer shall automatically stand withdrawn, unless extended in writing by the Company and, in such cases; no claim of any nature, financial or otherwise shall be entertained by the Company.
3. You will be on **probation period of 12 months** from date of joining. You will be auto confirmed upon successful completion of the probation period.
4. This is not a regular offer of appointment but a letter of intent. The "letter of appointment" will be issued at the time of joining.
5. This letter of intent is conditional and subject to clearance of the **reference check** for employment and education.\*

Vodafone India Services Private Limited, Business@Mantri, Tower B, 3rd Floor, Survey No.197, Hissa No. 2+4 to 7B, Nagar Road, Lohegaon, Pune- 411014, T (+91)020 71270001, [www.vodafone.com](http://www.vodafone.com)

Registered Office: 201-206, Shiv Smriti, 2nd Floor, 49/A, Dr. Annie Besant Road, Above Corporation Bank, Worli, Mumbai - 400 018, Maharashtra. Corporate Identity No. U64201GJ1999PTC059542

Annexure : Compensation Details - Total Target Cash (TTC)		
Name	Prerana Babarao Patil	
Designation	Graduate Engineer Trainee	
Band	1	
	Monthly Amount (In INR)	Annual Amount (In INR)
Component (A)		166,250
Basic Salary	13,854	83,125
Housing Rent Allowance	6,927	181,406
Management Allowance	15,117	
Component (B) - Retirals <sup>1</sup>		21,600
Provident Fund (Company Contribution)	1,800	
Total Fixed Pay (A+B)	37,698	452,381
Component (C) - Target Incentive <sup>2</sup>		22,619
Target Incentive is @ 5% of Fixed Pay	1,885	
Total Target Cash <sup>3</sup> (Fixed Pay + Incentive)	39,583	475,000
House Rent Allowance (HRA) - 50% of Basic salary.		
1. Retirals includes Provident Fund @ 12% of PF Wages which is company contribution, an equivalent amount is deducted from employee's payroll as employee contribution towards Provident Fund		
2. Target Incentive is inclusive of the Interim bonus as payable under the status. Incentive Pay-out will be subject to the Incentive plan and framework as applicable to your role		
3. Total Target Cash: In Vodafone Group terminology, Total Target Cash (TTC) refers to 'Annual CTC'. This is the total cash including Fixed Pay and Target Incentive. Fixed pay includes Retiral Benefit.		
Gratuity: To be paid as per applicable statute. This is in addition to the mentioned Annual TTC and does not form part of the monthly fixed payment.		
Taxation: All payments are subject to taxation as per the Income Tax Rules. The Company will ensure compliance to the tax rules and apply any amendments to the Income Tax rules when processing the payroll of the employees. The applicable tax as per income tax rules will also apply to the Joining bonus and notice period reimbursement (if any)		
Any additional payments as part of your offer		
Joining Bonus (INR)	- You will be eligible for a one-time Joining Bonus of INR 25000/-, payable in the first month's payroll. The Joining Bonus is recoverable income of resignation within 12 months from date of joining.	

Vodafone India Services Private Limited, Business@Mantri, Tower B, 3rd Floor, Survey No.197, Hissa No. 2+4 to 7B, Nagar Road, Lohegaon, Pune- 411014, T (+91)020 71270001, [www.vodafone.com](http://www.vodafone.com)

Registered Office: 201-206, Shiv Smriti, 2nd Floor, 49/A, Dr. Annie Besant Road, Above Corporation Bank, Worli, Mumbai - 400 018, Maharashtra, Corporate Identity No. U64201GJ1999PTC059542



**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF COMPUTER  
ENGINEERING**



Jayawant Shikshan Prasarak Mandal's  
**BHIVARABAI SAWANT INSTITUTE OF  
TECHNOLOGY AND RESEARCH, WAGHOLI**

Gate No. 720/1 & 2, Wagholi Tal. Haveli Pune 412207 Ph. No. 020-27051170-74  
Web: jspmbbsiotr.edu.in



**Malse Prashant Nivrutirao**

Dept.: COMPUTER

Reg. Date: 2021-11-27

Valid Till: 2024-12-27

*M. Prashant*

Librarian Sign



6327

*[Handwritten Signature]*

Principal

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF ELECTRONICS  
AND TELECOMMUNICATION  
ENGINEERING**



**Bhivarabai Sawant Institute of Technology & Research**

JAYAWANT SHIKSHAN PRASARAK MANDAL'S

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

Accredited with B++ Grade by NAAC

Gat No. 719/1 & 2, Wagholi, Pune Nagar Road, Pune-412207

Ph : 020-067335108, 05217050, 07335100

Telefax : 020-67335100

Website : www.jspm.edu.in / www.bsioir.org

[EN 6311] / [CEGP-013100]



**Prof. Dr. T. J. Sawant**  
B.E. (Elec.) PGDM, Ph.D  
Founder Secretary

**Dr. T.K. Nagara**  
ME (Civil Engg), Ph.D (Civil Engg)  
LMISTE, LMIGS, LMIRC  
LMISRMAT, LMIE  
Principal

Placement Data A. Y. 2021-22  
(UG- Electronics & Telecommunication)

Sr. No.	Student Name	Enrollment No.	Discipline	Year of Passing	On / Off Campus	Name of the Employer
1	Bhandare Shivani Vittal	71918453D	E&TC	2022	On Campus	TechM, Zensar, Qspider, Pentagon
2	Mane Trupti Shivaji	71918548D	E&TC	2022	On Campus	Qspider, Neosoft
3	Shardul Ajay Patil	71918611M	E&TC	2022	Off Campus	Cravita Technologies
4	Deokar Viraj Vijay	71918469L	E&TC	2022	On Campus	Capgemini
5	Chavhan Dhanashree Shankar	71918463M	E&TC	2022	Off Campus	ITC Infotech
6	Shelke Nikita Ashok	71918615D	E&TC	2022	On Campus	Msys, Pentagon
7	Wavhal Shreya Sandip	71918662F	E&TC	2022	On Campus	Wipro
8	Gouri Dhaktode	71918477M	E&TC	2022	Off Campus	Infosys
9	Snehal Dnyaneshwar Khawshi	72014654C	E&TC	2022	On Campus	Pentagon, Infosys
10	Londhe Triveni Keshav	72014656K	E&TC	2022	Off Campus	APTIV
11	Latwade Gouri Uday	72014655M	E&TC	2022	On Campus	Pentagon
12	Malav Akshay Dattatray	72007633B	E&TC	2022	Off Campus	ARAI, govt of India. "D' Net Systems
13	Birajdar Shivprasad Omnath	72014649G	E&TC	2022	Off Campus	ALSTOM
14	Kute Snehal Sudhakar	72014665J	E&TC	2022	On Campus	Pentagon
15	Shinde Rohan Raju	72007635J	E&TC	2022	Off Campus	BVG Group, "D' Net Systems

*[Signature]*  
HOD

Electronics & Telecommunication Dept  
Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune-412207

*[Signature]*

**PRINCIPAL**

JSPM's Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune-412 207





# Bhivarabai Sawant Institute of Technology & Research

JAYAWANT SHIKSHAN PRASARAK MANDAL'S

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

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Ph : 020-087335108, 65211050, 67335109

Telefax : 020-67335100

Website : www.bsitr.edu.in, www.bswar.org  
[EN 6311] [CEGP 013100]



**Prof. Dr. T. J. Sawant**  
B.E. (Elec.) PGDM, Ph.D  
Founder Secretary

**Dr. T.K. Nagaraj**  
ME (Civil Engg), Ph.D (Civil Engg)  
LMISTE, LMGG, LMIRC  
LMISMETT, LMGE  
Principal

Sr. No.	Student Name	Enrollment No.	Discipline	Year of Passing	On / Off Campus	Name of the Employer
16	Patil Dnyanraj Suhas	72014658F	E&TC	2022	On Campus	Capgemini
17	Bhosale Akash Satish	72014648J	E&TC	2022	Off Campus	Wellness Surgicals
18	Ingle Akshay Ramesh	72007632D	E&TC	2022	Off Campus	Afy Technologies
19	Zende Aniket Maruti	72014667E	E&TC	2022	Off Campus	Dypatil College
20	Dipali Shivaraj Shambale	72014663B	E&TC	2022	Off Campus	Wipro
21	Yadav Asmita Anand	72014666G	E&TC	2022	Off Campus	Wipro
22	Gawhale Shrikrushna Tulashiram	72007631F	E&TC	2022	On Campus	Pentagon
23	Kohakade Pooja Uttamrao	72014661F	E&TC	2022	On Campus	ATOS
24	Babar Sonali Ravindra	72014646B	E&TC	2022	Off Campus	Wipro
25	Gaikwad Sujata Limbraj	71839562L	E&TC	2022	Off Campus	Mobilotee

H.O.D.

Electronics & Telecommunication Dep.  
Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune-412207

Principal

JSPM's Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune-412207



# Tech Mahindra

Tech Mahindra Limited  
Infocity, Hitech City Layout,  
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363  
Fax: +91 40 2311 7011

Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai 400 001, India.  
www.techmahindra.com  
CIN L64200MH1986PLC041370

2027295 / ELTP-CAMPUS / 2022

11-Feb-2022

Subject: Letter of Intent

Dear Shivani,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- o You being medically fit, having completed your qualifying academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of **First Class/60%** or equivalent grade in all other courses completed by you prior to your qualifying academic course
- o You complete the set of learning courses and earn course completion certificate for each course mentioned in **Annexure - A** and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- o You will be under **probation for a period of 6 (Six) months** from the date of joining.
- o During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- o Post probation, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - C** for breakup of your intended Annual Salary package.
- o In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, ( Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- o At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- o You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.





**zensar**



Ref: 0092604\_108/1764934  
29, 2022

Dated: September

To Shivani Vitthal Bhandare

Sub: Offer of Employment

Dear Ms. Shivani Vitthal Bhandare,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

1. You are required to join on September 30, 2022 and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. your 'Annual Compensation' is attached herewith as in Annexure A. The terms and conditions of employment are in Annexure-B.

Please note this offer is conditional to verification of documents listed in Annexure C and your being found medically fit for employment.  
Please confirm your acceptance, in writing, of this offer on or before October 1, 2022 to the undersigned given below address:

Zensar Knowledge Park, Kharadi, Plot # 4, MIDC, Off Nagar Road, Pune - 411014,  
Maharashtra, India, Tel:+91-20-66057500/ 66074000

Yours Sincerely,  
For Zensar Technologies Limited

**Sanjeeva Maithani**  
Vice President Human Resources

Encl:Annexure A (Salary Structure),  
Annexure B (Terms and Conditions of employment)  
Annexure C (Document Check List)

An RPG Company

CIN: L72200PN1063PLCO1262T  
Tel: +(20) 6607 4000, 2700 4000  
+(20) 6605 7888

[www.zensar.com](http://www.zensar.com)

Zensar Technologies Limited Zensar Knowledge  
Park, Plot No. 4, MIDC Kharadi, Off Nagar Road,  
Pune-411014

01



**PENTAGON SPACE**  
Building The Future

# CSR Campus Drive -2022

Dear Shivam Vitthal Bhandare,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on **JAVA FULLSTACK COURSE**. The Date of Batch commencement would be officially sent to your registered mail id.

**Adding to the benefits, you get**

- 1. Industry Standard Course curriculum worth Rs 30,000/- offered for free inclusive of study materials.
- 2. Guaranteed 100 Placement opportunities.
- 3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: \_\_\_\_\_

College Name: \_\_\_\_\_

Branch: \_\_\_\_\_

USN Reg Number: \_\_\_\_\_

Date: \_\_\_\_\_

Student Signature

Best wishes,



Madhusudan H

Head Talent Acquisition & Technical Consultant



Address: Plot No 763, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Bangalore - 56004  
(300m) from Hoichalli Metro Station

+91 99010 66649  
080 41632964  
info@pentagon.space.in  
www.pentagon.space.in

CIN NO: U74999KA2020PTC13021



**MAKE A  
DIFFERENCE**

TOGETHER WE'LL BRING A CHANGE

**NeoSOFT®**

**Mrs. Trupti Mane**

Sr.No55/3 Road no 11/A Bhairavnagar Dhanori Pune 15

Pune - 411015,

MAHARASHTRA.

**14<sup>th</sup> Sep 2022**

**Offer Confirmation**

**Dear Trupti,**

With reference to your Resume and subsequent interview you had with us, we are pleased to appoint you as a **"Trainee Engineer"** in our organisation on the following terms and conditions:

**Date of Joining:** You are expected to join duty on **16<sup>th</sup> Sep 2022**

**Joining Location:** Hinjawadi - NTPL SEZ IT 9 (NS)

**During your training period for the first three months from the date of joining, you will get stipend of 10,000 INR**

**Remuneration:** Your Annual Total Employment Cost to the company would be **Rs.3,60,000/- Per Annum (Three Lac(s), Sixty Thousand(s) Rupees Only)**. This comprises of your salary and Performance Linked Incentives and the details of which is been given in the **Annexure A** attached below.

Please note that the salary will be on the basis of lump sum and taxes applicable will be deducted from your salary every month.

You will execute an agreement of confirmed employment with us for a period of **27 Months** including the period of probation executing a bond to that effect.

We welcome you to The **NeoSOFT** family and look forward to a fruitful collaboration.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Yours Sincerely,

For NeoSOFT Private Limited

Rohan Ghure

HR Manager

Ref.: - FCTPUNE2022226

Aug 2022, 09

Shardul Patil

Cell No: +91 - 8223029505/

Subject: Offer Letter

Dear Shardul Patil,

With reference to the discussions you had with us, we would like to inform you that you have been selected for Internship program with **Cravita Technologies India Private Limited, Pune.**

We are pleased to offer you the position of "**Jr. Software Engineer**" and you will be posted at Fortune Cloud Technologies, Pune w.e.f. from **09 Aug, 2022.** Your training is scheduled for a period of 4 months at our subsidiary company i.e. **Fortune Cloud Technologies Group** followed by a Live Project/Internship with us..

As such, your internship will include training / orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in our Organization. On successful Completion of your Project, you would be entitled for an employment within the organization or with our client/partner organization. Kindly refer to Page 2 for the Terms.

We welcome you to Cravita & Fortune Cloud family and look forward to many years of a mutually beneficial association.

Yours truly,

For Cravita Technologies India Pvt. Ltd.



(Authorized Signatory)

Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Superset ID: 2324022**

## **Letter of Intent ("LOI")**

Dear Viraj Deokar,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.





**STRICTLY PRIVATE & CONFIDENTIAL**

Ref: 10817446

Date: 24-Aug-2022

Chavhan Dhanashri Shankar,  
H.NO-503 NARAYANGAVHAN,KUKADI CANAL NAGAR  
A/P NARAYANGAVHAN,TAL-PARNER, AHMEDNAGAR  
414301,MAHARASHTRA,INDIA

**Sub: Appointment Letter**

Dear Chavhan Dhanashri Shankar,

We are pleased to offer you appointment as **Associate IT Consultant (Grade IS1)** in the Management Cadre of ITC Infotech India Limited (the "Company") on the following terms and conditions with effect from **27-Sep-2022**

Please note that you will be required to report to our office at Pune on the date of joining and your initial posting will be to Pune

**1. This appointment is subject to**

- a. Your employment is subject to passing the pre-employment medical check-up, as per the policy of the Company. Decision of the Company's medical team in this regard will be final.
- b. You regularly attending the learning programs nominated by the Company; and you completing the assessments in a timely manner and as per the threshold completion criteria specified by the Company
- c. The Company receiving appropriate and satisfactory replies from your referees. The decision of the Company in this regard will be final.
- d. Your producing acceptable certified documentary evidence of your date of birth. This evidence must be a Birth Certificate or School Leaving Certificate, copy of your passport or an Affidavit attesting your date of birth and sworn by your father, mother or a close relative. This date once accepted will be used for all purposes in connection with your employment and no cognisance will be taken for any alterations in the future.
- e. Your producing acceptable certified documentary evidence of your academic and professional qualifications.
- f. The Company receiving appropriate and satisfactory report on your background check i.e. past employment and education details.

**2. Quality Certification Program Test**

The Company places immense importance in ensuring that its employees have awareness and understanding of the quality processes and systems of the Company.

Page 1 of 11

ITC INFOTECH INDIA LTD, A wholly owned subsidiary of ITC LIMITED  
# 18, Banaswadi Main Road, Maruthiseva Nagar, Bengaluru - 560 065, Karnataka, India Tel: +91 - 80 - 22988331 - 37  
Regd. Office: Virginia House, 37, J.L. Nehru Road, Kolkata - 700 071, West Bengal, India  
Visit us at [www.itcinfotech.com](http://www.itcinfotech.com) | Corporate Identity Number: U65991WB1996PLC077341 | e-mail: [contact.us@itcinfotech.com](mailto:contact.us@itcinfotech.com)

*Chavhan P.S.*

11:24 AM

11KB/s 5G 100% 100%



Dear **Chavhan Dhanashri Shankar**,  
**JSPM**  
 Your unique candidate id: 2022AIC0623

Greetings from ITC Infotech India Ltd!

Congratulations! We take pleasure in informing you that you have been selected in the campus recruitment process of ITC Infotech India Ltd. Kindly consider this mail as a formal confirmation of your selection as per below details and conditions.

CTC Offered	4.25 LPA
Designation	Associate IT Consultant
Grade	IS1
Joining Location	Bangalore/Coimbatore/Pune/ Kolkata/Guwahati (Allocation Basis business requirements)

- You should complete your graduation which you are now pursuing without any backlog at the time of joining.
- Secure the minimum academic percentage as prescribed in the hiring process 60% and above in the graduation
- You shall initially undergo a mandatory training program with ITC Infotech, which helps you to transition into the various fresher roles at ITC Infotech and complete the courses offered with the minimum pass percentages indicated therein.
- Further a detailed offer letter indicating the offer stack/terms& conditions/policies will be shared with you upon conclusion of trainings provided by ITC Infotech.
- Your selection and this letter shall be terminated immediately if the above conditions are not met and accordingly the employment offer shall stand revoked immediately without notice.



Apr 3, 2022

MSys / Offer Letter/ HR

Ms. Nikita Shelke  
JSPM girls hostel

### OFFER OF EMPLOYMENT

Dear Nikita Shelke,

We are pleased to appoint you as "Software Engineer Trainee" at MSys Tech India Pvt. Ltd., at Pune.

Please note the employment terms contained in the letter are subject to company policy.

#### 1) APPOINTMENT

- a) Your date of appointment is effective from **Jun 1, 2022** subject to your acceptance of this offer.
- b) You will be on probation for a period of One (1) year from the date of joining. The company reserves the right to extend this period if necessary. If found suitable in the appointed post, you will be confirmed in your appointment in writing, on completion of probation, based on clearing the performance parameters.

#### 2) TRANSFER

During your employment with the company, you are liable to be transferred, as determined by the company, from time to time, to any other location, department, function, division or branch of the company, associate company, affiliate, customer / client of the company, in India or aboard with mutual discussion. In such case, the terms and conditions governing your service shall be those applicable at the location of transfer, or those applicable to employees of the associate, as the case may be, in addition to the terms and conditions mentioned herein.

#### 3) PROBATION

You will be on probation for one year from the date of joining. During the period you will be given an on-the-job training for various assignments and knowledge transfer process, the contents of which are Company's / Client's proprietary information and confidential information.



**APPOINTMENT LETTER**

January 22, 2022

Dear **Wahid Sarip**,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On expiry of the probation period your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable in your bond and stream. Unless confirmed in a written form at writing, your probation period shall be deemed to have been extended.
- c. The minimum age is 18 years.
- d. You may be transferred to any other location, department, section, establishment or branch of the Company or subsidiary, associate or affiliate company at such capacity as the Company may deem fit to time to time. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays leave, gratuity policies, etc.
- e. We provide support to our global customers through various Company locations to include our customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts including night shift, as may be decided by the Company, keeping in mind the business hours and demands of the customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including admission, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

**2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure (B)- Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure (B). The Variable Pay program may be changed or modified in part or full extent from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and introduced to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and also





# Congratulations, you have a job offer

Inbox



Infosys Freshers... 15:49



to Infosys ▾



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

**Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.**

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at [Talent.Acquisition@infosys.com](mailto:Talent.Acquisition@infosys.com). Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition  
Infosys



February 10, 2022

Ms. Triveni Londhe  
A/P- Hingangaon, Tal- Kavthemahankal,  
Sangali- 416405

## OFFER LETTER

Dear Triveni,

With reference to your application and subsequent discussions, we have pleasure in offering you an appointment in our organization as:

- **Designation** : Engineer
- **Level** : 4.2
- **Department** : Product Engineering

Your initial work of place will be at our facility in Pune &, India. Your services, based on job requirements, are liable to be transferred to any of our other Plants / Units / Divisions / Associate Concerns whether in existence or planned in future, within India or abroad.

The breakup of the salary as per company rules is specified in Salary Annexure-I.

You are required to join the company by **May 10, 2022**. If this presents any concern/s, please let us know at your earliest convenience. If you are able to commence at an early date, we would be very delighted.

At the time of Joining, you should bring the following documents:-

- Photocopies of Date of Birth, Educational Qualifications and other related certificates.
- Five recent passport size photographs.
- Acceptance of resignation letter, relieving letter and service certificate.
- Photocopy of PAN Card. In case you have not been allotted a PAN Number, please submit acknowledged copy of the application form, or apply for a PAN Number on an immediate basis.

You will be placed on a probationary period of six months, during which time your performance will be regularly reviewed with you.

Aptiv will not pick up the amount towards the shortfall of the notice period. No other remuneration/benefits other than those specified in Annexure - I would be payable/applicable unless specified by a separate written order or unless specifically applicable to your category of personnel.

Kindly sign the duplicate copy of this letter as a token of your having accepted this offer.

A detailed letter outlining the terms and conditions of your appointment will be issued to you on your joining us and complying with the above joining formalities as per rules of the company.

We look forward to your joining 'Team Aptiv' and wish you all the best for a long and fruitful career in Aptiv.

Sincerely,

For Aptiv Components India Pvt. Ltd.



**Anil Bhoite**

Manager-Human Resources, Aptiv- Pune

I accept the above offer with the stipulated conditions, I shall be joining my duties on or before .....

Note: Salary annexure -I is attached.

(Triveni Londhe)



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**PENTAGON SPACE**  
*Mastering The Future*

## CSR Campus Drive -2022

Dear Gouri Uday Latwade,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on **JAVA FULLSTACK COURSE**. The Date of Batch commencement would be officially sent to your registered mail id.

**Adding to the benefits, you get**

1. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: \_\_\_\_\_

College Name: \_\_\_\_\_

Branch: \_\_\_\_\_

USN/ Reg Number: \_\_\_\_\_

Date: \_\_\_\_\_

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant



Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040.  
(300 mts from Hosahalli Metro Station)

+91 99010 66669  
080 41632964  
info@pentagonSPACE.in  
www.pentagonSPACE.in

CIN NO.: U74999KA2020PTC133021

21

# W D NET SYSTEM



## IDENTITY CARD

Employee's Name Ashay Malavi

Designation PE Engineer

Unit Location ARAI, PUNE

Mob. No. 9270007981

*[Handwritten signatures]*





# CSR Campus Drive -2022

Dear Snehal Sudhakar Kute,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on **JAVA FULLSTACK COURSE**. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

1. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: \_\_\_\_\_

College Name: \_\_\_\_\_

Branch: \_\_\_\_\_

USN/ Reg Number: \_\_\_\_\_

Date: \_\_\_\_\_

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant



Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040,  
(300 mts from Hosahalli Metro Station)

+91 99010 66669  
080 41632964  
info@pentagon.space.in  
www.pentagon.space.in

CIN NO.: U74999KA2020PTC133021

Date : 29/04/2022

To,

Name of the Employee : Mr ROHAN RAJU SHINDE

Employee No. : 762898

We are pleased to inform you that your compensation (Salary) has been revised.

Your monthly gross salary stands revised to Rs 23532 (Rs, Twenty three thousand five hundred thirty two only ), with effect from Dt. 01.01.2022.

We congratulate you and wish you all the best. We look forward to your continued outstanding performance towards the progress of the company.

All other terms and conditions of your employment remain unchanged.

With Best Wishes!!

For BVG India Limited,



Authorized Signatory

EMPLOYMENT OFFER LETTER

Cappemini Ref: 5669950/1241749,

07/13/2022,  
Dnyanraj Suhas Patil,

Kale colony, near kids paradise school, Landi pune 412105  
Pune, Maharashtra  
India.

Confidential

Dear Dnyanraj Suhas Patil,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappemini Technology Services India Limited ('Cappemini' or 'Company') starting from 07/19/2022 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be Senior Analyst/A5.
- B) You will be required to work at the Company's offices in Pune.
- C) You have to report by 9:30 am at Pune office, for joining formalities and contact security at the main gate for your entry pass at:

Address  
Ground to 14th Floor of Development Block 1, Plot No 14,  
Jyoti Gandhi Infotech Park, Phase III, Hinjawadi, Pune, Maharashtra - 411057

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 750,002.00 (Rupees Seven Lakh Fifty Thousand And Two Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



# WELLNESS SURGICALS



## **AKASH BHOSALE**

Blood Group : AB+  
D.O.B. : 25-09-2000

### **EMERGENCY SERVICES**

29, Sadashiv Peth, Next Poona Hospital,  
Near Alka Talkies Chowk, Pune - 411 030.

Email ID : [info@wellnesssurgicals.in](mailto:info@wellnesssurgicals.in)  
[www.wellnesssurgicals.in](http://www.wellnesssurgicals.in)



**TECHNOLOGIES**  
Apt. Solutions for you



**Akshay Ingale**

(Emp ID: 19023)

Mobile: +91 79723 35549

Emergency: +91 76207 44029



Blood Group: 'B'+Ve

Authorized Sign.





**APPOINTMENT LETTER**

May 2, 2022

Dear Dipali Shambale,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and



**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**Academic Year 2022-23**

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF ELECTRICAL  
ENGINEERING**



## Department of Electrical Engineering

### 5.2.1 Percentage of placement of outgoing students during

2022-2023



**Vision:** "To Satisfy the aspirations of youth force, who want to lead the nation towards prosperity through techno-economic development"

**Mission:** "To provide, nurture and maintain an environment of high academic excellence, research and entrepreneurship For all aspiring Students, which will prepare them to face global challenges maintaining high ethical and moral Standards"





**JSPM's**  
**Bhivarabai Sawant Institute of Technology and Research,**  
**wagholi, Pune**

Institute Accredited By NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC), Bengaluru



**PLACEMENT DETAILS - ACADEMIC YEAR – 2022-23**

<u>SR. NO.</u>	<u>NAME OF THE STUDENT</u>	<u>BRANCH</u>	<u>NAME OF THE COMPANY</u>
1	BANSODE RUSHIKESH D	ELECTRICAL	TECLOGOS AUTOMATION PVT LTD
2	BAVISKAR BHAGYASHRI G	ELECTRICAL	TECLOGOS AUTOMATION PVT LTD
3	DESHMUKH GARGI J	ELECTRICAL	TECLOGOS AUTOMATION PVT LTD
4	JADHAV ATUL BHAGWAT	ELECTRICAL	TECLOGOS AUTOMATION PVT LTD
5	PISAL SHUBHAM SUHAS	ELECTRICAL	TECLOGOS AUTOMATION PVT LTD
6	SHIMPI DIPAK RAJENDRA	ELECTRICAL	TECLOGOS AUTOMATION PVT LTD
7	SHIRSALE SAKSHI VIJAY	ELECTRICAL	TECLOGOS AUTOMATION PVT LTD
8	ALAPURE KIRAN GUNWANT	ELECTRICAL	ALICON CASTALLOY, SHIKRAPUR
9	CHOPADE KUNAL PRALHAD	ELECTRICAL	CAPGEMINI
10	MULA NI NAJNIN ABDULGANI	ELECTRICAL	ALICON CASTALLOY, SHIKRAPUR
11	NALE PRATIKSHA D	ELECTRICAL	ALICON CASTALLOY, SHIKRAPUR
12	BOTRE AADESH SANTOSH	ELECTRICAL	SEDEMAC MECHATRONICS PVT LTD
13	CHAUDHARI SHREEJIT N	ELECTRICAL	SEDEMAC MECHATRONICS PVT LTD
14	MAHAJAN MOHIT KIRAN	ELECTRICAL	RELIABLE HR SOLUTIONS
15	PRASHANT SUNIL PATIL	ELECTRICAL	RELIABLE HR SOLUTIONS
16	CHALKE SAHIL MAHADEV	ELECTRICAL	KEY MANSIONS PVT. LTD.
17	SOLANKE MAYUR D	ELECTRICAL	E-TRANSIT SYSTEM

**Head**  
Dept. of Electrical Engineering  
JSPM's Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune-412 207

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF INFORMATION  
TECHNOLOGY ENGINEERING**

## Department of Information Technology

### 5.2.1 A-Percentage of placement of outgoing students and students progressing to higher education during the last five years

#### Academic Year 2022-23

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	ABHISHEK VINOD PAWSHEKAR	Information Technology	2022-23	Capgemini	5
2022-23	BAVALEKAR SUYASH SANTOSH	Information Technology	2022-23	VOIS	4
2022-23	BEDMUTHA BHAVIK MANOJKUMAR	Information Technology	2022-23	Capgemini(rejected)	5
2022-23	BHAMBRE ABHISHEK ANAND	Information Technology	2022-23	VOIS	3.5
2022-23	DHAMAK YASH VILAS	Information Technology	2022-23	VOIS	5
2022-23	DHAMALE SIDDHESH SHREERAM	Information Technology	2022-23	Futurence	4.25
2022-23	DUKRE KISHOR RADHAKISAN	Information Technology	2022-23	Capgemini	4
2022-23	GAIKWAD YASH RAMESH	Information Technology	2022-23	Sankey Solutions	3.6



# JAYAWANT SHIKSHAN PRASARAK MANDAL'S Bhivarabai Sawant Institute of Technology & Research

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

Gat No. 719/1 & 2, Wagholi, Pune-Nagar Road, Pune-412207

Ph : 020-067335108, 65217050, 67335100

Telefax : 020-67335100

Website : [www.jsprn.edu.in](http://www.jsprn.edu.in) / [www.bsiotr.org](http://www.bsiotr.org)

[EN 6311] / [CEGP-013100]



Dr. T.K. Nagarkar

ME. (Civil Engg), Ph.D (Civil Engg)

LMISTE, LMIGS, LMIRC

LMISMTT, LMIE  
Principal

Prof. Dr. T. J. Sawant  
B.E. (Elec.) PGDM, Ph.D  
Founder Secretary

Institute Accredited by National Assessment and Accreditation Council (NAAC), Bengaluru

National Board of Accreditation (NBA), New Delhi. Accredited Programs:

Information Technology, Electronics and Telecommunication Engineering, Electrical Engineering

2022-23	GHUGE RAVI SUBHASH	Information Technology	2022-23	Excelr	4.25
2022-23	HANDE RUTUJA DHANANJAY	Information Technology	2022-23	Capgemini	3.6
2022-23	HINGE VAISHNAVI SHANKAR	Information Technology	2022-23	Silver touch	4.25
2022-23	JADHAV ANUJA DNYANESHWAR	Information Technology	2022-23	Capgemini	3
2022-23	JAGTAP SIDDHARTH JITENDRA	Information Technology	2022-23	Bajaj Finserve	4.83
2022-23	JAWAK ABHISHEK BHAUSAHEB	Information Technology	2022-23	Capgemini(Rejected)	3.36
2022-23	JOGDAND DNYANESHWARI VIKRAM	Information Technology	2022-23	CRMNEXT	4
2022-23	JOSHI PRACHI DASOPANT	Information Technology	2022-23	IMMENSPPHERE	3.5
2022-23	KALE POOJA NAVNATH	Information Technology	2022-23	Faceprep	4
2022-23	KHALATE ANIKET DIPAK	Information Technology	2022-23	VOIS	3.36
2022-23	NIRGUDE DNYANESHWAR VIJAY	Information Technology	2022-23	Teachnook	3.6
2022-23	PATIL TUSHAR RAJU	Information Technology	2022-23	VOIS	5
2022-23	PAWAR AISHWARYA GUNVANT	Information Technology	2022-23	ATOS Syntel	3.5
2022-23	PISAL VAIBHAV RAJABHAU	Information Technology	2022-23	VOIS	5
2022-23	POOJARI AKASH CHANDRAHASA	Information Technology	2022-23	Capgemini	4.25
2022-23	PRATIKSHA ASHOK WAGH	Information Technology	2022-23	Q spider	4.5
2022-23	RAMKAR AKASH RAMESH	Information Technology	2022-23	IncubXperts-	3.6
2022-23	RATHOD MANAV	Information Technology	2022-23	Capgemini	4.25



**Vision:** "To Satisfy the aspirations of youth force, who want to lead the nation towards prosperity through techno-economic development"

**Mission:** "To provide, nurture and maintain an environment of high academic excellence, research and entrepreneurship for all aspiring Students, which will prepare them to face global challenges maintaining high ethical and moral Standards"







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[EN 6311] / [CEGP-013100]



Dr. T.K. Nagara]

ME. (Civil Engg), Ph.D (Civil Engg)

LMISTE, LMIGS, LMIRC

LMISRMTT, LMIE  
Principal

Prof. Dr. T. J. Sawant  
D.E. (Elec.) PGDM, Ph.D  
Founder Secretary

Institute Accredited by National Assessment and Accreditation Council (NAAC), Bengaluru

National Board of Accreditation (NBA), New Delhi. Accredited Programs:

Information Technology, Electronics and Telecommunication Engineering, Electrical Engineering

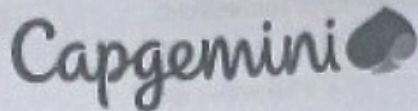
23	PRAMOD	Technology			
2022-23	SANDBHOR KISHOR SANDIP	Information Technology	2022-23	TCS	3.6
2022-23	SANKET SANJAY KAWLE	Information Technology	2022-23	Capgemini	4.25
2022-23	SHELAR SARVESHA SUDHIR	Information Technology	2022-23	Excelr	3.5
2022-23	SIRSAT KUSHAL POPAT	Information Technology	2022-23	EY-GDS- Pune/Mumbai	4.83
2022-23	SOMVANSHI DIVYANSH VIVEKRAO	Information Technology	2022-23	TCS-	3.36
2022-23	SONAWANE PRIYANKA KASHINATH	Information Technology	2022-23	Tech Mahindra	4
2022-23	SUSE NIKITA BALBHIM	Information Technology	2022-23	Quest	3.5
2022-23	TAMBE SONALI MALHARI	Information Technology	2022-23	Tech Mhindra	4
2022-23	TUPKAR SURAJ KISHOR	Information Technology	2022-23	TCS	3.36
2022-23	VHANKADE PIYUSHA VIJAYKUMAR	Information Technology	2022-23	faceprep	3.6
2022-23	VIKAS AMARJEET SINGH	Information Technology	2022-23	CRMNEXT	5
2022-23	WAGHAMODE SANDIP DATTATRAY	Information Technology	2022-23	Justdial	3.8



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Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

Superset ID: 3405912

Letter of Intent ("LOI")

December 18, 2022

Dear Akash Chandrasaha Poojari,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2** . Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
  1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

## ANNEXURE 1

Akash Poojari, Analyst

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000 (Rupees Four Lakh only)**. Subject to the terms of the LOI and on completion of 1 year of service from your date of joining the employment of Capgemini, you will receive fixed one-time incentive of **INR 25,000 (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For Capgemini Technology Services India Limited**

**Puneet Kumra  
Head - Fresher Hiring**

### Acceptance

I have read and understood the contents of this LOIs and accept all the terms and conditions of this LOI in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This LOI supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

I state that my acceptance of the LOI on the electronic portal to be construed as my acceptance and acknowledgment of this LOI and will act as physical acceptance of the same.

## ANNEXURE 2

Documents for LOI acceptance

1. SSC Certificate
2. HSC Certificate
3. Diploma all marksheets
4. Diploma provisional certificate/ Degree Certificate
5. If Graduation, marksheets upto 6th Semester
6. If Post Graduation, all Graduation Marksheets, Graduation Degree Certificate and marksheets upto second semester for Post Graduation
7. Passport size photo
8. Government ID Proof

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



20 Apr, 2023

**BOOTCAMP LETTER**

Dear Dhamale Siddhesh Shriram,

FutureSense Technologies Private Limited is pleased to offer you an internship with us as a **Trainee Data Specialist**, and your date of joining should be on or before **May 01, 2023**, if you fail to join on the mentioned date your offer letter will be revoked. Post bootcamp, if you are deployed, your job location will be based at PAN India and you may be deputed to client locations in India as per project requirements.

**1. Compensation:**

**Stipend:**

\*One-time stipend of Rs 20,000/ will be payable at the end of the bootcamp provided the candidate completes the entire bootcamp successfully and adheres to the policies and norms of the internship. Stipend will be payable post deployment along with first month's salary.

**Post Deployment:**

Effective from your date of Deployment, your annual CTC ("Cost to Company") for the first year consists of the components shown below:

Components	Annual Cost To Company (in INR)
Basic Salary	4,35,114.00
House Rent Allowance	2,17,557.00
<b>Base Salary</b>	<b>6,52,671.00</b>
Employer Contribution to Provident Fund	21,600.00
Gratuity	20,929.00
Insurance Premium	4,800.00
<b>Gross Salary (A)</b>	<b>7,00,000.00</b>

Training Benefits:	Total Cost
Training and Deployment	3,00,000
Continuing Education Program**	2,00,000
Snacks and Engagement activities	30,000
Stipend for 12 weeks during training*	20,000
<b>Total Training Cost (B)</b>	<b>5,50,000</b>

<b>Total CTC (A+B)</b>	<b>12,50,000</b>
------------------------	------------------

Reimbursements/Benefits	
Mediclaim Insurance	3,00,000
Accidental Insurance	20,00,000

For the outstation students, separate allowances like (Lodging/Food) may be provided based on the sole discretion of FutureSense Technologies.

\*\* The employee shall be eligible for PG Certification Program Continuing Education Program within 12 months of their deployment.

May 11, 2023

Ms. Pooja Kale  
Poojakale1811@gmail.com  
Candidate Id: CN20231266

Dear Pooja Kale,

Further to our interactions with you, we are pleased to offer you the position of **Associate Trainer** in our **Skill Development Division**.

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

You will report to **Mr. Prasad C (Training Manager)** or anyone whom he may depute. Your date of joining will be **26<sup>th</sup> June 2023**. Your base location will be **Vadodara**.

The period from your joining date to your course completion will be treated as an internship. During this period, you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance-based pay. In addition, you will be provided with other allowance up to **Rs.1500/-** and rent allowance of **Rs. 4,000/-** (Incase if you are not a permanent resident of **Vadodara**). Your notice period during this period is 15 days. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Associate Trainer** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

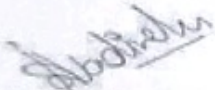
Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

Annexure I: Annual Compensation Structure			
Name	Ms. Pooja Kale	Position & Department	Associate Trainer
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

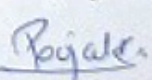
Notes: \*Associates will be covered under the company group accidental policy for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you  
Yours sincerely  
For Focus 4 – D Career Education Pvt Ltd.

  
Arumugam N Vadivelu  
HR Business Partner

### ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Pooja Navnath Kale   
Name & Signature of the candidate with date of acceptance  
14.5.23

May 11, 2023

Ms. Piyusha Vhankade  
vhankadepiyusha@gmail.com  
Candidate Id: CN20231271

Dear Piyusha Vhankade,

Further to our interactions with you, we are pleased to offer you the position of **Associate Trainer** in our **Skill Development Division**.

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

You will report to **Mr. Arun M (Training Manager)** or anyone whom he may depute. Your date of joining will be **26<sup>th</sup> June 2023**. Your base location will be **Vadodara**.

The period from your joining date to your course completion will be treated as an internship. During this period, you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance-based pay. In addition, you will be provided with other allowance up to **Rs.1500/-** and rent allowance of **Rs. 4,000/-** (Incase if you are not a permanent resident of **Vadodara**). Your notice period during this period is 15 days. Your performance during this internship period will be considered in deciding the

confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Associate Trainer** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

13-December-2022

Bhambre Abhishek Anand  
C/O Anand Bhambreat Poharegaonlatur , Maharashtra 413352

Dear Abhishek,

### Welcome to Vodafone!

We are pleased to offer you the position of **Graduate Engineer Trainee** with **Vodafone India Services Private Limited**. The current role is subject to change depending upon work assignment from time to time. The terms and conditions of the offer are mentioned below.

1. Your place of work will be **EON Free Zone, Kharadi, Pune - 411014**. During your employment with the Company, depending upon business requirements, you may be transferred/ deputed to any operating office or location of the Company or any Group company which may come into existence in future, in India or Abroad; or you may be required to work from home which shall at all times be based out of the home address as per office records, unless otherwise approved by the company in writing . You are expected to keep your home address updated at all times in company records during the course of your employment and maintain reasonable infrastructure at home to perform your services effectively while you are working from home (details will be provided separately). You understand that the Company shall provide you with the necessary equipment, and IT assets as may be required to perform your services efficiently. You shall be responsible for any damage to the assets provided to you by the Company during and post termination of your employment and you agree to the same.

For adherence to the applicable regulation related to your employment and all other matters connected with the employment and to provide you any organizational support and assistance that you may require from time to time, your assigned office location be **Pune, EON**. However, your services are transferable, and you may be assigned to any other department, function, location or to another company under the same management, whether existing or to be set up in future. In such cases, your employment will be governed by the terms and conditions of service applicable at the new undertaking.

2. You are expected to join as early as possible and not later than **07-August-2023** after which the offer shall automatically stand withdrawn, unless extended in writing by the Company and, in such cases; no claim of any nature, financial or otherwise shall be entertained by the Company.
3. You will be on **probation period of 12 months** from date of joining. You will be auto confirmed upon successful completion of the probation period.
4. This is not a regular offer of appointment but a letter of intent. The "letter of appointment" will be issued at the time of joining.
5. This letter of intent is conditional and subject to clearance of the **reference check** for employment and education.\*

Vodafone India Services Private Limited, Business@Mantri, Tower B, 3rd Floor, Survey No.197, Hissa No. 2+4 to 7B, Nagar Road, Lohegaon, Pune- 411014, T (+91)020 71270001, [www.vodafone.com](http://www.vodafone.com)

Registered Office: 201-206, Shiv Smriti, 2nd Floor, 49/A, Dr. Annie Besant Road, Above Corporation Bank, Worli, Mumbai - 400 018, Maharashtra. Corporate Identity No. U64201GJ1999PTC059542



Annexure : Compensation Details - Total Target Cash (TTC)		
Name	Bhambre Abhishek Anand	
Designation	Graduate Engineer Trainee	
Band	I	
	Monthly Amount (In INR)	Annual Amount (In INR)
<b>Component (A)</b>		
Basic Salary	13,854	166,250
Housing Rent Allowance	6,927	83,125
Management Allowance	15,117	181,406
<b>Component (B) - Retirals<sup>1</sup></b>		
Provident Fund (Company Contribution)	1,800	21,600
<b>Total Fixed Pay (A+B)</b>	<b>37,698</b>	<b>452,381</b>
<b>Component (C) - Target Incentive<sup>2</sup></b>		
Target Incentive is @ 5% of Fixed Pay	1,885	22,619
<b>Total Target Cash<sup>3</sup> (Fixed Pay + Incentive)</b>	<b>39,583</b>	<b>475,000</b>
Housing Rent Allowance (HRA) – 50% of Basic Salary.		
1. Retiral includes Provident Fund @ 12% of PF Wages which is company contribution, an equivalent amount is deducted from employee's payroll as employee contribution towards Provident Fund.		
2. Target Incentive is inclusive of the interim bonus as payable under the stated Incentive Pay-out will be subject to the incentive plan and framework as applicable to your role.		
3. Total Target Cash: In Vodafone Group terminology, Total Target Cash (TTC) refers to 'Annual CTC'. This is the total cash including Fixed Pay and Target Incentive. Fixed pay includes Retiral Benefit.		
Gratuity: To be paid as per applicable statute. This is in addition to the mentioned Annual TTC and does not form part of the monthly fixed payment.		
<b>Taxation:</b>		
All payments are subject to taxation as per the Income Tax Rules. The Company will ensure compliance to the tax rules and apply any amendments to the Income Tax rules when processing the payroll of the employees. The applicable tax as per Income tax rules will also apply to the joining bonus and notice period reimbursement (if any).		
Any additional payments as part of year offer		
<b>Joining Bonus (INR)</b>	- You will be eligible for a one-time Joining Bonus of INR 250000 <sup>4</sup> , payable in the first month's payroll. The Joining Bonus is recoverable in case of resignation within 12 months from date of joining.	

Vodafone India Services Private Limited, Business@Mantri, Tower B, 3rd Floor, Survey No. 197, Hissa No. 2+4 to 7B, Nagar Road, Lohegaon, Pune- 411014, T (+91)020 71270001, [www.vodafone.com](http://www.vodafone.com)

Registered Office: 201-206, Shiv Smriti, 2nd Floor, 49/A, Dr. Annie Besant Road, Above Corporation Bank, Worli, Mumbai – 400 018, Maharashtra, Corporate Identity No. U64201GJ1999PTC059542

2175821 / ELTP-CAMPUS / 2023

10<sup>th</sup> January, 2023

**Subject: Letter of Intent**

**Dear Abhishek Anand Bhambre,**

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization provided:

- ⇒ You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ⇒ You successfully complete the set of learning courses & associated evaluations / certifications which are part of **Cloud CoE**.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ⇒ You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ⇒ You will be eligible for an Annual Salary package of **INR 400,000 (Indian Rupees Four Hundred Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ⇒ In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000. (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ⇒ At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ⇒ You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

## Annexure - A

Total Cost to Company (TCC) (Per Annum)		400000
Components of Total Cost to Company		INR. (Per Annum)
Basic (@40% of Total Fixed Pay)		137938
HRA (@70% of Basic Pay)		96557
Bonus/Statutory Bonus		48000
Employer's contribution to Provident Fund (@12% of Basic Pay)		16553
		45797
<b>Flexible Components of TFP ^</b>		
<b>Total Fixed Pay (Per Annum)</b>		<b>344845</b>
Total Variable Pay (TVP) (Per Annum) (*)		38316
<b>Total.....(A)</b>		<b>383161</b>
<b>Additional Benefits.....(B)</b>		<b>12794</b>
Gratuity		6635
Insurance Premiums (towards GTLI, GMIP and GPAI)		10204
<b>Total Cost to Company (Per Annum) -----(A) + (B)</b>		<b>400000</b>
^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay.		
LTA		12,000
Meal Card (Max INR. 2200 per month)		26,400
<b>Bonus / Statutory Bonus</b> , if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.		
(*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year		
<b>Additional Benefits</b> : In addition to the above, you will also be eligible for the below-mentioned benefits -		
i) <b>Gratuity</b> : As per Payment of Gratuity Act		
ii) <b>Insurance</b>		
a) <b>Group Term Life Insurance (GTLI) Coverage</b> : You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of <b>INR 20 lakhs</b> to the beneficiary on the unfortunate death of the associate		
b) <b>Group Medical Coverage Plan (GMIP)</b> : You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of <b>INR 3 lakhs</b> (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be <b>INR 2 lakhs</b> .		
c) <b>Group Personal Accident Insurance (GPAI) coverage</b> : You would be enrolled under the Company's GPAI scheme with a cover of upto <b>INR 5 lakhs</b> payable in case of permanent disablement arising out of any unfortunate event of an accident.		



Offer: Computer Consultancy  
Ref: TCSL/DT20206645301/Pune  
Date: 30/09/2022

Mr. Vikas Amarjeet Singh  
Flat No.1, Sai Ruchika Apartment Lane No. 15,  
Gokul Nagar, Dhanori,  
Pune-411015,  
Maharashtra.  
Tel# -

Dear Vikas Amarjeet Singh,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT) Unit**, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20206645301

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Niran-Tata, Ground Floor, 5 No. 101, A/1, 125, ETS, 199, Nagar Road, Waveride, Pune 411 006 India

Tel: 91 20 608 7777 Fax: 91 20 608 7102 Website: www.tcs.com

Registered Office: Neral building, 9th Floor, Nariman Point, Mumbai 400 021

LLC: Career Services Dept. 1800 269 3111 Email: careers@tcs.com



## Department of Information Technology

### 5.2.1 B Percentage of placement of outgoing students and students progressing to higher education during the last five years

Academic Year 2022-23				
Year	Name of student whenrolled for higher education	Program graduated from	Year of graduation	Name of institution joined
2022-23	Aniket Thorat	InformationTechnology	2022-23	PRE-CAT-Institute for advance computing & softwarwe development
2022-23	Saurabh Kumbhar	InformationTechnology	2022-23	1(university of michigan dearborn)
2022-23	Pratik Kurhade	InformationTechnology	2022-23	1(university of essex)



**Vision:** "To Satisfy the aspirations of youth force, who want to lead the nation towards prosperity through techno-economic development"

**Mission:** "To provide, nurture and maintain an environment of high academic excellence, research and entrepreneurship For all aspiring Students, which will prepare them to face global challenges maintaining high ethical and moral Standards"



**Institute for Advanced Computing & Software Development (IACSD)**



Dr. D.Y. Patil Educational Complex,  
Sector 29, Behind Akurdi Railway Station,  
Nigdi Pradhikaran, Akurdi, Pune -44  
Phone:9607690988/27659509 Email:itrg@iacsd.com



**THORAT ANIKET BAPUSAHEB**



Roll No. : 233447

Course & Batch : PG-DITISS March 2023

PRN No. : 230341223047

Valid till 01-Sep-2023

  
Executive Director

## C-CAT January 2023

### Admit Card

1. **Hall Ticket Number** : 23034692004862
2. **Name of the Candidate** : THORAT ANIKET BAPUSAHEB
3. **Date of the C-CAT** : 28-January-2023
4. **Sections Appearing** : A (2:00 PM - 3:00 PM)  
B (3:15 PM - 4:15 PM)
5. **Category Applied for** : Category 2
6. **Name of the Test Centre** : Bytez Infotech
7. **Address of the Test Centre** : 18, Hemkunj, Surana nagar, Behind Hotel Yeshodeep & Sliver Inn, Jalna road,Aurangabad (MH),Maharashtra,431001
8. **Contact No.of the Test** : **Landline No** : N/A  
**Mobile No** : 9584894999
9. **All India Helpline Numbers** : 020 25503134/136/107 (Pune), 0120 2210800 Extn 92 (Noida)



### General Examination Instructions

1. Candidate must appear for C-CAT on the specified date and time at the venue mentioned on the Admit Card. The Admit Card must be presented with a Government approved photo identity card of the Candidate.
2. Merely having Admit Card does not entitle the Candidate any rights, and admittance to C -CAT venue and examination is at the discretion of C-DAC appointed officials.
3. C-DAC appointed officials may require Candidate to present physical identification, including full face to be shown, before allowing entry to exam centre or during the exam. Candidate may be subjected to a physical search (pat-down) before or any time during the exam at the discretion of C-DAC appointed officials. Exam centre staff may check the body temperature of the Candidate using a Thermo-Gun.
4. Use of unfair means by the Candidate, whether detected at the time of the test, evaluation or any other stage, may lead to cancellation of his/her candidature, admission, and/or award of Diploma. Causing any law & order problem, disruption to C-CAT, disruption to other candidates, attempt to influence the admission process or officials, use of threats / violence / abusive language, etc. may lead to cancellation of candidature in addition to any action that may be taken by appropriate authorities.
5. Candidates are advised to follow all COVID-19 related instructions / guidelines issued by Central / State Governments from time-to-time.

## C-CAT January 2023

6. By appearing in C-CAT, the Candidate accepts the directions, terms & conditions, and do's & don'ts issued by C-DAC in the Admission Booklet and the Admit Card. The Candidate also agrees to follow the directions of the C-DAC appointed officials at Exam venue.

### Instructions for Candidates during C-CAT

1. Candidate should arrive at the C-CAT venue 60 minutes before the start of C-CAT. No candidate will be allowed to enter the Exam Hall 30 minutes after the start of the exam. No extra time will be given to candidate reaching late for the exam.
2. Candidate is not allowed to leave the exam seat without permission of the Invigilator.
3. Do not start the exam (do not click the Next button) before instructed to do so by the Invigilator.
4. Before attempting the questions during C-CAT, candidate is advised to carefully read and follow the instructions given along with the question paper.
5. Candidate is not allowed to use any books, logarithmic tables, calculators, mobile phones, assistance from another person or any other electronic gadgets in the Exam Hall. No eatables are permitted inside the Exam Hall. A simple transparent bottle of water may be allowed inside the Exam Hall.
6. **DO NOT CLOSE THE EXAM BROWSER ANYTIME DURING THE EXAM. In case the browser is closed accidentally, it SHOULD BE reported to the Invigilator immediately.**
7. Do not open any other software application on the exam computer. Do not shutdown the machine or fiddle with allocated hardware or software.
8. Check the candidate's name and hall ticket number being displayed on the screen. In case of any discrepancy, report immediately to the Invigilator.
9. Ensure that the attendance is marked and note down the Session-ID on the attendance sheet. Any other Session-ID which has not been mentioned in the attendance sheet would not be considered and all responses on that Session-ID would be treated as null and void.
10. The Exam paper has three Sections (Section A, Section B, Section C). Every section has fifty (50) objective-type questions and is of one (01) hour duration. Each objective-type question has four choices of which only one is correct. Candidate should select the radio button, given with the question, corresponding to his/her correct choice.
11. The marking scheme of C-CAT is as follows:
  - a. Plus three (+3) marks for each correct answer.
  - b. Minus one (-1) mark for each wrong answer.
  - c. Zero (0) mark for each un-attempted question.
12. Candidate can navigate the questions using scroll bar or directly through the question number grid.



## C-CAT January 2023

13 C-CAT screen contains the following buttons with the below specified functionality:

Button	Functionality
<b>Examination</b>	This link will open the instructions for the exam. After reading the Instructions candidate has to click on <b>Back</b> button to move back to the questions interface.
<b>Mark for Review</b>	In case a candidate is not sure about the answer, then he /she can use this Button to mark the question for a visit later. It will be shown with a ? against the question (in the question number grid) if the question has not been answered but has marked it for review. In case candidate has answered the question and marked it for review, then ✓? will be displayed against the question in the question number grid.
<b>Clear Answer</b>	This button will clear the option marked and the question will be shown as un-answered.

14 Candidate may ask for A4 size sheet for rough work. Candidate may carry a simple graphite -pencil / ballpoint pen for rough work. Candidate must record his /her Name, Hall Ticket number and Session-ID on the rough sheet. Candidate must return the rough sheet to the Invigilator before leaving the Exam Hall.

PG Diploma in IT Infrastructure, Systems and Security

PERFORMANCE STATEMENT

(Duration : March 17, 2023 to August 31, 2023)

Name of the Student : Thorat Aniket Bapusaheb

Name of the Centre : Institute for Advanced Computing and Software Development, Akurdi, Pune

Sr. No	Name of the Module	Maximum Marks	Marks Scored
1.	Fundamentals of Computer Networks	100	67
2.	Concepts of Operating System and Administration	150	95
3.	Security Concepts	150	97
4.	Network Defense and Countermeasures & Compliance Audit	100	65
5.	Public Key Infrastructure and Cyber Forensics	100	68
6.	IT Infrastructure Management & DevOps	100	64
TOTAL		700	456

Marks Distribution: Theory 40%, Lab 40% and Internal 20%.

Result : Pass	Grand Total : 456 / 700	Percentage : 65.14 %	Grade : B
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Thorat Aniket Bapusaheb has been awarded Grade A for Project Work, Grade B for General Aptitude & Communication.

Grade Scale : A+ >=85%, A >=70% to <85%, B >=60% to <70%, C >=50% to <60%, D >=40% to <50%, F <40%

Gaur Sunder  
Associate Director & HoD  
C-DAC ACTS, Pune

Dr. Bharat Patil  
Executive Director  
IACSD Akurdi, Pune

M296649

Date : August 31, 2023



Place : Pune

2 3 0 3 4 1 2 2 3 0 4 7

**Centre for Development of Advanced Computing**

(Scientific Society of the Ministry of Electronics and Information Technology, Government of India)

**CERTIFICATE**

*This is to certify that*

**Thorat Aniket Bapusahab**

*has completed 900-hour full time Post Graduate Diploma course offered by*

**Institute for Advanced Computing and Software Development,  
Akurdi, Pune**

*the Authorized Training Centre (ATC) of*

**C-DAC's Advanced Computing Training School (ACTS), Pune**

*This course has the following compulsory modules*

- ◆ Fundamentals of Computer Networks
- ◆ Concepts of Operating System and Administration
- ◆ NDC & Compliance Audit
- ◆ General Aptitude & Communication
- ◆ IT Infrastructure Management
- ◆ Public Key Infrastructure & Cyber Forensics
- ◆ Security Concepts
- ◆ Project

*This course was conducted during the period March 17, 2023 to August 31, 2023.*

*Thorat Aniket Bapusahab has been examined and found proficient in the above modules and has been conferred*

**PG Diploma in IT Infrastructure, Systems and Security**

*with Grade **B**.*

Grade Scale : A+ >=85%, A >=70% to <85%, B >=60% to <70%, C >=50% to <60%, D >=40% to <50%, F <40%

**Col. A. K. Nath (Retd.)**

Executive Director  
C-DAC, Pune

**Gaur Sunder**

Associate Director & HoD  
C-DAC ACTS, Pune

**Blati**

Executive Director  
IACSD Akurdi, Pune

B355205

Date : August 31, 2023



Place : Pune



OFFICE OF  
**GRADUATE STUDIES**  
UNIVERSITY OF MICHIGAN-DEARBORN

April 18, 2022

Sourabh Dattatray,

I am pleased to inform you that you have been admitted to:

Term: Fall 2022  
Program: Artificial Intelligence (MS)  
Concentration: Machine Learning:MACH  
Residency Classification: Out-of-State

Our distinguished faculty, small classes, and diverse student population will provide you with an outstanding graduate student experience while you earn your Michigan degree.

More detailed information about your admission, including registration and advisor information, will follow directly from your program of study. You can locate the best program contacts to use from this point forward at [www.umdearborn.edu/gs\\_contactunit](http://www.umdearborn.edu/gs_contactunit).

You have been assigned the following University of Michigan identification number:

26158293

If this number is not an 8-digit number, a UMID is still being generated for you. This number should be used in all future correspondence with the University.

You are encouraged to review the admitted student website [www.umdearborn.edu/grad\\_admitted](http://www.umdearborn.edu/grad_admitted) to assist you in your transition as a new graduate student.

My sincere congratulations on your acceptance! On behalf of the UM-Dearborn campus, we look forward to your enrollment and having you join our University community. We wish you success in your academic career and trust it will be a rewarding experience for you. Welcome to the University of Michigan-Dearborn and GO BLUE!

Warm regards,

Trista Wdziekonski  
Executive Director, Graduate Enrollment Management

11 August 2022

Mr PRATIK RABHAJI KURHADE  
Suites 8-13, Indra Palace, H-Block,  
Middle Circle, Connaught Place  
NEW DELHI  
INDIA

If you have any questions about your offer please contact:  
[pgpas@essex.ac.uk](mailto:pgpas@essex.ac.uk)  
Telephone: 01206 872719

**Application number:** PG 21175539

Dear Mr KURHADE,

We are pleased to inform you that your offer is **unconditional** and that you have obtained a place at the University on the following course:

Course:	MSC Data Science
Start date:	6 October 2022
Campus:	Colchester Campus
Duration of course:	1 Academic Year
Mode of study:	Full Time
Fee status:	Overseas
Tuition fees (for the first year of study):	£19740

#### Tuition Fees

If your course is longer than one year, the tuition fee quoted is for the first year of study. Tuition fees normally increase each academic year. More information is available on our [website](#).

Your place at Essex has been finalised on the basis that you will be self-funding your tuition fees. If this changes at any point, and you expect any part of your fees to be paid from another source, please contact us at the email address at the top of this letter.

#### Academic Excellence Scholarship

Congratulations, you are eligible for the award of a University of Essex Academic Excellence Scholarship. The Scholarship is worth £5000 and is awarded on academic merit to students who are fully self-funded. The amount awarded will be discounted from your tuition fee payment at Registration. More information about all funding opportunities, including award terms and conditions, can be seen here: [www.essex.ac.uk/fees-and-funding/](http://www.essex.ac.uk/fees-and-funding/).

#### The Student Contract

You will have already received an email containing The University of Essex Student Terms and Conditions and the other documents which make up the Student Contract between you and the University of Essex. These documents are also available on your [myEssex applicant portal](#). The Student Terms and Conditions document sets out your rights and obligations to Essex as well as Essex's rights and obligations to you. These terms, and the other documents which will be sent to you by email (and are available on your portal), are important in relation to entering into a contract with the University. It is important that you read them in advance of accepting your offer with us and again before registering with the University of Essex.

By accepting this offer, you are entering into a legal contract with the University of Essex.

#### Information about starting your course

The Basics: Information for new Essex Students is now available on your [myEssex applicant portal](#). It is filled with helpful information about your Essex induction, Welcome week and term dates. More information about your arrival and induction is also available on our dedicated [webpage](#).

#### Information for students who require a Student visa to study in the UK?

If you need a Student visa to study in the UK, and we haven't yet been in contact with you, we will contact you from seven months before the start of your course with a link to an online CAS questionnaire. You will need to complete this before we can issue your Confirmation of Acceptance for Studies (CAS). A CAS is issued after:

- we have received and reviewed your CAS questionnaire responses
- any other information and documents requested have been received and reviewed
- any deposit to be paid (if needed)

Once your CAS has been issued, you will be able to access your CAS statement on your [myEssex applicant portal](#).

If we find that you are unable to meet all Student visa requirements (including when there have been changes to those requirements made by the Home Office), we may not be able to issue you a CAS.

#### Colchester Campus

Wivenhoe Park  
Colchester CO4 3SQ  
United Kingdom

#### Graduate Admissions

E 01206 872719  
T [pgquery@essex.ac.uk](mailto:pgquery@essex.ac.uk)

[www.essex.ac.uk](http://www.essex.ac.uk)



**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**DEPARTMENT OF ELECTRONICS  
AND TELECOMMUNICATION  
ENGINEERING**



# Bhivarabai Sawant Institute of Technology & Research

Prof. Dr. T. J. Sawant  
D.E. (Elec.) PQDM, Ph.D  
Founder Secretary

JAYAWANT SHIKSHAN PRASARAK MANDAL'S

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)

Gat No. 719/1 & 2, Wagholi, Pune-Nagar Road, Pune-412207

Ph : 020-067335108, 65217050, 67335100

Telefax : 020-67335100

Website : [www.jspm.edu.in](http://www.jspm.edu.in) / [www.bsotr.org](http://www.bsotr.org)

EN 6314 / CEGP-613100



Dr. T.K. Nagaraj  
M.E. (CMI Engg), Ph.D (CMI Engg)  
LMIRTE, LMIGN, LMIRC  
LMIS&MT, LME  
Principal

Institute Accredited by National Assessment and Accreditation Council (NAAC), Bengaluru  
National Board of Accreditation (NBA), New Delhi. Accredited Programs:  
Information Technology, Electronics and Telecommunication Engineering, Electrical Engineering

## Placement Data AY- 2022-23

### (UG- Electronics & Telecommunication)

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Sr. No.	Name of the Student	Enrollment Number	Discipline	Year of Passing	On / Off Campus	Name of the Employer
1	Harshada Memane	EN19271716	E&TC	2023	ON Campus	Tata Consultancy Services, Capgemini, Tech Mahindra, Vois
2	Ankita Jare	EN19244845	E&TC	2023	ON Campus	Capgemini
3	Nikita Kamble	EN19318492	E&TC	2023	ON Campus	Tata Consultancy Services
4	Sneha Vadhwan	DSE20162726	E&TC	2023	ON Campus	Vois
5	Santosh Prajapati	EN19309179	E&TC	2023	ON Campus	Hexaware, Capgemini
6	Vikrant Bathe	EN19325311	E&TC	2023	ON Campus	Hexaware, Capgemini
7	Nandini Gawhane	EN19263522	E&TC	2023	ON Campus	Tata Consultancy Services
8	Gayatri Gunjal	EN19256804	E&TC	2023	ON Campus	Vois
9	Mayuri Channe	EN19255317	E&TC	2023	ON Campus	Upgrade
10	Sahil Ahiwale	EN19283440	E&TC	2023	ON Campus	Justdial
11	Rohit Bhagat	EN19263801	E&TC	2023	ON Campus	Justdial
12	Nisha Jagtap	EN19268544	E&TC	2023	ON Campus	Vois
13	Aishwarya Jadhav	DSE20135723	E&TC	2023	ON Campus	Vodafone Idea
14	Akanksha Chavan	EN19306914	E&TC	2023	ON Campus	Refu
15	Dnyanraj Kale	DSE20145966	E&TC	2023	ON Campus	John Deere
16	Aditya Nagargoje	DSE20108387	E&TC	2023	ON Campus	Wuerth Industrial

**Vision:** "To Satisfy the aspirations of youth force, who want to lead the nation towards prosperity through techno-economic development"

**Mission:** "To provide, nurture and maintain an environment of high academic excellence, research and entrepreneurship for all aspiring Students, which will prepare them to face global challenges maintaining high ethical and moral Standards"





# JAYAWANT SHIKSHAN PRASARAK MANDAL'S Bhivarabai Sawant Institute of Technology & Research

(Approved by AICTE New Delhi, DTE Mumbai & Affiliated to Savitribai Phule Pune University)  
Gat No. 719/1 & 2, Wagholi, Pune-Nagar Road, Pune-412207

**Prof. Dr. T. J. Sawant**  
B.E. (Elec.) PQDM, Ph.D  
Founder Secretary

Ph : 020-067335108, 65217050, 67335100  
Telefax : 020-67335100  
Website : [www.jspm.edu.in](http://www.jspm.edu.in) / [www.bsioir.org](http://www.bsioir.org)  
**EN 9311 / CEOP-013100**



**Dr. T.K. Nagara**  
M.E. (CMI Engg), Ph.D (CMI Engg)  
LMIRTE, LMIGR, LMIRC  
LMSRMTT, LME  
**Principal**

Institute Accredited by National Assessment and Accreditation Council (NAAC), Bengaluru  
National Board of Accreditation (NBA), New Delhi. Accredited Programs:  
Information Technology, Electronics and Telecommunication Engineering, Electrical Engineering

						Services India Pvt. Ltd.
17	Ganesh Sawant	DSE20131388	E&TC	2023	ON Campus	Teamlease Services Ltd.
18	Ram Gaikwad	DSE16181324	E&TC	2023	ON Campus	John Deere
19	Pritam Kadam	EN19242298	E&TC	2023	ON Campus	Shree Chintamani Automation Pvt. Ltd.
20	Mrunal Tati	EN19253877	E&TC	2023	ON Campus	Qspider

Prof. N. A. Mohota

Asst. Prof. E&TC, BSIOTR

Dr. Y. S. Angal

HOD O. D.

Electronics & Telecommunication Dep  
Bhivarabai Sawant Institute of  
Technology & Research  
Wagholi, Pune- 412 20.



**Vision:** "To Satisfy the aspirations of youth force, who want to lead the nation towards prosperity through techno-economic development"

**Mission:** "To provide, nurture and maintain an environment of high academic excellence, research and entrepreneurship for all aspiring Students, which will prepare them to face global challenges maintaining high ethical and moral Standards"







## TCS Offer Letter

message

TCS Recruitment - Entry Level <recruitment.entrylevel@tcs.com>  
Reply-to: recruitment.entrylevel@tcs.com  
To: memaneharshada1@gmail.com

Sat, Jul 30, 2022 at 3:34 PM

Dear Harshada Memane,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:

1. Connect to the internet and click on the link: <https://nextstep.tcs.com/>.
2. Login to the system using your Login Credentials.
3. To accept the offer letter, click on Offer Letter.
4. Click on I Accept button to accept the offer
5. Once you accept the offer letter, you can download the same.

We will be in touch with you to keep you abreast of the latest happenings at TCS. Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) / [ilp.support@tcs.com](mailto:ilp.support@tcs.com)

Warm Regards,  
Talent Acquisition Group  
TATA Consultancy Services

TCS NextStep (<https://nextstep.tcs.com/>) can also be accessed from Android and iPhone.

-----  
Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you



**Letter of Intent**

**September 12, 2022**  
**Santosh Prajapati**  
**Bhivarabai Sawant Institute of Technology and Research, Wagholi, Pune**

Dear Santosh Prajapati,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Malape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN): L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



Letter of Intent

September 12, 2022

Vikrant Bathe

Bhivarabai Sawant Institute of Technology and Research, Waghoil, Pune

Dear Vikrant Bathe,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. 15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710. Tel.: +91 22 6791 9595. Fax: +91 22 6791 9500  
(CIN): L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20223115115/Pune**  
**Date: 21/09/2022**

Ms. Nandini Hemant Gawhane  
Plot No. 46, Hari Om Nivas Trimurti Chowk,  
Saras Nagar,  
Ahmednagar-414001,  
Maharashtra.  
Tel# 91-9561950645

Dear Nandini Hemant Gawhane,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

**TCS Confidential**  
**TCSL/DT20223115115**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India  
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Equal Opportunity Employer



REFU DRIVE INDIA PRIVATE LIMITED  
CIN UJ31803PN2019PTC185231

Ref: RDIPL - HR/EI/RDIPL001

Date: 24-01-2023

To

Miss. Akanksha Chavan  
Chandan Sanskriti Flat No. 2  
Plot No. 8, Tingrenagar Lane no. 7  
near Aaji Crystal, Pune 411015.

**Sub: Extension of Internship Agreement.**

Dear Akanksha,

As per your request letter dtd 22nd January 2023, we are pleased to inform you that we have extended your internship from 1st February 2023 to 31st July 2023.

The terms and conditions of your extension of Internship will continue to remain the same as per Internship Agreement.

Thanking you,

For Refu Drive India Pvt. Ltd.

Jagdish Mishra

Managing Director



Registered Address

PL No. 37, Sr. No. 80, Karan Aniket, Flat No. 09 Waranasi Co-op. Housing Soc., Warje Pune,  
Pune, Maharashtra, India, 411058



JOHN DEERE.

Name of student:

Dnyanraj Kale

Roll No: B

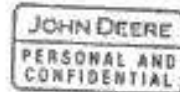
John Deere India Private Limited  
CIN - U74220PN1997PTC112441  
Unit: John Deere Pune Works  
Off Pune Nagar Road, Sanaswad  
Pune - 412208, India.

Tel: +91 (2137) 667111  
Fax: +91 (2137) 666837 / 666839

JDIP/IR/TT/2019-20/111919

Dnyanraj Shivhari Kale  
AT - Pota, PO - Wadi, TAL - Nandura,  
Buldhana - 443404  
Maharashtra

Date: 30/06/2020



Dear Dnyanraj

**INTERIM APPOINTMENT AS TRAINEE (JUNIOR TECHNICAL CADRE)**

1. This has reference to the written test and subsequent interview you had with us; we have pleasure in offering you appointment as a Trainee (Junior Technical Cadre), with effect from 30/06/2020 on the following terms and conditions:
2. Your period of traineeship will be for two years from the date you report for the training at John Deere India Private Limited, Sanaswad. Your traineeship will automatically stand terminated at the end of your training period or earlier as per clause No.17, wherever applicable.
3. During the course of your training, you will carry out all directions and instructions issued to you by the Company, its officers and representatives diligently and faithfully. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work as part of your training, in any of the departments / establishments of the Company.
4. During the course of your training, the Company will pay you a stipend as per annexure 'A'
5. You will be entitled for 6 Casual and 6 Sick leave in a year.
6. You will be entitled for Annual Leave as per the provisions of the Factories Act, 1948
7. Your appointment is subject to your being found medically fit by the Company's Doctor.
8. You will be entitled for Provident Fund coverage as per the Employees Provident Fund & Miscellaneous Provisions Act, 1952 & rules there under

Scanned with CamScanner

Name of student:

Ganesh Sawant

Roll No: 58

Date: 01 Jan 2021

Mr Ganesh Sunil Sawant  
Sarvodaya Colony Mundhwa Front of police  
station  
Pune 411036

Employee No: 2000004  
Dear Mr Ganesh Sunil Sawant

### Appointment Letter

We are pleased to appoint you in our organization as Engineer OSS Cloud subject to the following terms and conditions:

1. Your contract will commence from 01 Jan 2021 and expire on 31 Dec 2021 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 01 Jan 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
  - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

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Doc ID: TLM8055C02BCA

Name of student:  
Ram Gaikwad  
Roll No: 64



John Deere India Private Limited  
DN - UTA230PH1847PC115441  
Unit - 555 Lokhand  
Banghar Wadhwani, Gat No - 28/1 & 27,  
Village Lokhand, Taluka Haveli,  
Pune 410 210, India.

Tel: +91 (20) 8733 5000

Ref: JSG/HR /2021/0151

Date: 23-February-2021

Ram Gaikwad  
At Waki, Post Khanda  
Taluka Jamkhed  
Dist. Ahmednagar  
Maharashtra - 413204

Subject: Appointment Letter

Dear Ram,

With reference to the interviews you had with us, we have pleasure in offering you employment in 555 Lokhand s.e./ 88-March-2021 subject to the following terms and conditions, and your acceptance thereto including the provisions of the enclosed Deere policies and the service rules listed in Annexure II hereto.

**1. JOB TITLE & POSITION:**

You will be appointed as Operations Technician I

**2. REPORTING:**

You will report to such manager / supervisor who will be assigned by the Company as your supervisor from time to time.

**3. PROBATION, CONFIRMATION & REMUNERATION PACKAGE:**

You will be on probation for a period of 6 months from the date of joining and will continue to be on probation until your services are confirmed, in writing, by the Company. Confirmation will be dependent upon your satisfactory performance and you being declared and remaining medically fit by a medical officer or by a doctor specified by the Company. Details of your yearly increments (Cost. to Company) are contained in Annexure I & Service Rules in Annexure II.

**4. COMPENSATION ADMINISTRATION & DELIVERY:**

Increments will not be automatic. Your compensation will be reviewed, in accordance with the review cycle determined by the Company and shall be based on your performance during your six months' probation period and thereafter, business performance and market pay trends.

**5. BACKGROUND/ EMPLOYMENT VERIFICATION:**

By accepting this appointment letter, you are formally authorizing the Company to conduct a reference check and / or a background check on you and agree to undergo medical examination by a doctor authorized by the Company at the time of joining or, any time during the employment with the Company. Discrepancy, if any, in this regard, the Company at its discretion will initiate required action without reference to you. On resignation, you also authorize the company to provide feedback to your next employer as employment details required.

Registered Office : Tower XIV, Cyber City, Maharashtra City, Vadgaonkar, Pune-411 015, India  
Tel : + 91 (20) 86420000, Fax : + 91 (20) 86420000  
Website: www.jdi.co.in



13-December-2022

Sneha Suhas Vadhavane

D-58, Sankalp, Ramkrishna Colony, Gulmohor Road, Saved, Ahmednagar, 414003

Dear Sneha,

### Welcome to Vodafone!

We are pleased to offer you the position of **Graduate Engineer Trainee** with **Vodafone India Services Private Limited**. The current role is subject to change depending upon work assignment from time to time. The terms and conditions of the offer are mentioned below.

1. Your place of work will be **EON Free Zone, Kharadi, Pune - 411014**. During your employment with the Company, depending upon business requirements, you may be transferred/ deputed to any operating office or location of the Company or any Group company which may come into existence in future, in India or Abroad; or you may be required to work from home which shall at all times be based out of the home address as per office records, unless otherwise approved by the company in writing. You are expected to keep your home address updated at all times in company records during the course of your employment and maintain reasonable infrastructure at home to perform your services effectively while you are working from home (details will be provided separately). You understand that the Company shall provide you with the necessary equipment, and IT assets as may be required to perform your services efficiently. You shall be responsible for any damage to the assets provided to you by the Company during and post termination of your employment and you agree to the same.

For adherence to the applicable regulation related to your employment and all other matters connected with the employment and to provide you any organizational support and assistance that you may require from time to time, your assigned office location be **Pune, EON**. However, your services are transferable, and you may be assigned to any other department, function, location or to another company under the same management, whether existing or to be set up in future. In such cases, your employment will be governed by the terms and conditions of service applicable at the new undertaking.

2. You are expected to join as early as possible and not later than **07-August-2023** after which the offer shall automatically stand withdrawn, unless extended in writing by the Company and, in such cases; no claim of any nature, financial or otherwise shall be entertained by the Company.
3. You will be on **probation period of 12 months** from date of joining. You will be auto confirmed upon successful completion of the probation period.
4. This is not a regular offer of appointment but a letter of intent. The "letter of appointment" will be issued at the time of joining.
5. This letter of intent is conditional and subject to clearance of the **reference check** for employment and education.\*

Vodafone India Services Private Limited, Business@Mantri, Tower B, 3rd Floor, Survey No.197, Hissa No. 2+4 to 7B, Nagar Road, Lohegaon, Pune- 411014, T:(+91)020 71270001, [www.vodafone.com](http://www.vodafone.com)

Registered Office: 201-206, Shiv Smriti, 2nd Floor, 49/A, Dr. Annie Besant Road, Above Corporation Bank, Worli, Mumbai - 400 018, Maharashtra. Corporate Identity No. 1164201G11999PT/059542



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20222790556/Pune**  
**Date: 30/09/2022**

Ms. Nikita Gulab Kamble  
106/Chakor Complex / 3,  
Sanaswadi,  
Pune-412208,  
Maharashtra.  
Tel# -

Dear Nikita Gulab Kamble,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT) Unit**, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20222790556**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Niyati Tower, 5th Floor, S.No 103/A/1/1/29, CTS-1999, Nagar Road, Sanaswadi, Pune 411 005 India  
Tel: 91 20 6606 7777 Fax: 91 20 6606 7107 [hr@tcs.com](mailto:hr@tcs.com) [www.tcs.com](http://www.tcs.com)  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021  
TCS Careers Service Line: 1800 209 1111 | Email: [careers@tcs.com](mailto:careers@tcs.com)



Conditions). You will also be issued a letter of appointment at the time of your joining after

12-Sep-2023

Supriya Raut  
At Chincholirao Wadi, Chincholi Raowadi  
Latur, Maharashtra - 413531,  
India.

Dear Supriya,

**Sub: Employment Letter**

With reference to your application and subsequent interactions we are pleased to offer you an Employment as CCE in the Operations Function with CONNEQT Business Solutions Limited (The Company) with effect from 18-Sep-2023 on the following terms and conditions.

You will be paid an Annual Gross Salary of ₹ 1,88,892/- in addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be ₹ 216000/-. This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A\*

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above-mentioned offer shall be valid if you join us on 18-Sep-2023. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our Maharashtra / Pune - Devi IT Office. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to you submitting the following documents (originals to be presented)

Photo ID & Address Proof:	• Passport Size photo   PAN Card   Aadhar Card   Voter ID   Driving License   Passport   Leave and License Agreement copy where applicable.
Education Proof:	• 10th and 12th Marksheet/Board Certificate. • For Diploma/Graduation/PG require Semester wise marksheets & Passing Certificates.
Experience Proof:	• Offer Letter & 3 Month Salary Slips / Reliving Letter / Experience Letter.
Bank Account Details:	• Passbook / Cancelled Cheque with you name printed on the cheque.

Tony Jacob Joseph  
Deputy Vice President | Human Resources

CONNQQT BUSINESS SOLUTIONS LIMITED  
REGD. OFFICE: Qness House, 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore - 560103, Karnataka, India | TEL: +91 80 6105 6001  
CIN: U64200KA1995PLC148924; www.connqqtcorp.com

a wholly owned subsidiary of Qness Corp

**JSPM's Bhivarabai Sawant Institute of Technology & Research, Wagholi,  
Pune (412207)**

**Academic Year 2023-24**

## Receipt-Cum-Acknowledgement of Confirmation of Admission to First Year of Post Graduate Technical Courses in Engineering and Technology for the Academic Year 2023-24

Application ID : **ME23607616**      Receipt No : **63112154**

### Personal Details

Candidate Name	PRANAVEE VIJAY PATIL		
Gender	Female	Date Of Birth	25/04/1997
Candidature Type	Maharashtra - Type A	Person with Disability	Not Applicable
Category	Open	Category for Admission	Open
Applied for EWS	No	Applied for Orphan	No
Linguistic Minority	Not Applicable	Religious Minority	Not Applicable
SSC Percentage	73.80	HSC Percentage	73.88
Graduation Branch	Electronics and Telecommunication Engg	Graduation Percentage	66.08
GATE Discipline	--	GATE Appearing Year	--
GATE Score	--	GATE Marks	--

### Admission Details (Admission Done by Institute)

Merit No	2	Merit Marks	NA
Institute Name	Jayawant Shikshan Prasarak Mandal, Bhivarabai Sawant Institute of Technology & Research, Wagholi		
Course Name	VLSI and Embeded Systems		
Choice Code	631134110	Date of Admission	29/08/2023
Seat Type	Against CAP (Excluding Minority) (Sponsored) (ACAPS)		

### Fee Details

Sr. No.	Payment Mode	Fee Amount ( )	DD/Cheque Number	Payment Date	Bank Name	Branch Name
1.	Online	15,000/-		29/08/2023		

Comments : Admitted

### Undertaking By Candidate

I hereby agree to confirm to rules, acts and laws enforced by Government from time to time. I hereby undertake that so long as I am student of College / Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the Principal / Director of College / Institute will have rights to expel, rusticate me from the institute, for any infringement of the rules prescribed by the college / institute / university / government and the undertaking given above. I also herewith undertake that, at later stage, if it is found that I have submitted false certificate(s)/document(s), I am aware that my admission stands cancelled and fees paid by me will be forfeited. Further I will be subjected to legal and/or penal action as per the provisions of the law.

Place : Wagholi      Date : 29/08/2023  
Pune.

Printed On : 29/08/2023 4:33:03 PM

*(Signature)*  
Signature of Candidate  
(PRANAVEE VIJAY PATIL)

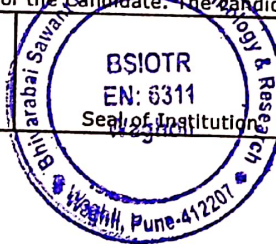
### Declaration by the College / Institute

We hereby declare that, we are admitting this Candidate to our Institution for the Academic Year 2023-24 on verification of Candidate's Identity and all the required documents mentioned. The candidate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate. The candidate is admitted as per Rule 3 of Information Brochure.

Printed By : 6311

Reported By : 6311

Reported On : 29/08/2023 4:32:56 PM



*(Signature)*  
Name, Designation and Signature of the Issuing Officer

*(Signature)*  
29/08/2023